# THE GRAND LEDGER





# Global Excellence, Local Expertise



# Welcome,

To our Ukrainian team,

Our thoughts and prayers are with you and your families. We are here for you.

-Nico Meyer

For more resources and information visit

https://www.ckhgroup.com/news-knowledge/resources-to-help-ukraine/

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#### **Words from our Team Leads:**



To our Ukraine team who are experiencing the unimaginable, know that the entire CKH Group's hearts are with you.

FRANK D'URBAN-JACKSON

Partner

rank

This month our Ukrainian colleagues have shown the world what fantastic fortitude and resilience their country and people possess. In the face of unimaginable danger and hardships, our staff in Ukraine

NICK CATRAKILIS
Chief People Officer &
Treasurer

have held their heads high and demonstrated unmatched tenacity, valor, and love for their country and their freedoms. It is an honor and privilege to work alongside them, and CKH will continue to do its role in ensuring that all staff in Ukraine remain as safe as possible while they continue to fight for their country.





It is with a sense of discomfort and unfamiliarity that I write this month's contribution. So much emotion, yet so few words. Perhaps Covid has tainted us but the emotion is real. The tenacity and strength that our colleagues from Ukraine maintain are nothing short of admirable. As

we stare from our living room sofas we can in no way imagine the trauma of what is unfolding in front of us. We continue to pray for wisdom to become our leaders, and that peace will soon return. It is heartwarming to

EON VAN WYK

observe the camaraderie between the various offices. Thank you for standing together, and with CKH.



# MONTHLY KAHOOT

Every Third Friday (Mar. 18 next month)

**March theme: Video Games** 

**February** 



**Alex Kraemer** 

Would you like to see your content featured in the magazine?

Email ckhmarketing@ckhgroup.com

Send photos, poems, ads, artwork, quotes, advice, and more!

### **The Marketing & Branding Team**



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Social Media Coordinator



# MEET OUR GLOBAL CHARLES STATES OF THE STATE

#### Presence

Teams in 8 global locations, employing 150+ professionals

#### **Global Footprint**

Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

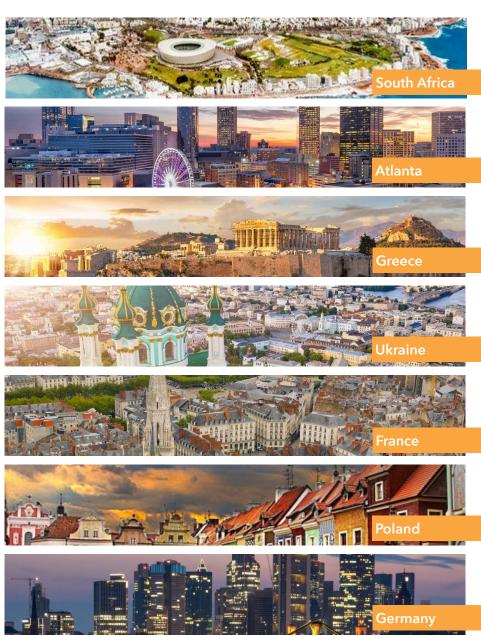
#### **Expertise**

Utilizing local talent to ensure dynamic expertise and the most accurate results

#### **MSI Global Network**

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise

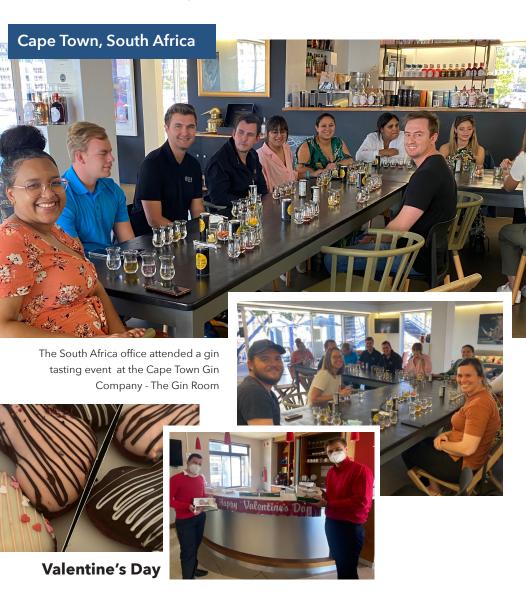






# **SOUTH AFRICA**

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.



# **NEW HIRES**



# Ahkifah De Long

"I completed by Bcom Accounting degree at the University of the Western Cape in Cape Town and has been in the audit industry for 4 years now. In my free time, I enjoy swimming, hiking and dancing around the house with my kids."



# Kathryne Wenn

"I am an Afrikaans girl from Ceres, Western Cape and really like to speak Afrikaans in the work place as much as I can. I will be working in the Cape Town office's audit department."



# Jaco Botes AR Team

I grew up in a small town in the east of Johannesburg, South Africa. Being a forensic accountant and I have a passion for just conduct, fairness, and speaking up for those who aren't always willing."



# Miché September

"I am currently the HR assistant in the South Africa, Cape Town office. I previously worked at Oxford University Press and I have a keen interest and passion for meeting people from culturally-diverse backgrounds. In my free time, I enjoy walking on the beach and hiking."



# Lilia Poludenna

"I'm located in London, UK. I recently finished my Master's Degree for Finance and Accounting at the University of Westminster. Before joining CKH group I worked as an Auditor in PwC Ukraine for more than 2 years."



#### Ryan Du Randt Marketing Intern

"Hi everyone. I am the marketing and branding intern in Cape Town, South Africa. I have many interests but my biggest one is anything sport related. I am a creative and technical minded person."

# **Covid Update**

Masks are still required in indoor spaces, as well as COVID tests for travelers. Quarantine/ Isolation periods are in effect, and businesses are still operating under restrictions to avoid more transmission of COVID-19.

29.7%

of their population fully vaccinated

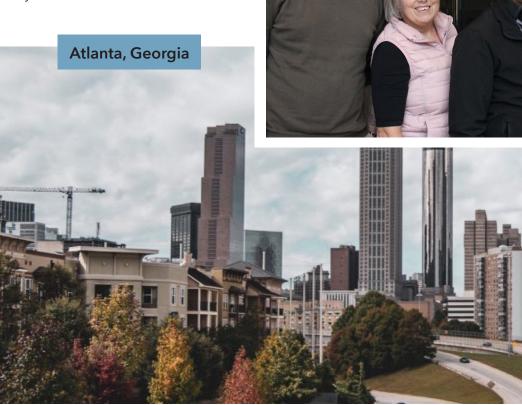


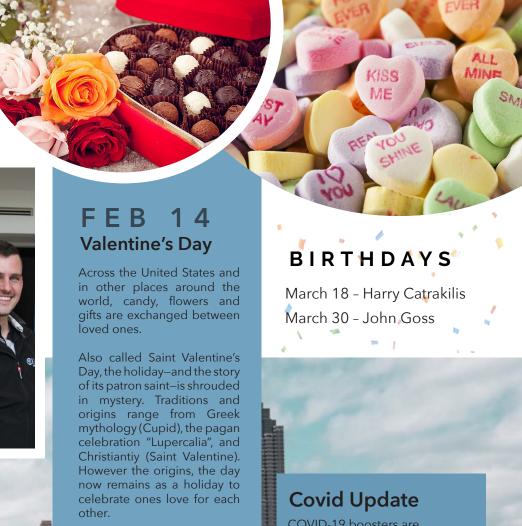
# **ATLANTA**

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

# **Office Visitors**

The Atlanta office had several visitors from across multiple offices. Visiting is Kyle Heyl, Erika Botes, Panagiotis Saratsis, and Helen Kisteniuk. They will be helping us push through this year's tax season.





COVID-19 boosters are more readily available. New coronavirus cases have declined more than 80 percent from their peak in mid-January. Death reports have also begun a modest downturn. As a whole, the COVID has declined at the moment

65.1% of their population vaccinated

# **GREECE**

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. SInce then, CKH has also opened an office in Lemnos



#### Valentine's Day

The Greece offices handed out red and pink heart-shaped papers and wrote why they love their job and their team. Don't forget to share love, it makes the world a better place!







# NEW HIRES

#### Francesco Westmaas Statutory Compliance

Francesco is our new team member in the Statutory Compliance project. He comes from Netherlands and has 5 years of previous financial accounting experience. In Netherlands he was very active in sports, as he used to go for kickboxing, swimming and running.



#### Ioannis Mimikos SALT Team

loannis is from Kalamata and he relocated recently to Athens to start building his accounting career. He is a fresh Economics graduate from the University of Macedonia (2021) In his free time, he enjoys listening music and attending traditional dance classes.

# Covid Update

Meshkova) received a special gift and are blessed with good luck for the whole year!

Covid Cases have also drastically reduced since the spike in January. With more and more of the population receiving the booster. Travel still requires masks and PCR test to enter Greece, however.

67.9%

of their population fully vaccinated

# **UKRAINE**

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.



# New Hire -Yuliia Golovatiuk

AR Team

"I am a positive person who likes to laugh, but at the same time, I take my work very seriously. I am a perfectionist when it comes to my duties, I love working with numbers and looking for inaccuracies. In my free time, I prefer to spend in the gym or reboot my brain with a good movie."



New Hire -Oleksii Podriadchykov

Newell Team

"I am the new FS reporting analyst at CKH Group within the Newell project team. Prior to accepting this position, I used to hold different finance and accounting related positions both in private and public sector. I am happy to contribute to mutual goals from the very first day in the firm."



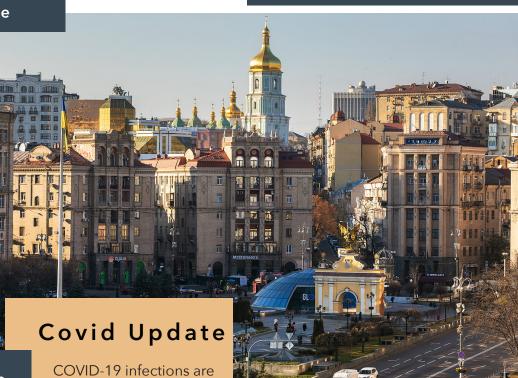
34.49

of their population fully vaccinated

# S U P P O R T U K R A I N E

Current state of emergency

Russia has launched a wide-ranging attack on Ukraine, and the confict is ongoing. CKH Group's thoughts are with the Ukraine team and their families in this time of crisis. We wish them all the support and hope that they keep safe in this conflict. Please stay informed and stay alert.



COVID-19 infections are decreasing in Ukraine, with 25,700 new infections reported on average each day. That's 71% of the peak – the highest daily average reported on February 9.

#### BIRTHDAYS

March 29 - Iryna Ivanenko

March 15 - Dinara Kartayeva

March 28 - Sergii Kozak,

March 28 - Lesia Lapchyk

March 21 - Oleksandr Tymoshenko



# **POLAND**

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.





# Monika Wlasniak

"I am originally from Leszno, a town 68 km from Poznań. For many years I have been working as an Administrative and HR Specialist for international automotive and food companies. In my spare time I like cycling, reading (especially biographies and criminal novels) and growing House plants."





# FEB. 24

#### **Tłusty Czwartek**

Also known as Fat Thrusday, it is the last day before lent. In Poland it is celebrated by eating a lot of doughnuts. We like to brag who ate more. 4, 5, 6 doughnuts? No problem!

Traditional foods include pączki (doughnuts), which are large deepfried pieces of especially rich dough, traditionally filled with plum or rose petal jam (though others are commonly used) and topped with powdered sugar, icing, or glaze. Angel wings (faworki) are also commonly consumed on this day.

population fully vaccinated

# **SPAIN**

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.





# **Covid Update**

Aside from the Barcelona office getting Covid, Spain's new cases have decreased since its peak in January. All of our offices are seeing this trend in numbers.

82.2% population fully

of their

#### **Barcelona Visitors**

The Barcelona office had visitors from the Ukrainian and Greek teams. Together everyone went out to dinner, and to flamenco dancing.



#### Covid Positive

COVID-19 swept through the Barcelona office, with all team members testing positive (even fully vaccinated). Fortunately, everyone is recovered or on the path to recovery. Stay safe!

# FLAMENCO SHOW!





#### Jackelin & Guido BIRTHDAY CELEBRATION





# FOCUSING ON YOU

Nature



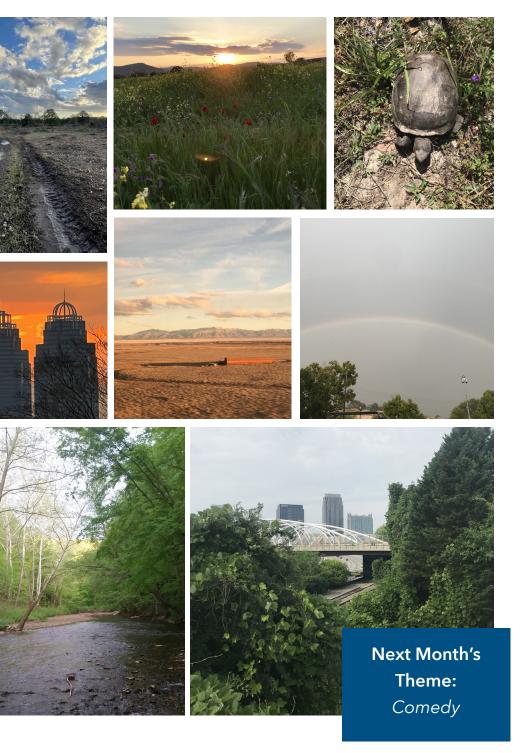












# **CKH Supports...**











CKH Group is not in association with any of the following companies/provided links. All links are freely available in the public domain and are provided as a resource to assist with the current crisis.



# **Ukraine Resources**

CKH Group is standing with the members of our team, and their families, in our Ukraine office. We are keeping those impacted close to our hearts and in our minds. During this impactful time, we would like to provide the members of our CKH Group teams with appropriate resources to help the situation in Ukraine. If you are looking to donate to those in dire need here is a list of places that need your help in many ways. This list of resources was originally put together by Ukrainian journalists and citizens:

#### Supplies for the Military:

Note, All the funds donated directly or to either of these orgs will be used for logistical and medical support.

Donate directly to The Armed Forces of Ukraine: <a href="https://ukraine.ua/news/">https://ukraine.ua/news/</a> support-the-armed-forces-of-ukraine/

Come Back Alive: <a href="https://savelife.in.ua/en/donate/">https://savelife.in.ua/en/donate/</a>

Army SOS: <a href="https://armysos.com.ua/en/">https://armysos.com.ua/en/</a>

Phoenix Wings: <a href="http://wings-phoenix.org.ua/en/about-fund/">http://wings-phoenix.org.ua/en/about-fund/</a> Vostok SOS: <a href="https://vostok-sos.org/en/make-a-donation/">https://vostok-sos.org/en/make-a-donation/</a>

#### **Medical Supplies:**

Razom for Ukraine: <a href="https://www.facebook.com/RazomForUkraine/fundraisers">https://www.facebook.com/RazomForUkraine/fundraisers</a>
United Help Ukraine: <a href="https://www.facebook.com/donate/337101825010055/">https://www.facebook.com/donate/337101825010055/</a>
Fundraiser for Sunflower of Peace: <a href="https://www.facebook.com/">https://www.facebook.com/</a>

donate/507886070680475/

Revived Soldiers Ukraine: https://www.rsukraine.org

Hospitaliers: https://www.facebook.com/hospitallers/posts/2953630548255167

#### Aiding Volunteer Work:

Ukrainian Red Cross: <a href="https://redcross.org.ua/en/donate/">https://redcross.org.ua/en/donate/</a>

#### **Aiding Veterans:**

UWVM/Veteranka: https://www.uwvm.org.ua

#### Aiding Children Impacted by War:

Voices of Children: <a href="https://voices.org.ua/en/">https://voices.org.ua/en/</a>

#### **Supporting Journalists:**

You can donate to The Kyiv Independent for continued coverage of Ukrainian English language journalism:

Patreon: <a href="https://www.patreon.com/kyivindependent">https://www.patreon.com/kyivindependent</a>

GoFundMe: https://www.gofundme.com/f/kvivindependent-launch



# TRENDING SONGS AROUND THE WORLD

# **TOP 5 GLOBALLY**

- Heat Waves by Glass Animals
- STAY by The Kid LAROI, Justin Bieber
- abcdefu by GAYLE
- Enemy (from Arcane) by Imagine Dragons & more
- Cold Heart PNAU Remix by Elton John,
   Due Lipa, PNAU

Data provided by



#### **GREECE**

rafficante by SNIK, VLOSPA, Oge

Lobby by Light

II TIME HIGH by RICTA, Mikros Kleftis

#### UKRAINE

astral step by shadowraze

adaptive strike by shadowraze & more

Stefania by KALUSH

#### POLAND

Jetlag by Milk Montana & more

Lawenda by SB Maffija & more

Proste fakty by SB Maffija & more

# **UNITED STATES**

We Don't Talk About Bruno by Encanto Cast

Heat Waves by Glass Animals

Super Gremlin by Kodak Black

# **SOUTH AFRICA**

Sondela by Venom & more

HOME by Riky Rick, Mas Musiq

Paris by Q-Mark, TpZee, Afriikan Papi

#### **GERMANY**

Wet von mir by CIVO

Kopf aus by 1986zig

Heat Waves by Glass Animals

# **SPAIN**

Cayó La Noche by La Pantera & more

MAMIII by Becky G, Karol G

Desesperados by Rauw Alejandro & more

# **FRANCE**

Jefe by Ninho

Filtré by Timal, Gazo

VVS by Ninho



# **Local Favorites - LEMNOS**

Our team in Greece has expanded to Lemnos island, and with that a new selection of local restaurants to dig into!

# **Top 5 Restaurants**

#### Kouroumbelo

Kouroumbelo is a traditional coffee shop that has been placed in Lemnos Central Square. It offeres tasty Greek dishes.

#### Kavourakia

This restaurant serves traditional Greek food. It is a tasty go to spot for visitors and locals alike.

#### **Meating Cafe**

This spot is a one of the best coffee shops close to to the office. It also has tasty pastries and sandwiches.

#### Pesperago

This is a small bistro cafe in the center of the island. You can find the best wine and enjoy delicious food under the trees.

#### **Ippokampos**

Ippokampos is located next to the Port of Koutali and there you can enjoy your coffee and breakfast!













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