

THE GRAND LEDGER



APRIL

Edition 10 | April 2022



USA • SOUTH AFRICA • UKRAINE • GREECE FRANCE

Global Excellence, Local Expertise

• POLAND • GERMANY • SPAIN



Welcome,



You made us proud by delivering another sterling performance. We had so many successful concurrent deliverables and to highlight just a few: tax team delivering on the April 18 deadline, quarterly results and compliance reporting for many of our public clients, M&A - special projects work for the quarter, auditing quarterly

reporting, RTP work, SALT reporting and many bespoke projects. We are also very excited about a number of new projects coming to fruition during the summer of this year.

For the ensuing quarter, you will have the opportunity to reflect on your achievement of objectives through the performance evaluation process. Please use this opportunity to set stretch goals for the next six months. If you want to participate in any of the new projects and be challenged outside your comfort zone, please put up your hand.

Keep up the great work!!!!

A handwritten signature in black ink that reads "Nico".

NICO MEYER
CEO

Would you like to see your content featured in the magazine?

Email ckhmarketing@ckhgroup.com

Send photos, poems, ads, artwork, quotes, advice, and more!

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Words from our Team Leads:



ending patience. Well done !

It feels great to have another tax season behind us. I don't believe that they ever get easier but what always amazes me is the ability of a cohesive team to achieve things that appear overwhelming at first sight. Thank you all for your hard work, long nights and

A handwritten signature in black ink that reads "Frank".

FRANK D'URBAN-JACKSON
Partner



Spring weather revives not just Mother Nature, but CKH too. Having gotten past the April 15 (18th this year) tax deadline, our team are looking forward to the spring and summer months. During this period, we also look forward to bringing on board our summer interns and introducing them to CKH's company culture. In addition, our post tax season tax party in Atlanta is always an event we look forward to over the summer months. This year

A handwritten signature in black ink that reads "Nick".

NICK CATRAKILIS
Chief People Officer &
Treasurer

we will be venturing to the Braves game to see the defending champion Atlanta Braves take on the Washington Nationals on July 8 at 7pm.



of our Ukraine colleagues. Please talk to your Caring Committee Representative to see how you can help.

A cornerstone of the CKH culture is a focus on growth. This year has been very good to CKH when we look at the new business generated. We are exited about the opportunities that new business brings to our people, opportunities for our people to step up and spread their wings to take the next steps in their careers.

CKH Cares has already started making a difference in the lives

A handwritten signature in black ink that reads "Eon".

EON VAN WYK
Partner

MONTHLY KAHOOT

Every Third Friday (*May 20 next month*)

May Theme: Riddles

April



Rhea Ghali

The Marketing & Branding Team



CORBIN SCHWARTZ
Marketing and
Branding Director



MICHELLE HAAS
Brand Designer



CLARA BUSÉ
Social Media Coordinator



MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 150+ professionals

Global Footprint

Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

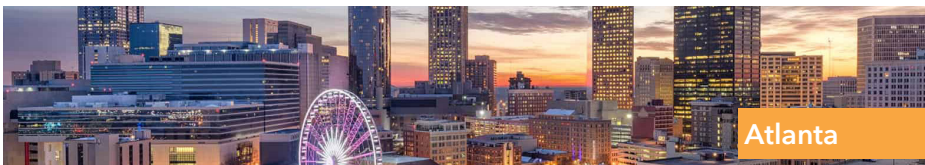
Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



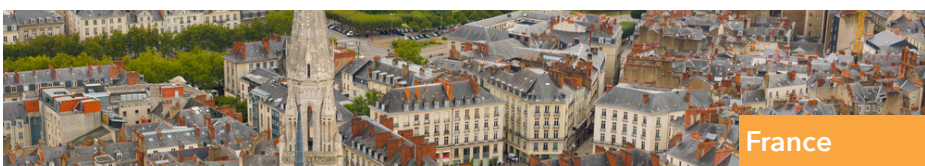
Atlanta



Greece



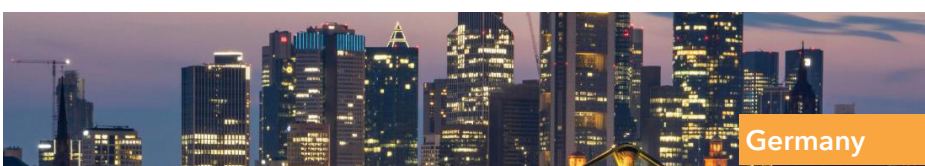
Ukraine



France



Poland



Germany



Spain

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

Cape Town, South Africa

Covid Update

South Africa is reporting 1,926 new infections on average each day, 8% of the peak – the highest daily average reported on December 16.

30.7% of their population fully vaccinated

Nasja Birthday Celebration

The team celebrated Nasja's birthday a little early before she left to visit the Atlanta office.





NEW HIRES

Nigar Haytaoglu

Audit

Hi My name is Nigar, but everyone calls me Nika! I'm from Baku, Azerbaijan. I previously worked with E&Y and then joined State Oil Company of Azerbaijan. Outside work I like doing sports and exploring new activities. I have a dog called Leia and I am also a chief marshal on the F1 Azerbaijan Grand Prix.

WE'RE MOVING!



The South Africa office is in the process of moving to a different location.

They're packed and ready to move at the end of the month.



ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

Atlanta, Georgia



BIRTHDAYS

May 17 - Joel De Jesus

TAX SEASON

A special thank you to all of our tax team for all their hard work, time, and dedication this tax season. We appreciate all of our visiting team members in Atlanta at this time as well. Take some well deserved rest!



APRIL 24 Easter

Easter is a Christian holiday commemorating the resurrection of Jesus. Many people celebrate by attending special church services on Sunday and decorating eggs. These can be hard boiled eggs that can be eaten later, but may also be model eggs made of plastic, chocolate, candy or other materials.

In the United States, Easter egg hunts are common, as well as the appearance of the "Easter Bunny" who hides them. Children may wake up to easter baskets filled with candies and presents, or have to go find them along with their easter eggs. The symbol of rabbits and lambs for easter came to be as they were thought to represent the re-birth and return to fertility of nature in the spring.



April Birthdays

The Atlanta office had so many April birthdays! We celebrated the birthdays of Nico Meyer, Esther Shi, Nasja Anthony (who was visiting), Frank D'urban Jackson, and Leo Frangis. Happy Birthday Everyone!

Covid Update

COVID-19 infections are increasing in United States, with 46,830 new infections reported on average each day. That's 6% of the peak – the highest daily average reported on January 14. 99 infections per 100K people have been reported last 7 days

66.6% of their population fully vaccinated

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos

NEW HIRES



Maria Plati

Accounts Payable Team

Maria has worked as an Accounts Payable Associate for three years. She is a very enthusiastic person, who likes to catch her dreams and improve herself. She

doesn't let opportunities pass and for this reason she joined CKH Group. She loves to travel and meet new people.



Konstantina Zoumpourlou

SALT Team

Konstantina is our new SALT team member. She has one-year previous accounting experience and she is doing her masters in Management

& Business Administration. She is from Lamia and she moved to Athens to start her career. In her free time, she likes to watch movies and have fun with her friends.

Athens, Greece



BIRTHDAYS

May 5 - Konstantinos Theodorou

May 18 - Alexandra Kourouni

May 18 - Stamatia Tsakozi

May 26 - Engi Rami

On 16 April, CKH Hellas participated in the career day organized by OAED (Employment Agency). We had the opportunity to meet and discuss with more than 80 people, who are interested to join our Team



APRIL 24 (Orthodox) Easter

Easter is a Christian festival and cultural holiday commemorating the resurrection of Jesus from the dead. Orthodox easter, specifically, is celebrated according to the Julian calendar, which several Orthodox churches (in places like Greece) follow.

The day is usually celebrated by family meals and gatherings, attending church, and decorating eggs.



Covid Update

Average number of new infections reported each day in Greece falls by more than 12,700 over the last 3 weeks, 36% of its previous peak/

71.0%

of their
population
fully
vaccinated

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine



Covid Update

COVID-19 infections are decreasing in Ukraine, with 965 new infections reported on average each day. That's 3% of the peak – the highest daily average reported on February 9. 15 infections per 100K people have been reported in the last 7 days

34.4%
of their
population
fully vaccinated

BIRTHDAYS

- May 12 - Pavlo Kripak
- May 16 - Sabina Adjygeldyeva
- May 21 - Leonid Andrusenko
- May 23 - Nataliia Krasniuk

Ukraine Resources

CKH Group is standing with the members of our team, and their families, in our Ukraine office. We are keeping those impacted close to our hearts and in our minds. During this impactful time, we would like to provide the members of our CKH Group teams with appropriate resources to help the situation in Ukraine. In addition to **CKH Cares**, if you are looking to donate to those in dire need here is a list of places that need your help in many ways. This list of resources was originally put together by Ukrainian journalists and citizens:

Supplies for the Military:

Note, All the funds donated directly or to either of these orgs will be used for logistical and medical support.

Donate directly to The Armed Forces of Ukraine: <https://ukraine.ua/news/support-the-armed-forces-of-ukraine/>

Come Back Alive: <https://savelife.in.ua/en/donate/>

Army SOS: <https://armysos.com.ua/en/>

Phoenix Wings: <http://wings-phoenix.org.ua/en/about-fund/>

Vostok SOS: <https://vostok-sos.org/en/make-a-donation/>

Medical Supplies:

Razom for Ukraine: <https://www.facebook.com/RazomForUkraine/fundraisers>

United Help Ukraine: <https://www.facebook.com/donate/337101825010055/>

Fundraiser for Sunflower of Peace: <https://www.facebook.com/donate/507886070680475/>

Revived Soldiers Ukraine: <https://www.rsukraine.org>

Hospitaliers: <https://www.facebook.com/hospitaliers/posts/2953630548255167>

Aiding Volunteer Work:

Ukrainian Red Cross: <https://redcross.org.ua/en/donate/>

Aiding Veterans:

UWVM/Veteranka: <https://www.uwvm.org.ua>

Aiding Children Impacted by War:

Voices of Children: <https://voices.org.ua/en/>

Supporting Journalists:

You can donate to The Kyiv Independent for continued coverage of Ukrainian English language journalism:

Patreon: <https://www.patreon.com/kyivindependent>

GoFundMe: <https://www.gofundme.com/f/kyivindependent-launch>

You can also donate to the Journalism Emergency Fund: <https://2402.org>

Or to providing supplies for journalists: <https://www.gofundme.com/f/keep-ukraines-media-going>

Aiding Vulnerable Groups:

Insight: <https://www.insight-ukraine.org/en/join-donate/>

Resources for At-risk Groups: <https://linktr.ee/ksvarnon>

POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

Poznan, Poland



APRIL 10 Palm Sunday

Palm Sunday (Niedziela Palmowa) is celebrated one week before Easter. It's believed to be the first sign of Easter time.

According to Catholic tradition, Palm Sunday marks the entrance of Jesus in Jerusalem. Since it's hard to find palm trees in Poland, Polish people use pussy willows or handmade "palms" from colorful woven dried branches instead.

Pictured to the left is a palm by Kornelia



59.1
of their
population
fully vaccin



APRIL 14
Polish Maundy Thursday

APRIL 15
Polish Good Friday

APRIL 16
Holy Saturday

On this day, Poles go to church and also paint hard-boiled eggs, pisanki, which symbolize rebirth and life's victory over death. They put them in baskets filled with various Eastern food: bread, salt, smoked meat, horseradish, cheese, and cake.



APRIL 17
Easter Sunday

On this most important Eastern Day, most people go to churches for Resurrection mass. The celebrations begin with a festive breakfast early in the morning and sharing of eggs. Later, families eat zurek—a traditional soup, served inside a whole bread. After the main dishes, it's time for Easter cakes, especially Mazurek—a sponge cake adorned with dried fruit and icing.

APRIL 18
Easter Monday

On Easter Monday, the last festive day in Poland, children throw water over each other (with water jets) and engage in playful willow branch duels. This tradition dates back to the 14th century and has pre-Christian origins—water was a symbol of life and renewal.



Covid Update

COVID-19 infections are decreasing in Poland, with 836 new infections reported on average each day. That's 2% of the peak – the highest daily average reported on February 1. 15 infections per 100K people have been reported last 7 days



ated

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Barcelona, Spain



Covid Update

Spain is reporting 11,937 new infections on average each day, 9% of the peak – the highest daily average reported on January 12. They are seeing 177 infections per 100K people reported last 7 days. Of our offices, Spain has the highest vaccine percentage

85.2%
of their
population
fully vaccinated



After a rainy and cold month, Barcelona is finally able to begin enjoying Spring.

Easter

Most of the office was celebrating Easter on the 17th of April. Painted eggs were prepared by Aldo and his girlfriend. Carmen also prepared Easter eggs, but from chocolate!



NEW HIRE



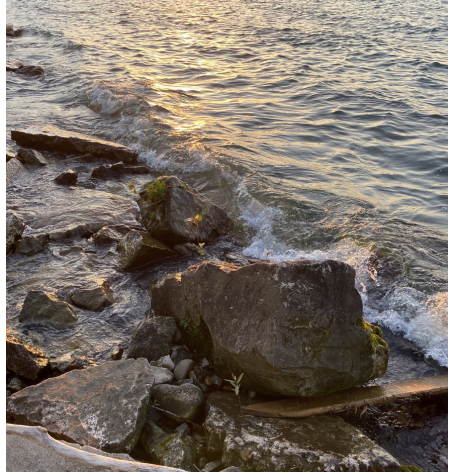
Aldo Baldani
STAT Team

"I'm Aldo, originally from Croatia, but moved to Spain from Hungary where I worked for KPMG for about 6 years in Statutory Reporting. I speak Croatian, French, and English and I am currently working on my conversational Spanish. In my free time I like to play Squash and go windsurfing"



FOCUSING ON YOU

On the
Water





**Next Month's
Theme:
*Celebration!***



caring on a global scale

SUPPORT UKRAINE

www.ckhcares.com



The mission of CKH Cares is to provide **support** and **resources** to Ukrainian members of the CKH Group team and their families, who have been impacted by **global conflicts** in Ukraine.



CKH Cares Inc. is a Georgia not-for-profit corporation pending 501(c)
(3) donor tax deductibility status

CKH Cares

With the mission of CKH Cares being to assist our Ukrainian CKH Group employees and their family members, the Board felt as though there was also a need to have the voices in every other CKH Group office represented. Therefore, the Cares Committee was formed.

This committee is designed to provide valuable input and insight on the well-being of all CKH Group employees. There is a Cares Committee member in each CKH office to ensure everyone has point of contact and that all voices at CKH Group can be represented and heard.

The members of the Cares Committee are as follows:

Kateryna Kudrenko- Ukraine Representative

Nicola Mallet- South Africa Representative

Elpida Tsaroucha- Greece Representative

Klaus Kraemer- Spain Representative

Yvette Hasbrouck- Atlanta Representative

Andrzej Badura- Poland Representative

Feel free to reach out to your respective representatives should you have questions or concerns in relation to CKH Cares.

Share Your Story

As part of this initiative, we are creating a video that will share the stories of our Ukraine employees, so that the severity and impact of this war can be understood, and that it is still ongoing. This video will be shared by leadership in CKH Cares with possible donors, including current or past clients, as well as social media.

So, because of this video, we are kindly asking that anyone of our Ukraine employees who is comfortable and willing, to share their stories with us. There are many options to do so- you can even submit your personal stories anonymously, or request to have names changed, as we know this can be a difficult subject to talk about. You can either send videos or photos directly to marketing, schedule a teams meeting that we record, record only audio if you prefer, submit text (can be done anonymously), or just send in any of your own personal footage of your experience that you have. Again, please be aware that this will be shared on **social media**; submit only what you are comfortable with.

Any contribution is welcome, even just a sentence or two, but **please submit ASAP**

Content can be sent to this email or to ckhmarketing@ckhgroup.com
Or, if you want to submit anonymously, please check your email for a link the the corresponding google form.

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

- **As It Was** by Harry Styles
- **First Class** by Jack Harlow
- **Heat Waves** by Glass Animals
- **STAY** by The Kid LAROI, Justin Bieber
- **With You** by Jimin, HA SUNG WOON

Data provided by



GREECE

Madame by Kings, Trannos

Lamogia by Jitano & more

Trafficante by SNIK & more

UKRAINE

showdown by shadowraze

Вова, їбаш їх блять by Мюслі UA

Stefania by KALUSH

POLAND

Złote Tarasy by Mr. Polska, Abel de Jong

Jeżyk! by Oki

ostatnia nadzieja by sangh & more

UNITED STATES

As It Was by Harry Styles

First Class by Jack Harlow

Heat Waves by Glass Animals

SOUTH AFRICA

Abo Mvelo by Daliwonga & more

As It Was by Harry Styles

First Class by Jack Harlow

GERMANY

First Class by Jack Harlow

As It Was by Harry Styles

Sehnsucht by Miksu/ Macloud, t-lo

SPAIN

Pantysito by Alejo & more

Una Noche en Medellín by Cris Mj

Cayó La Noche by La Pantera & more

FRANCE

RENCONTRE by Disiz, Damso

As It Was by Harry Styles

Filtré by Timal, Gazo

Local Favorites - POZNAŃ

Our Poland team has its own fair share of attractions, restaurants, and local specialties. Here are just some of things to look for.

Top 5 Local Attractions

1

Old Market Square

Old Market Square is one of the more notable features of Poznan, featuring the town hall, merchant's houses, and a multitude of fountains



2

Croissant Museum

The St. Martin's croissant is one of the recognizable symbols of Poznan. At this interactive museum you can learn how to make it and have a taste.



3

Park Cytadela

This is a large park on the site of Fort Winiary, and also contains a military museum, military cemeteries, and the remains of some of the fortifications.

4

Poznań Cathedral

The Archcathedral Basilica of St. Peter and St. Paul in Poznań is one of the oldest churches in Poland and the oldest Polish cathedral, dating from the 10th century.

5

Lake Malta

Located in the east of the city, this artificial lake is utilised all year round: from rowing and mini golf in the summer to ice skating and skiing in the winter.



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