

THE GRAND LEDGER





**USA • SOUTH AFRICA • UKRAINE •
GREECE • POLAND • GERMANY • SPAIN**

Global Excellence, Local Expertise



Welcome,



The Town Hall of last week continues to be a great platform to communicate with the business all the exciting new projects the firm has engaged in. These projects also create opportunities to all staff, to be exposed to areas outside of your comfort zone and to help you learn and grow. The human capital teams have been hard at work at recruitment to ensure that we can take these projects to fruition.

I have recently attended the MSI Alliance Conference to connect with other accounting and legal firms to compare how CKH compares with our peers. I am proud to announce that we are seen as a progressive firm with a high affinity towards technology. Keep up the good work!!

A handwritten signature in black ink that reads "Nico".

NICO MEYER
CEO



**Want to read me
on the go?**

Scan here to read online.

Magazine
content for next
month due:
June 23

Contents

4 - Office Announcements

8 - Meet the Team

10 - South Africa

12 - Atlanta

14 - Greece

16 - Ukraine

18 - Poland

20 - Spain

22 - Focusing on You

24 - Town Hall Recap

26 - Local Favorites

The Grand Ledger Magazine

PUBLISHER
Corbin Schwartz

DESIGNER
Michelle Haas

COPY EDITOR
Clara Busé

CONTRIBUTORS
Miché September
Claudia Kaczmarek
Elpida Tsaroucha
Livia Juliani
Nico Meyer
Eon Van Wyk
Frank D'Urban-Jackson
Nick Catrakilis

www.ckhgroup.com
CKH GROUP HEAD OFFICE
303 Perimeter Center North
Suite 200, Atlanta, GA USA

For More Information
+1 770 495 9077
info@ckhgroup.com

© COPYRIGHT 2022: All material in this issue belongs to CKH Group, supplied by team members unless otherwise indicated. The opinions expressed by each office are not necessarily those of CKH Group as a whole. No part of the material may be reproduced, edited or altered without prior written permission from the CKH Group Marketing Team

DISCLAIMER: While every effort has been made to ensure the accuracy of its contents, neither CKH Group, nor the publisher can be held responsible for any omissions or errors, or for any misfortune, injury or damages that may arise therefrom. We reserve the right to edit any content, interviews, text and / or pictures supplied to us for layout purpose

Words from our Team Leads:



I really enjoy a good town hall meeting, to me they are a great way to communicate goals and objectives. They are also a channel for you as members of CKH to make your thoughts and opinions known, so please, respond to the questionnaire that was circulated after the call, make yourself heard.

On the call it was amazing to see the multitude of teams that operate in the CKH ecosystem, it also highlighted our ever growing challenge to develop leaders to take charge of different elements of the business. That got me thinking about what it is that defines a leader. There are literally hundreds, maybe thousands of books on the subject; each with their own defining principles of leadership. I personally

think there are many attributes and that we all have varying degrees of each of them, which need to be nourished. My favorite is courage. It is the self confidence and faith in oneself that allows you to elevate those in your team to excel in their jobs beyond even your own ability. That requires empathy and humility. If this strikes a chord with you and you are ready to grow, have the conversation with your manager. There are opportunities all around.

FRANK
D'URBAN-JACKSON
Partner

CKH continues to stay focused and vigilant in servicing our clients. Our company culture is such that we enjoy the journey just as much as the destination. Working alongside our colleagues is a rewarding and stimulating experience. Working together, we are able to address even the most complex client needs and thoroughly enjoy the process. This is a big reason why CKH has

NICK CATRAKILIS
Chief People Officer &
Treasurer

continued to grow and continues to improve over the years. Our outlook is one that embraces challenges and encourages constant honing of one's skills and expanding our knowledge basis. This positively impacts personal professional development, company culture, and ultimately our clients.



During the month of May, I had the privilege of hosting members of the Audit department in our Atlanta office. A big thank you to everyone who made their visit memorable. I came across this quote which I could associate with;

"The goal is not simply to 'work hard, play hard'. The goal is to make our work and our play indistinguishable." -Simon Sinek

EON VAN WYK
Partner

MONTHLY KAHOOT

Every Third Friday (*June 17 next month*)

June Theme: Disney

May

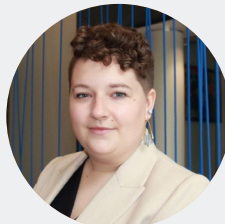


Anna Bezshkura

The Marketing & Branding Team



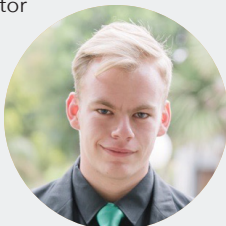
CORBIN SCHWARTZ
Marketing and
Branding Director



MICHELLE HAAS
Brand Designer



CLARA BUSÉ
Social Media Coordinator



RYAN DU RANDT
Marketing Intern

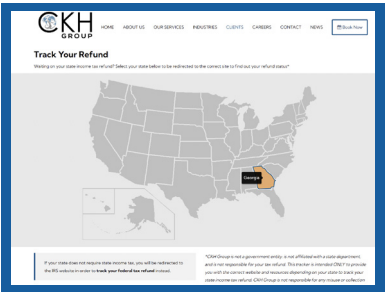


KUSHAGRA BHARDWAJ
Marketing Intern

New Website

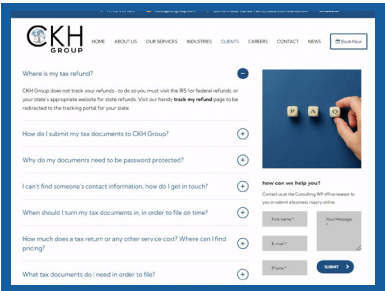
Track Your Refund

This page has an interactive map of the United States where each state is clickable and redirects to the correct website to track a state tax refund. It also provides a link to the IRS website. It is a perfect page to redirect clients to if they ask for the status of their refund.



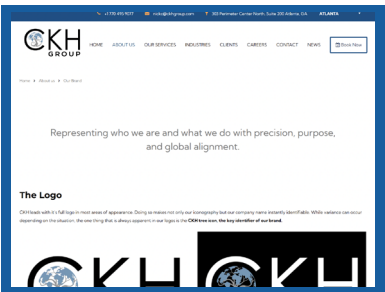
FAQ Page

This page has an accordian style list of frequently asked questions by clients, as well as answers or links to the corresponding page. This is also a really great resource for clients if you don't have time to immediatly answer a question.



Our Brand

This page is a resource for any clients or employees of CKH Group. Whenever another company includes our logo in a presentation or article, they need to know how to do so correctly. This page highlights our branding guidelines and gives a point of contact for questions.



Our Character

This page gives an in-depth look into some aspects that makes CKH Group stand out from the rest. It highlights our mental health initiative, community outreach, and diversity so that clients know they can trust not just our services but CKH Group as a company.



NEW WEBSITE

LAUNCHING SOON



www.ckhgroup.com

NEW

- Our Brand page
- FAQ Page
- Track Your Refund Page
- Our Character Page
- CKH Cares Page
- News Articles Navigation
- Dropdown contact info
- Brand new home page



MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 150+ professionals

Global Footprint

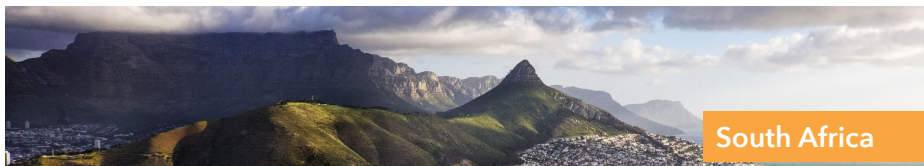
Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

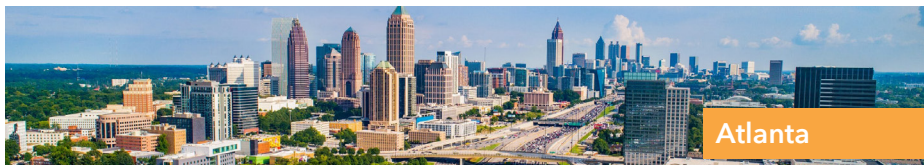
Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



Atlanta



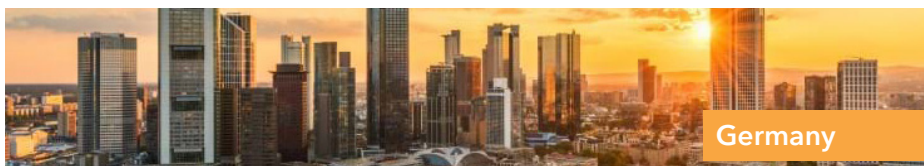
Greece



Ukraine



Poland



Germany



Spain



Azerbaijan

COMING
SOON

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

NEW HIRES



Corné Greeff
AUDIT

I love the outdoors! I am an avid adventurer, whether it be motorcycle touring, 4x4 and overlanding, skiing or just camping and fishing. At work I enjoy challenging myself and I try to always be intellectually stimulated. I am disciplined and guided by very strong principles.

Cape Town, South Africa



The Cape Town office was host to the Haysmacintyre Audit Director. They were able to meet with the team and provide some valuable positive feedback on the project.



MAY. 1

Labour Day

Also known as International Worker's Day, it is an annual holiday to celebrate the achievements of workers. The South Africa office as well as some of our other abroad office observe it on May 1.



Our South Africa office is moving! Here is the beautiful new space, with interior currently under construction.

The South Africa office got together over lunch

Covid Update

COVID-19 infections are decreasing in South Africa, with 4,717 new infections reported on average each day. That's 20% of the peak reported in December

31.5% of their population fully vaccinated

ATLANTA

Atlanta, Georgia is home to CKH Group’s headquarters. The company’s head office smoothly manages the work of its international network while giving autonomy to the firm’s local offices worldwide.

NEW HIRE



Kushagra Bhardwaj
Marketing Intern

I am currently doing my MBA at Georgia State University. My previous degree was in Marketing at University of Dundee, Scotland which eventually made me fall in love with the country. My experience lies in Marketing Analytics and when I am not updating myself with the current industry trends, you will usually find me playing snookers and table-tennis.

Atlanta, Georgia



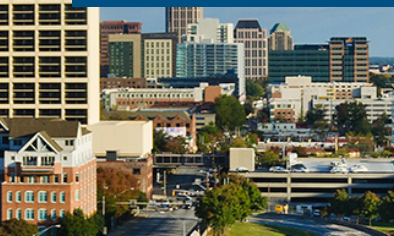


MAY 8 Mother's Day

Mother's Day is a celebration honoring the mother of the family or individual, as well as motherhood and the influence of mothers in society. It is celebrated on different days in many parts of the world, but is May 8 in the United States. Children normally give gifts to their mothers on this day

MAY 30 Memorial Day

Memorial Day is a federal holiday in the United States for mourning the U.S. military personnel who have died while serving in the United States armed forces. It is observed on the last Monday of May.



Nico Meyer attended the MSI Global Conference along with 50 delegates from 37 other firms. He met Andrew Leck, the CEO of MSI Global Alliance.

Covid Update

COVID-19 infections are increasing in United States, with 102,851 new infections reported on average each day. That's 13% of the peak – the highest daily average reported on January 14. There have been 219 infections per 100K people reported in the last 7 days

67.1% of their population vaccinated

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos

Athens, Greece



Athens Visitors

The Greece offices had several visitors, including Nick Catrakilis as well as some Ukraine employees





Birthday Celebration

The Athens office and celebrated Alexandra's birthday with all the Greece visitors. Alexandra's birthday was on May 18. Stergios from the Lemnos office also visited the Athens office at this time.



NEW HIRE



Venetia Gadi SALT

Venetia Gadi is our new team member in SALT team. We met her in OAED's career day! She has graduated from the Department of Accounting and Financial Management, and she is coming from Customer Service sector! She is tennis player and at her free time enjoys making puzzles.

BIRTHDAYS

June 15 –

Dionisis Kalogeropoulos

June 27 – Marina Berzoviti

71.1%
of their population
fully vaccinated

Covid Update

COVID-19 infections are decreasing in Greece, with 3,652 new infections reported on average each day. That's 10% of the peak – the highest daily average reported on January.

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine

Covid Update

Covid Data is no longer available for Ukraine due to the mass exodus from the country due to the Russian invasion. If you are still in Ukraine, CKH Group advises that whenever possible, Covid-19 precautions should still be followed.

BIRTHDAYS

June 6 - Elena Otroshko
June 7 - Anastasiia Pisarieva
June 11 - Lena Kolomiiets
June 13 - Olesia Honcharuk
June 14 - Maksym Prybora
June 21 - Olha Nazarenko
June 28 - Viktoriia Kozak



caring on a global scale

To apply for assistance
from CKH Cares you
can reach out to
info@ckhcares.com
or directly to Corbin
Schwartz at
CorbinS@ckhgroup.com



Paris, France

Pictured are Harry and several
of our Ukraine team members
visiting Paris, France, for a
business trip.



POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

Poznan, Poland



NEW HIRE



Claudia Kaczmarek HR

Hello, I'm Claudia and I have been working in the HR industry for 4 years. I'm a career and personal advisor by profession. My interests revolve around psychology- which is why I want to explore the international HR. I have two cats and treat them almost like children. I like discovering new places and spending time with my friends.



BIRTHDAYS

June 26 - Jan Drzewiecki

Covid Update

COVID-19 infections are decreasing in Poland, with 267 new infections reported on average each day. That's 1% of the peak – the highest daily average reported on February 1. That's an impressively low 4 infections per 100K people reported in the last 7 days

59.2%

of their population
fully vaccinated

May. 2 National Flag Day

The Day of the Flag of the Republic of Poland is a young tradition. It was established only a dozen or so years ago. It aims to spread knowledge about this national symbol, as well as to promote patriotic attitudes - Poles proudly display flags outside.

May. 3 Constitution Day

The Constitution of 3 May 1791 was adopted by the Great Sejm, also known as the Four-Year Sejm. The Constitution was a Government Act – it regulated the rights and obligations of all residents and the principles of organization of state power. In this sense of the word, it was the first government law in Europe, the second in the world (after the American one).

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group’s presence in the EMEA region.

Barcelona, Spain



NEW HIRES



Livia Juliani
HR

I came to Spain to do an MBA five years ago and never left! Throughout my career I’ve had the opportunity to work in both multinational companies, mostly in the healthcare industry. I hold a bachelor and a master degree in business administration and have recently joined the HR teams at CKH, working from the Barcelona office.





Nick Catrakilis was in Barcelona visiting and the team had lunch together

Covid Update

Spain is reporting 14,444 new infections on average each day, 10% of the peak – the highest daily average reported on January 12. There have been 214 infections per 100K people reported in the last 7 days.

85.5%
of their population
fully vaccinated

Natalie Hnypiuk

AR

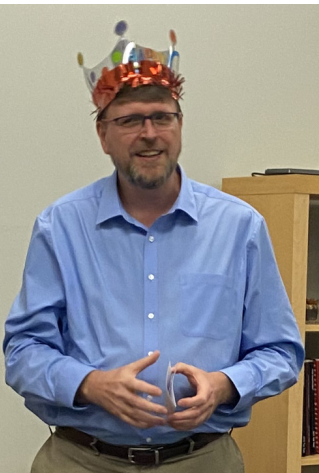
I moved to Barcelona from Prague where I lived the last 5 years. There I got my bachelor's degree in economics and management but originally I am Ukrainian. I am currently fluent in 4 languages but learning two more: Spanish and German. I think that improving and developing yourself is the most important thing and I truly believe that this is exactly what I can achieve in the CKH group.



FOCUSING ON YOU

Celebration!





Next Month's
Theme:
Plants & Pets

TOWN HALL RECAP



Summary

We want to thank our team members for your participation in the Town Hall meeting on May 23rd. This Town Hall provided great insight into the activities of each department in CKH Group. If you happened to miss this Town Hall, here is a short summary of what was covered:

We touched on our many new clients which you can read about in our segment to the right. However, we also focused on the development of our Cape Town office, where a **client relationship PMO role** was introduced. The role of the position is to stand as a liaison between staff, clients, and an Engagement lead. CKH Group is currently looking hire for this role. The Town Hall additionally covered the expansion of our HR team, and many new developments for our hiring and onboarding processes. To learn more about our new website and hiring tool, Workable, see our segment to the right.

New Clients



WINDHAM BRANNON
offering more

Atlanta based CPA Firm with previous interactions with SPB projects

haysmacintyre

Referral through MSI Alliance previous interactions on NWL projects



Private Equity Funded- Develop software for customer service centers; AI that uses data sources to determine customer behaviors. Market niche is hybrid cloud



SALT compliance- Technology implementation & process solution: Erika & John Compliance transition to GR team.



Business acquisition by Pure Fishing- Danish company with branches in EMEA In corporate EMEA CIT under PF wing EMEA CIT compliance Support of MSI Alliance

New Tools



Recruitment Tool

Applicant Tracking System
Unlimited jobs & account members
Automated actions and self-scheduling
Video – Interviews & Assessments
Hiring plan
Requisition approvals



Training Tool

This is a new training tool that can be utilized across the firm, being put in place by HR. It is an advanced LMS that also offers a library of off-the-shelf learning content.

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

As It Was by Harry Styles

Late Night Talking by Harry Styles

Ojitos Lindos by Bad Bunny & more

Me Porto Bonito by Bad Bunny & more

Matilda by Harry Styles

Data provided by



GREECE

CELINE by Hawk, Baghdad

Nani by Mad Clip, Light, Skive

Beverly Hills by TOQUEL

POLAND

Midas by Sentino

Złote Tarasy by Mr. Polska & more

Jakie To Uczucie? by Oki

USA

As It Was by Harry Styles

Late Night Talking by Harry Styles

Music For a Sushi Restaurant

by Harry Styles

GERMANY

Beautiful Girl by Luciano

Powerade by Ion Miles & more

As It Was by Harry Styles

UKRAINE

Stefania by KALUSH

Додоми by shadowraze

showdown by shadowraze

SPAIN

Tití Me Preguntó by Bad Bunny

Ojitos Lindos by Bad Bunny & more

Moscow Mule by Bad Bunny

SOUTH AFRICA

Sofa Silahlane by Wanitwa Mos & more

As It Was by Harry Styles

N95 by Kendrick Lamar

FRANCE

TOUT VA BIEN by Alonzo & more

As It Was by Harry Styles

Suavemente by Soolking

Local Favorites - Atlanta

Our Atlanta location has a lot of great local restaurants and parks that you can go to when visiting our US based office.

5 Local Spots

1

Novo Cucina

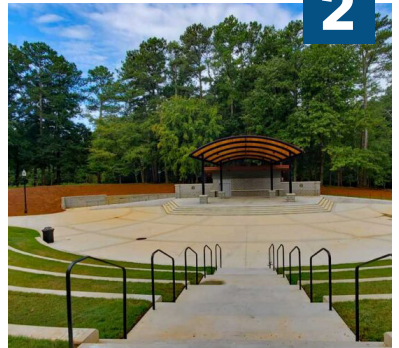
This restaurant is a great Italian place just minutes from the office. If you are looking for a great plate of pasta or a tasty sandwich, this is a fabulous location.



2

Brook Run Park

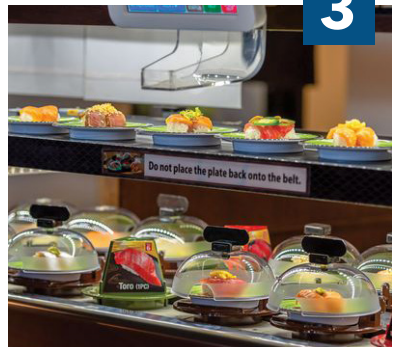
This local park is a beautiful park that spans 100 acres. It is also close to the Atlanta office and offers trails, a dog park, playgrounds, and grassy areas to relax.



3

Kura Revolving Sushi Bar

This sushi bar provides a fun take on food service, allowing customers to pick and choose what they want, and then delivering orders via a revolving conveyer belt that wraps around the restaurant.



4

Grub

Grub is a trendy take on fast casual dining. From great fried chicken sandwiches, to mouthwatering sides, Grub is the perfect spot minutes from the office if you are looking to treat yourself to lunch!

5

Piedmont Park

This park is located in the Midtown area and stretches over 200 acres. The park is full of green space and is surrounded by the Midtown high rises, which creates a unique feeling of being inside a forest.



caring on a global scale

SUPPORT UKRAINE

www.ckhcares.com



CKH Cares Inc. is a Georgia not-for-profit corporation
pending 501(c)(3) donor tax deductibility status



THE GRAND LEDGER

Published by the CKH Marketing and Branding team
May 2022

