

THE GRAND LEDGER



JANUARY

Edition 07 | January 2022



USA • SOUTH AFRICA • UKRAINE • GREECE • FRANCE

Global Excellence, Local Expertise



E • POLAND • GERMANY • SPAIN



Welcome,



Happy New Year! For those who took time off, I hope your break has been one of rejuvenation. We welcome 2022 and the exciting challenges it will bring. Albeit the start of the pandemic, 2020 was also the year of taking on several new projects, such as FSS in Europe, new clients in US, 2021 was a year of stabilization and 2022 will be a year of optimization, refinement and automation. During the townhall in December, we shared the strategic objectives for 2022. It is now up to the respective business units and teams to bring these to fruition. Just as a reminder, we will continue to focus on people and people

development, automation and governance and focus on objective achievement for each of the business units. We also set targets to grow the business.

I want to take this opportunity to wish you and your families health and happiness for the year ahead.

Nico
NICO MEYER
CEO



2021 was a difficult year for everyone. Despite the many challenges the world faced over the past year, CKH continued to provide our clients with excellent service, and that is something we should all be proud of. From the inception of this company, our differentiating factor has always been our commitment to client needs. Seeing us maintain this DNA even in the face of all the challenges faced in 2021 is a testament to the powerful company culture we have created across all our offices. In 2022 we will seek to improve upon all the

progress made in 2021, as we do every year. The difficult road we navigated together in 2021 will benefit us in the long run, as the road to success requires tactful navigation of trials and tribulations.

Harry
HARRY CATRAKILIS
Founding Partner

The monthly magazine will now be released on the **last day of each month**, with content containing a recap of the month prior. This is a change going forward into the new year, which has resulted in this magazine being a combination of December and January content

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Words from our Team Leads:



When I was in school and later in college I always enjoyed the fresh start that the New Year offered, our notebooks were turned open to a clean page 1 on that first day back. I still carry that enthusiasm into the New Year and now into the next tax season. This is where planning and hard work come together to produce results. Let's treat each other well, our customers with excellence and our work with pride as we head into the New Year with anticipation and hope. I wish the best for all of you and your families in 2022.

FRANK D'URBAN-JACKSON
Partner



A New Year means a new beginning. 2021 was a great year for CKH, and we will strive to make 2022 an even better one. We saw our team expand significantly over the past year, and as a result saw our services and client base expand as well. We will seek to build on this momentum going into 2022 and maintain our commitment to helping our clients succeed and prosper.

NICK CATRAKILIS
Chief People Officer &
Treasurer



I had the pleasure of spending Christmas with my family in South Africa and was reminded of the importance of their roles in our daily lives. A quote from the book that we covered in last month's book club; "I was involved in hundreds of projects with tight deadlines that probably could have stretched into a few more days. Would that have made a difference to the project? Most of the time, no. Would that have made a difference to my colleagues' lives at home, as caregivers or as members of their community? I think the answer is a resounding yes." -Indra Nooyi, My Life in Full: Work, Family and Our Future
May you all consider the impact of your decisions when you reflect on your new year resolutions.

EON VAN WYK
Partner

MONTHLY KAHOOT

Every Third Friday (*Feb. 18 next month*)
February theme: Sports/Olympics

December



Kathy Polinares

January



Taylor Mobley

Would you like to see your content featured in the magazine?

Email ckhmarketing@ckhgroup.com

Send photos, poems, ads, artwork, quotes, advice, and more!

The Marketing & Branding Team



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NEW YEARS AROUND THE WORLD





COUNTRY SPECIFIC TRADITIONS

UKRAINE

Some people in Ukraine celebrate new years twice-officially on Jan. 1, and unofficially on Jan. 14 due to Eastern Orthodox Church following Julian calendar.

SPAIN

Spain rings in the new year with 12 rings of the bell in the Post office clock tower. Some people eat 12 "lucky" grapes with each bell toll.

GREECE

One person, considered good or lucky, is chosen to reenter the house on new years with their right foot first, everyone else following suite.

SOUTH AFRICA

Specifically in Hillbrow, the new year is rung in by chucking old furniture out the window. This can be a bit dangerous in areas of high-rise buildings.

POLAND

Carp, a fish eaten as the main dish on Christmas Eve in Poland, is believed to bring good luck. Many keep a carp scale in their wallet as a "magnet for cash."

GERMANY

"Lead pouring" (das Bleigießen) uses molten lead like tea leaves to predict the future. It is often done on new years for the coming year.





MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 150+ professionals

Global Footprint

Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



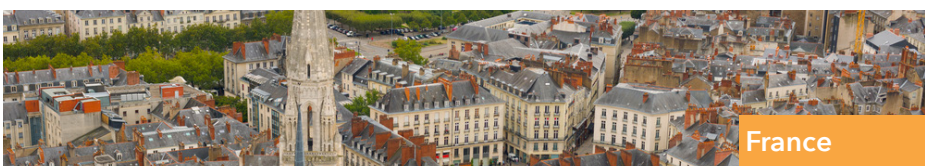
Atlanta



Greece



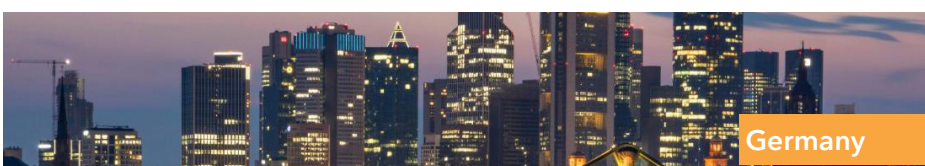
Ukraine



France



Poland



Germany



Spain

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

Cape Town, South Africa



Covid Update

In the first week of 2022, South Africa saw a 13.9% reduction in the number of new cases.

South Africa, in collaboration with the private sector and the Solidarity Fund, has sufficient capacity to provide vaccination to all adult citizens, and plans to create more opportunities for vaccination in the future.

27.3%
of their
population
fully vaccinated



The South Africa office on their holiday excursion.



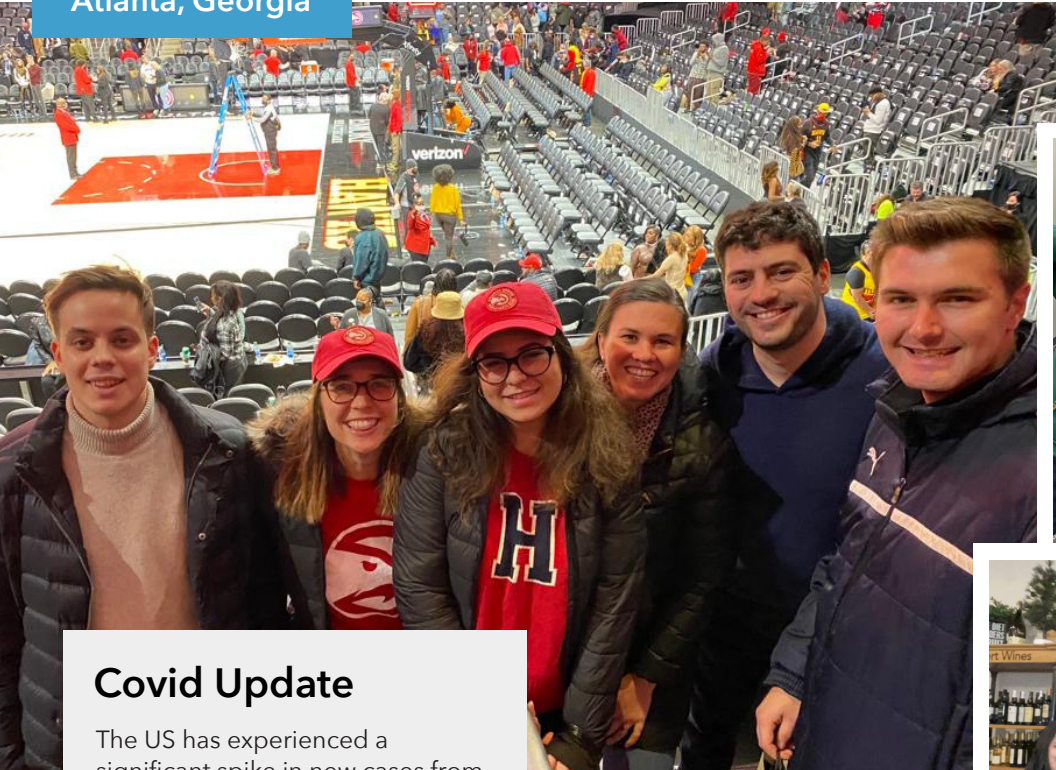
BIRTHDAYS

Jan. 28 - Arno Hattingh

ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

Atlanta, Georgia



Covid Update

The US has experienced a significant spike in new cases from the end of december into January. However, the booster is now more readily available to the public.

63.4% of their population fully vaccinated

The Atlanta office had some abroad visitors

Holiday Luncheon

The Atlanta office celebrated the holidays by going wine tasting at Vino Venue, and later sharing secret santa gifts.





JAN. 17

Martin Luther King Jr. Day

MLK day is intended for America to honor the birth, life, and dream of Dr. Martin Luther King, Jr, a prominent civil rights leader. Americans are encouraged to take the day to A time to remember his fight for the freedom and equality, and to give back and support your communities.



Georgia Bulldogs win national championship: First college football title since 1980



BIRTHDAYS

Jan. 11 - Kathy Polinares

Jan. 28 - Michelle Haas

Feb. 5 - Taylor Mobley

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects.

NEW HIRES



Konstantinos Theodorou

The new Senior System Administrator is placed in our office in Athens. Konstantinos has a total 17 years of

IT experience. Before the pandemic, he enjoyed traveling abroad to see his favourite rock bands perform live.



Lorena Despina Zike

Lorena brings a wealth of 11 years of accounting experience. She has a master in Management with

Finance and a bachelor's in Economics. In her free time, she likes exercise and travel.



Eleni Paidá

Eleni studied at the Economic and Regional Department of Panteion University. She was in Italy for 4

years, where she was working and decided to come back and join the CKH team. In her free time, she dances waltz, reads books and goes to the gym.



Pictured is the Greek office's secret santa gift exchange. The Lemnos office team members visited the "Panagia Kakaviotisa" in Lemnos Island, the only church in Europe without a roof and then they exchange their Santa secret gifts in Nikolas's house!

JAN. 6

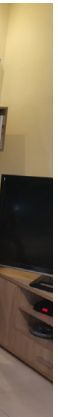
Epiphany

BIRTHDAYS

- Jan. 16 - Christina Troullou
- Jan. 18 - Georgia Alagkiozoglou
- Feb 9- Despoina Derizioti



The Athens office team members visited the Temple of Poseidon in Sounion, Attica. They had good times all together.



Covid Update

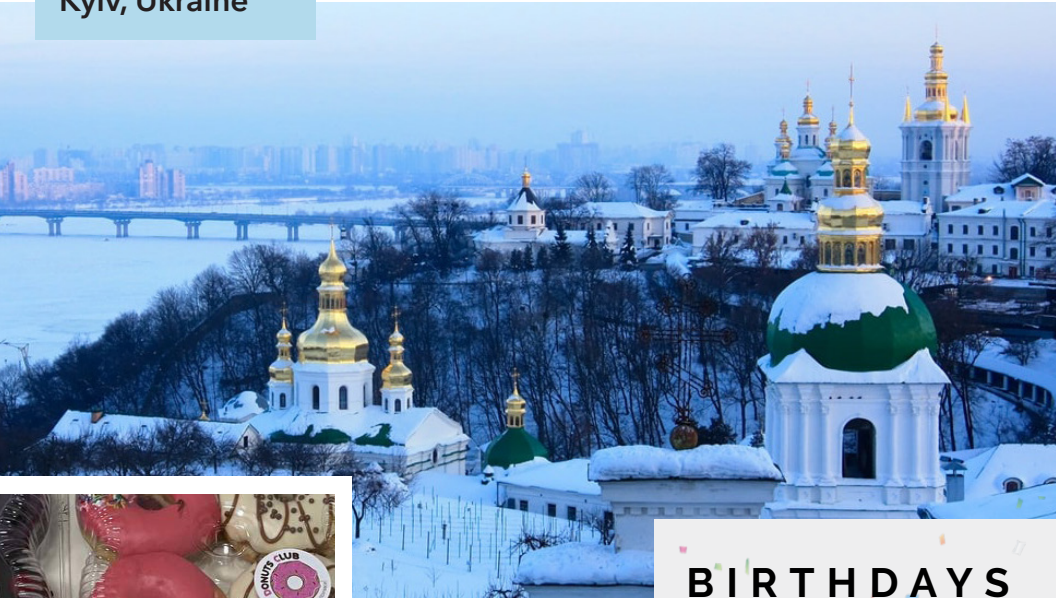
All airline passengers regardless of vaccination status or citizenship, must provide a negative COVID-19 viral test taken within one calendar day of travel

67.5% of their population fully vaccinated

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine



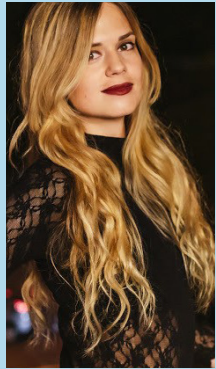
Donut Month!

Each month has a theme, and January has gotten a little sweeter

BIRTHDAYS

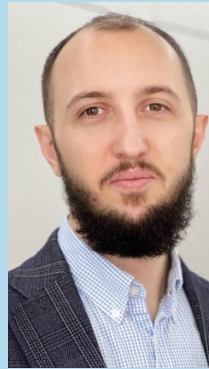
- Jan 27 - Helen Honcharova
- Jan 27- Nadia Bielei
- Jan 29- Yuliia Osadcha
- Jan 31- Goar Sargsian
- Feb 2- Kateryna Bakhmatska
- Feb 19- Vladislav Serdyuk
- Feb 24- Oksana Ovdii
- Feb 25- Andrii Sorokin

NEW HIRES



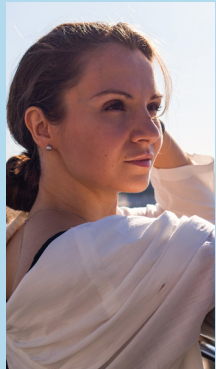
Kateryna Zatona AR Team

"Hello to everyone! My name is Katya and I have joined AR Team in my native city Kyiv. Most of all I like taking long walks around the city with a cup of coffee and playing board games. I have three at home and volunteer at the cats' shelter."



Catalin Popov GL Team

"Hi everyone, I am from Moldova. I look forward to bringing value to CKH Group and their partners and to make a significant contribution to our growth story. My personal interests include reading, watching TV shows/movies, and following the sports world (football, NFL, NBA, MLB)"



Anna Rudakova GL Team

"I have about 15 years of experience in Accounting and Finance in different companies (services, FMCG, retail). I like to read interesting books, watching films with friends or just walking in the city playing music. I'm interested in ballet, running, and morning yoga. I like traveling and discovering new cities/countries"



Kateryna Madyshova

"I'm interested in reading, jogging and learning new skills such as the German language. I love discovering new cities and places with friends and family, but solo travel brings me the real adventure to visit and explore new places all by myself"



Covid Update

There is currently a travel advisory in place due to the increasing cases of Covid-19 and the increased threats of military action by Russia. Be cautious if traveling.

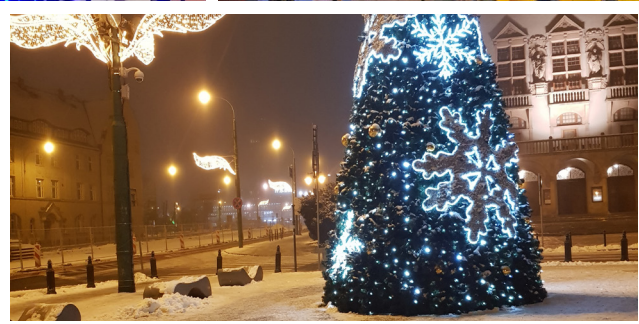
32.8%

of their population fully vaccinated

POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

Poznan, Poland





JAN. 06

Epiphany

Epiphany is a big celebration in many places in Poland, featuring street parades, caroling of songs, and reenactments of the Nativity scene. Epiphany is a Christian feast that commemorates both the three wise kings' visit to infant Jesus as well as Jesus' baptism in the Jordan River.

It is a church tradition to draw with chalk on our doors K MB which mean Christus Mansionem Benedicat.

Covid Update

COVID-19 infections in Poland are at their peak – the highest daily average reported – now at 29,311 new infections reported each day. There is still a mask mandate in indoor public places in effect. 10 day quarantines upon entireing Poland are required if you are not fully vaccinated and do not provide a negative test result

56.8%

of their population fully vaccinated

BIRTHDAYS

Jan. 8 - Kornelia Gil

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Barcelona, Spain



Spain celebrating Christmas! Maksym also visited the Spain office: pictured is some of her travels with the Barcelona team.

BIRTHDAYS

Feb 8- Denisa Gabrisova

Feb 11- Jackelin Ampuero





NEW HIRES

JAN. 6 Epiphany

Also known as Three Kings Day, this holiday is wildly celebrated by Christians, and more commonly by Roman Catholics. Twelfth Night (12 days after Christmas) is a festival in some branches of Christianity which marks the beginning of Epiphany. This holiday is often celebrated by removing Christmas decorations, attending parades, and eating cake.

Covid Update

Of our global offices, Spain is currently leading in percentage of population vaccinated. If you are not fully vaccinated, you must get tested with a viral test 1-3 days before your trip.

80.7%

of their population
fully vaccinated



Richard Raczykowski STAT

I am a person who values honesty, objectivity and logicity. I believe that the knowledge of many areas and versatility allows me to get acquainted with many points of view. My hobbies are art, sport, lifesaving, and studying.



Svetlana Solovyova HR/SALT

"I am originally from Russia and have lived in Europe for more than 15 years. I received a Master in Business Administration in University of Florence and have worked in many different fields



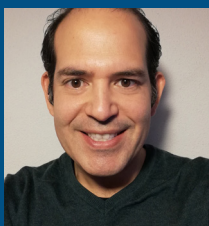
Noemi Diodato GL

"Hello, I have joined the GL accountant team in Barcelona. I have almost nine years of experience in the finance field in different companies. In my spare time I love to read, do outside activities, and sports. I am also interested in arts."



Naan Silva AR

"I am from Brazil and I joined the AR team in Barcelona. I am excited to contribute to it's growth with responsibility. My personal interests include outdoor sports and preparing vegan dinners for friends."



Roberto Rodríguez Hernández

"Hi I'm originally from Veracruz, Mexico, with almost 15 years of experience working in international markets, teamwork, I like to practice sports, listen music and read, excited to be part of CKH Group."



FOCUSING ON YOU

Travel





Next Month's
Theme:
Nature

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

- **abcdefu** by GAYLE
- **Heat Waves** by Glass Animals
- **STAY** by The Kid LAROI, Justin Bieber
- **Enemy (from Arcane)** by Imagine Dragons & more
- **Easy On Me** by Adele

Data provided by



GREECE

NANA by SNIK, Rack

Rihanna by SNIK

MIAMI by SNIK, Marseaux

UKRAINE

astral step by shadowraze

МЯТОЙ (Remix 2010) by КОСМОНАВТОВ НЕТ

баночка с огурками by КОСМОНАВТОВ НЕТ

POLAND

Parapetówa by SB Maffija & more

Agrest i bez by SB Maffija & more

Doba hotelowa by SB Maffija & more

UNITED STATES

We Don't Talk About Bruno by Encanto Cast

pushin P by Gunna, Future, Young Thug

Super Gremlin by Kodak Black

SOUTH AFRICA

Paris by Q-Mark, TpZee, Afriikan Papi

uMlando by 9umba & more

Asibe Happy by Kabza De Small & more

GERMANY

Alles Black by Gzuz & more

abcdefu by GAYLE

Heat Waves by Glass Animals

SPAIN

Desesperados by Rauw Alejandro & more

Pelele by Morad

Bzro Vol. 48 by Bizarra, Tiago PZK

FRANCE

Jefe by Ninho

VVS by Ninho

L'enfer by Stromae

COVID-19 GLOBAL STATISTICS

Data collected from The New York Times

61.1% of the global population
Received at least one dose

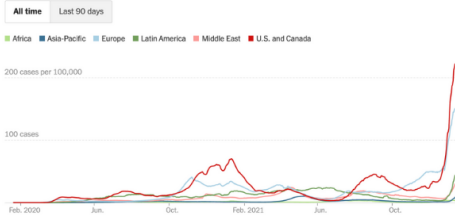


Total deaths



Cases by region

This chart shows how cases per capita have changed in different parts of the world.



New reported cases

All time Last 90 days



	DAILY AVG. ON JAN. 12	14-DAY CHANGE	TOTAL REPORTED
Cases	2,763,193	+163%	317,058,090
Deaths	6,873	+8%	5,512,247

COVID-19 Update

The Omicron variant has since become a global issue of concern. Our offices, especially in our Cape Town location, have felt the impacts of the emergence of a new variant already. The Omicron variant is still being studied by scientists and researchers to find out more, but here is what we do know as of right now.

What is the Omicron variant?

The Omicron variant is a new variant of the COVID-19 virus. Looking at the variant itself shows that the number of mutations could be considered a cause for concern. The WHO declared the Omicron variant as a "Variant of Concern" for this very reason.

Where is the Omicron variant?

The Omicron variant quickly spread across the globe upon its discovery in late November of 2021. It is now the dominant variant on a global scale and can be found in 68 countries, including South Africa, Spain, Greece, The United States, Germany, and France.

What are the characteristics of the variant?

The Omicron variant is able to spread at a rapid pace and has been found to be more transmissible than the Delta variant. However, despite Omicron's ability to spread rapidly, the severity of the illness proves to be weaker than the Delta variant. The symptoms caused by the variant are comparable to that of other variants: fever or chills, cough, shortness of breath, fatigue, body and muscle aches, headaches, loss of taste/smell, congestion/runny nose, and nausea/vomiting.

Do vaccines help protect against the Variant?

The vaccine has shown positive results in combating the Omicron variant, especially for those who have received a booster shot. Those that are vaccinated and still contract a breakthrough case can expect mild symptoms if any at all. However, for the unvaccinated, the variant can severely impact you if contracted.

Extra COVID-19 Updates:

There has been a recent discovery of the B.1.640.2, or IHU, Variant in France. The WHO has yet to recognize this new variant. However, the IHU Variant has a number of mutations that could result in the WHO also declaring it as a Variant of concern.

NOW MORE THAN EVER, REACH
OUT TO YOUR MANAGERS OR
HR WHEN YOU NEED SUPPORT.
CKH CARES!

TAX SEASON IS HERE!

Taxpayers can begin filing 2021 tax returns as early as Jan. 24, 21 days earlier than last year.



DATA PRIVACY TIPS

01

Dispose of confidential physical documents

02

Do not write down, reuse, or share passwords

03

Don't automatically trust emails from colleagues; could be compromised

04

.zip and .rar files may contain malicious content - be wary

05

Turn off bluetooth when not in use, it can be hacked

06

Don't save files on your desktop because they are not backed up.

07

Dispose of confidential physical documents

08

Avoid saving passwords in browser

09

Never reply to emails that ask personal information

10

Always sign out of your terminal session

11

Verify senders' identity

12

Use caution when shopping/banking online

13

Avoid using public wifi connection

14

Don't trust unknown apps.

15

Never share info with unauthorized third party

16

Use MFA when available

17

Be wary of external devices

18

Be aware of links in emails, can be harmful

19

Password protect all devices





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