

# THE GRAND LEDGER



01  
JULY

Global Excellence, Local Expertise

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USA • SOUTH AFRICA • UKRAINE • GREECE • FRANCE • POLAND • GERMANY







Incredibly, we are coming up to the mid-year mark with a multitude of successful projects running across the various departments. This is a culmination of the hard work of so many individuals to ensure that we execute our strategy focusing on people, process, and performance. As staff is one of our most important assets, we continued to make improvements to our onboarding process, organizing and growing teams to alleviate pressure points, introducing well-being programs, ensuring vacation utilization, and improving the performance evaluation process. We are very excited about this process as overall strategic objectives were cascaded down to every individual in the firm. It is paramount to us that all staff understand the overall

strategy and how personal objectives contribute to the success of the firm. As we traverse into the second half of the year, we want to make sure that we focus more on standardizing and automating processes for the various projects we are working on. This will allow us to focus more on our key objectives. We should always be cognizant of the age-old adage from Confucius: "When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps." Good luck and stay safe.

NICO MEYER  
Group CEO

## THE WORLD ACCORDING TO HARRY

As a company, we pride ourselves in bringing out the best in our staff. Our goal is to foster growth and development as individuals, professionals, and leaders. Our clients set their expectations of us, and then we set out to exceed them. The result is a stimulating work environment where there's never a dull moment, and enables us to avoid the cardinal sin of resting on one's laurels. This type of approach keeps us

HARRY CATRAKILIS  
Founder & Chairman

cutting-edge, and puts us in a much better position to continue moving forward at a time when the industry as a whole might be suffering. Here at CKH, we plan for the worst, and hope for the best. This starts and finishes with our people, and the end result is a caliber of service our clients don't find elsewhere.



### The Marketing & Branding Team



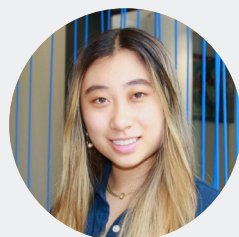
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Branding Director



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Marketing Coordinator



MICHELLE HAAS  
Marketing Intern



VALERIE WANG  
Marketing Intern

## 4 - Office Events

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## 20 - M&B Updates

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# OFFICE OLYMPICS

July 19 - August 6



Winning office receives a pizza party!  
(and Bragging Rights!)

Overall individual winner receives a \$50 Amazon gift card!

## About

Nine events will take place over the course of three weeks, and each activity will have an individual gold, silver, and bronze winner. At the end of the Olympics, each office will tally their points based on their medals.

There will also be an overall individual winner for the person (across every office) who's accumulated the most points throughout the Olympics.

## How to Participate

An editable signup sheet will be sent out July 9th, due back by July 15.

There is no cap to the number of people that can participate in an event, so sign up for as many or as little as you want. We encourage each office to have at least one participate for each event, though.

Most events can be completed over the course of the week, with final submission of scores on Friday. There are two events that will take place in real time.

### Week 1

Kahoot CKH Trivia

Office Chair Rowing

Speed Typing

### Week 2

Paper Clip Blowing

Number Crunching

Paper Airplane

### Week 3

Rubber Band Archery

Speed Posting

Trash Ball



Details to come...

"Focusing on you" Office photography challenge





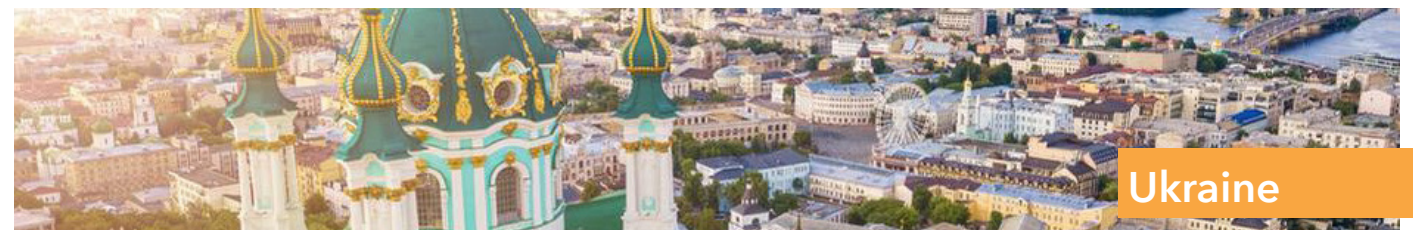
South Africa



Atlanta



Greece



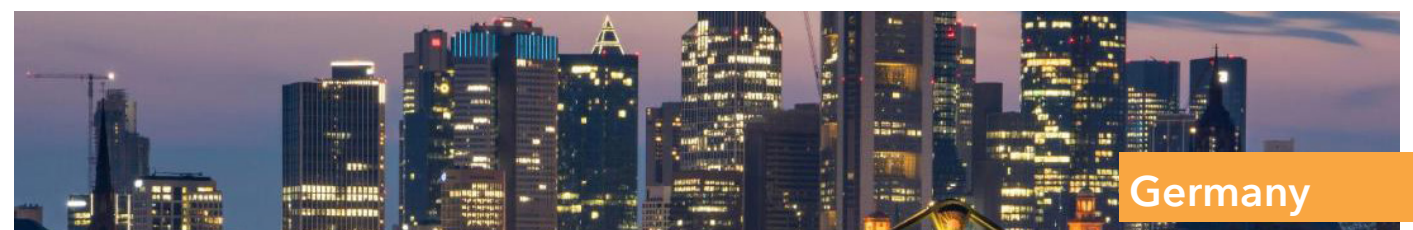
Ukraine



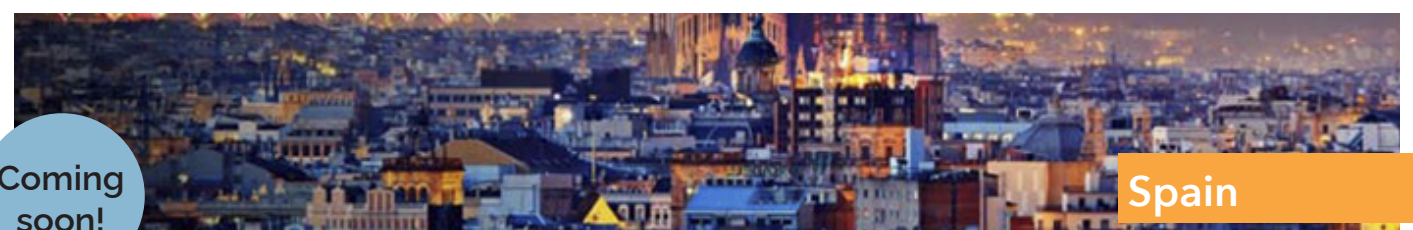
France



Poland



Germany



Spain

Coming soon!

# MEET OUR GLOBAL OFFICES

## Presence

Teams in 8 global locations, employing 150+ professionals

## Global Footprint

Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

## Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

## MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



# SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

## JULY 18 Mandela Day

This day honors Nelson Mandela's birthday, South Africa's former President, and his values through volunteering and community service. On this day, the country tries to spread 67 minutes of kindness by helping those in need, reflecting his 67 years of fighting for social justice.

### Birthdays

July 16 - Erika Botes

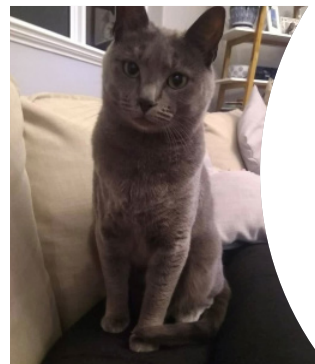
July 17 - Mlkialyn John

July 19 - Kyle Heyl

### Covid Update

(Update will be given day before per Brit-Lee's request)

### Cape Town, South Africa



CKH  
Group's  
Furry  
Friends



## Work Anniversaries

Comments on these successes from Nicola Mallet.



### Britt-Lee Francis

Britt-Lee, where would we be without your work ethics and winning attitude? Your growth over the last 2 years is admirable.



### Ludwig Vercuiel

Your creative ideas have contributed to the evolution of the Company. Wishing you a happy work anniversary.



### Arno Hattingh

We are grateful for your contribution and dedication to the Company. Continue to climb new heights with your hard work.

## NEW HIRES



### Lauren Philander

"I am joining the CKH team on the Statutory Accountant department. I enjoy the outdoors, soccer and scenic drives. I play saxophone in my church orchestra."



### Daniel Fredman

"I am joining the CKH Tax Reporting Team. I am originally from Johannesburg. My hobbies include watching football, spending time with my family and reading."



# ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

## JULY 4 Independence Day

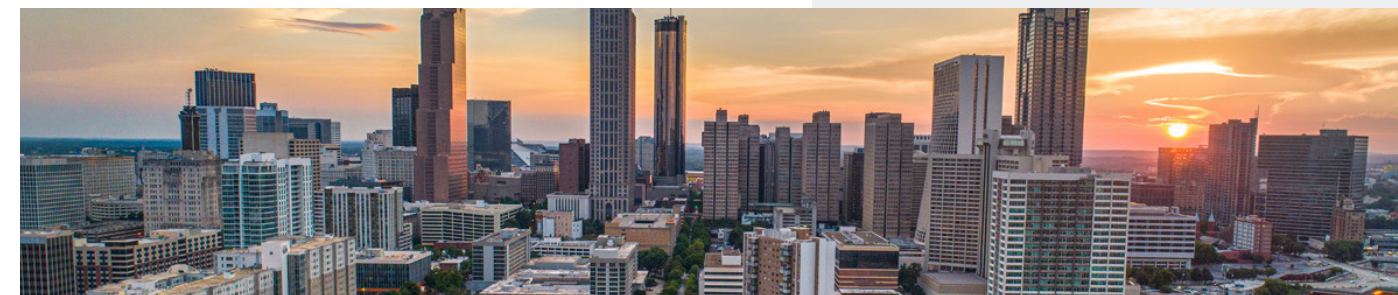
The Fourth of July—also known as Independence Day or July 4th—has been a federal holiday in the United States since 1941, but the tradition goes back to the 18th century and the American Revolution. On July 2nd, 1776, the Continental Congress voted in favor of independence, and two days later delegates from the 13 colonies adopted the Declaration of Independence, a historic document drafted by Thomas Jefferson.

July 4th has been celebrated as the birth of American independence, with festivities ranging from fireworks, parades and concerts to more casual family gatherings and barbecues.



### New Hire - Precious Momodu

My name is Precious Momodu, and I am from Nigeria. I moved to Atlanta back in 2011 and graduated from Georgia State University in 2015. I joined CKH group as an Executive Administrator in May 2021. I enjoy traveling, watching documentaries and cooking.



## Ponce City Celebration



The U.S. team celebrated the end of tax season on the rooftop of Ponce City Market in Atlanta with great food and games!

Special recognition goes to Ashley and David for flying in for the event, as well as Taylor for organizing everything!

## Birthdays

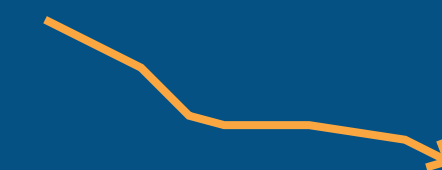
July 7 - Umesh Patel

July 14 - Yvette Hasbrouck

July 21 - Ashley Han

## Covid Update

New Covid cases are now on the downward trend, masks are no longer mandated, and vaccines are available to anyone 12 and older.



149.7 million  
fully vaccinated



# GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects.



## New Hire - Michalis Rousinos

As of June 22nd, Michalis supports the SALT Team. Michalis is an Economics graduate from the University of Peloponnese. He was born and raised in beautiful Xylokastro. He always liked organization and logic, and it is no wonder that he wanted to pursue a career in accounting. He has completed his military service in the Hellenic Air Force, and in his spare time, he goes to the gym and plays the electric guitar.

## Athens, Greece



## Birthdays

July 20 - Adriana Tentea

July 22 - Stavros Vasilis

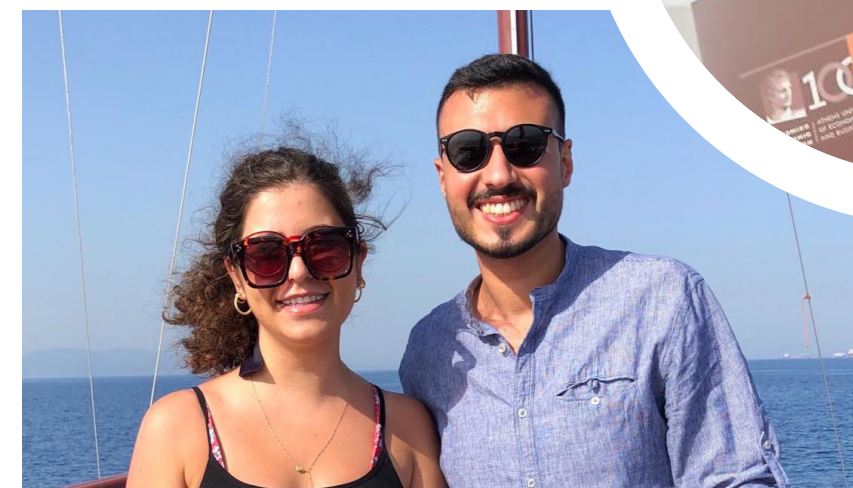
July 31 - Dimitris Sevastidis

## Covid Update

New case numbers dropping rapidly since the beginning of the warmer month of June. Mandatory face masks are no longer enforced in outdoor spaces. Greece will no longer be enforcing a night-time traffic ban or obligation to self-test regularly for vaccinated citizens.

## “Congratulations EDA AGAIN”

for graduating from Athens University of Economics and Business, with a degree in Economics



John Goss and Rhea Ghali from the Atlanta office visited Greece, and our team hosted a yacht cruise. They travelled together with Marc Karam

to Agistri island to meet Anastasia Pisarieva from our Kiev office, who is also joining us for some days this month.

Veronique Basle-Desfontaines visited the Greece CKH Team in Athens. We were more than happy to show her Acropolis and the historic centre of Athens. We also shared some fun Athenian nightlife moments. Veronique, we really hope you had a wonderful time with us and we look forward to meeting with you again soon!



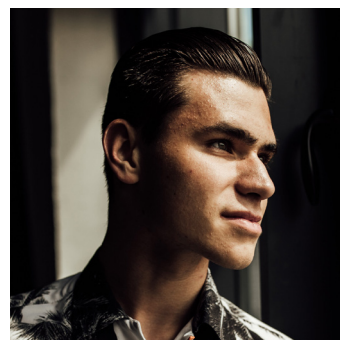
# UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services

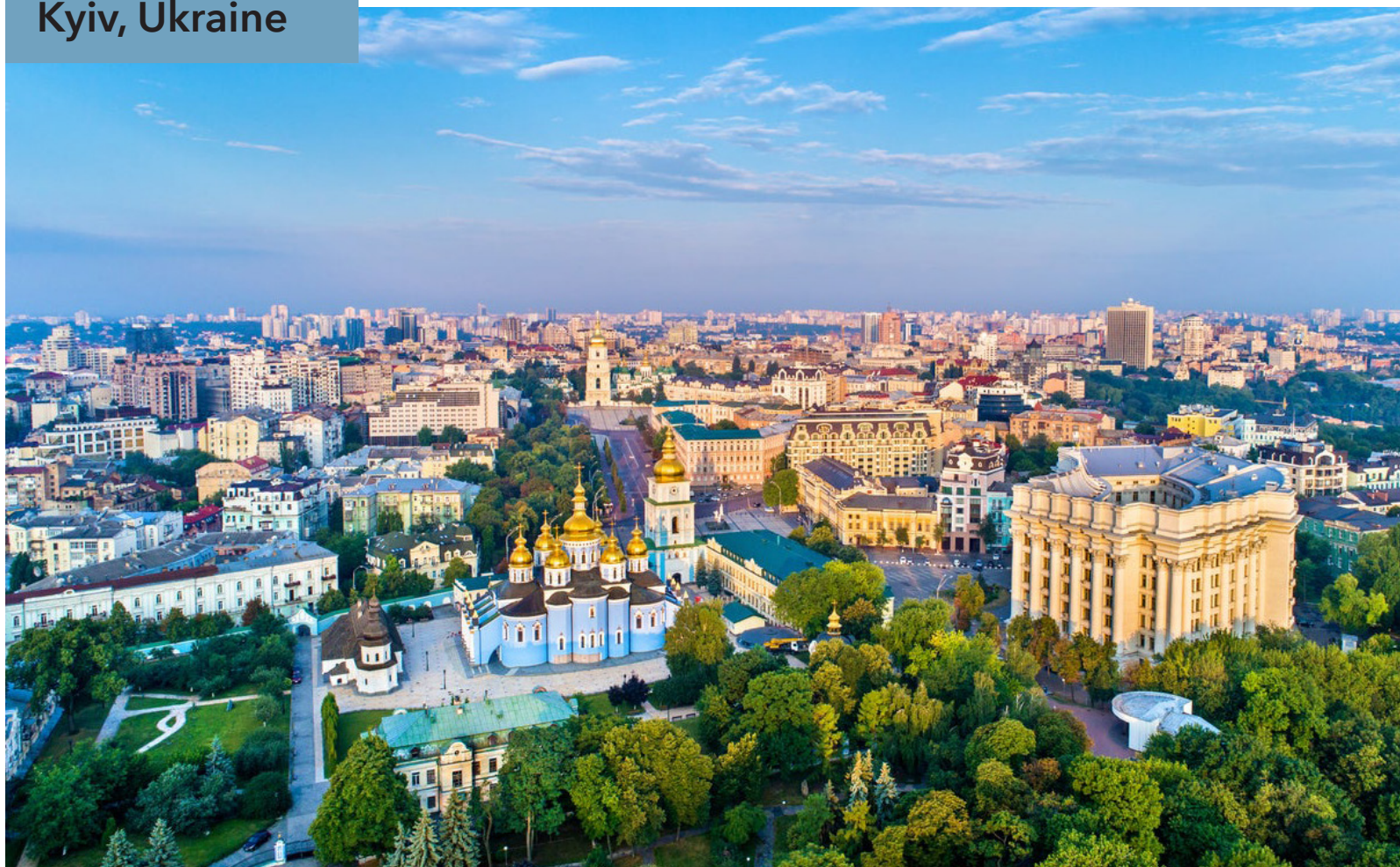
## New Intern - Ivan Pereverzev

Ivan Pereverzev is a third-year undergraduate Economics student from the University of California, Los Angeles.

"I was born and raised in Kyiv, and three years ago I moved to the US to study and gain experience. The qualities I value the most and always strive to improve in myself are intellectual versatility, multifunctionality, and simple curiosity. I love learning foreign languages, and am currently studying Mandarin. I am a big football (soccer) fan, rooting for Barcelona since I was a kid. I have many other different hobbies, starting with sports, ending with music composition. I've been passionate about business and finance since childhood, and that is what brought me here."



### Kyiv, Ukraine



## JULY 7 Kupala Night

Kupala Night, also called Ivana-Kupala, is a traditional Slavic holiday. On Kupala day, young people jump over the flames of bonfires in a ritual test of bravery and faith. The failure of a couple in love to complete the jump, while holding hands, is a sign of their destined separation. Girls may float wreaths of flowers (often lit with candles) on rivers and attempt to gain foresight into their romantic relationship fortune from the flow patterns of the flowers on the river. Men may attempt to capture the wreaths, in the hope of capturing the interest of the woman who floated it.

There is an ancient Kupala belief that the eve of Ivan Kupala is the only time of the year when ferns bloom. Prosperity, luck, discernment, and power befall whomever finds a fern flower. Therefore, on that night, village folk roam through the forests in search of magical herbs and especially the elusive fern flower.

## Birthdays

July 05 - Iryna Nazarenko

July 14 - Tamila Shabanova

July 18 - Nataliya Rudenko

## Covid Update

Ukraine doesn't have a lot of new cases, but wearing masks is mandatory. Vaccination process still continues and is available for more people.



# SPAIN

CKH is currently in the process of establishing a new office location in Barcelona, Spain. As the size of personnel located in Spain grows, so too does CKH's outreach.



## Barcelona Office Coming Soon...

Barcelona, Spain



### LUNCH!

Marina, from the Ukraine office, came to Barcelona. The team invited her to lunch. Marina will be staying here for the summer, and the Barcelona team looks forward to working together in the new office.



Pictured is Klaus with the Ukraine team, whom he took time to get a picture with during his visit to Kyiv.

### COVID UPDATE

**12**  
million  
fully vaccinated

From the 26th of June masks will not be mandatory anymore in public. Vaccination rate is growing - at the moment 32,3 % of the population of Spain is vaccinated.

*There are no birthdays or work anniversaries in the month of July.*



# SUNFLOWER WINNER



143 cm

**Congrats  
Ukraine!**

For the  
future CKHers

## kids corner

1. Print out this page
2. Color in the sunflower however you like
3. Submit to the M&B team and you could win a mystery prize



send submissions to [ckhmarketing@ckhcpa.com](mailto:ckhmarketing@ckhcpa.com)

# CKH GROUP

## Brand Guidelines

### Marketing & Branding

The marketing and branding team has been working on a brand manual, and we are proud to say that as of July it is complete and in effect. This brand manual features all fonts, colors, icons, and alternative logos used throughout CKH documentation and merchandise. It also includes usage, do's and don't's, and plenty of examples to get a good idea of CKH Group's new branding.

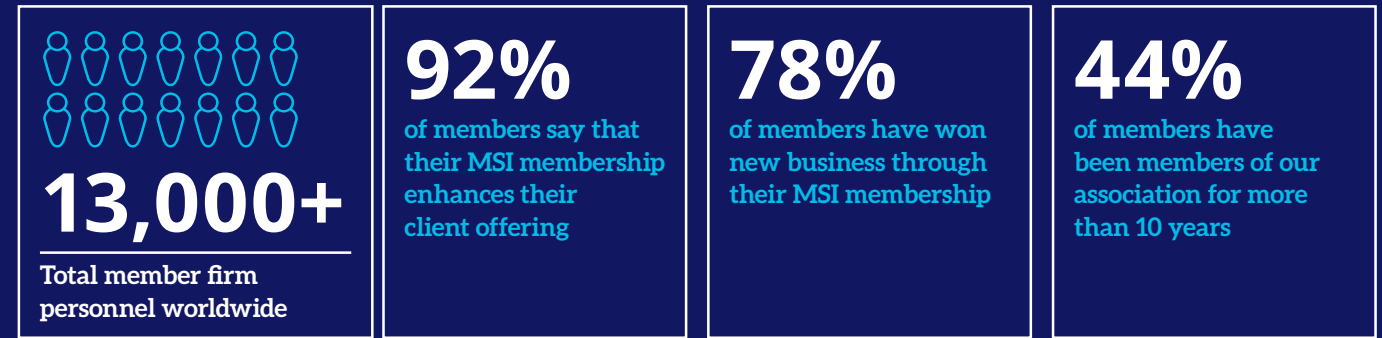
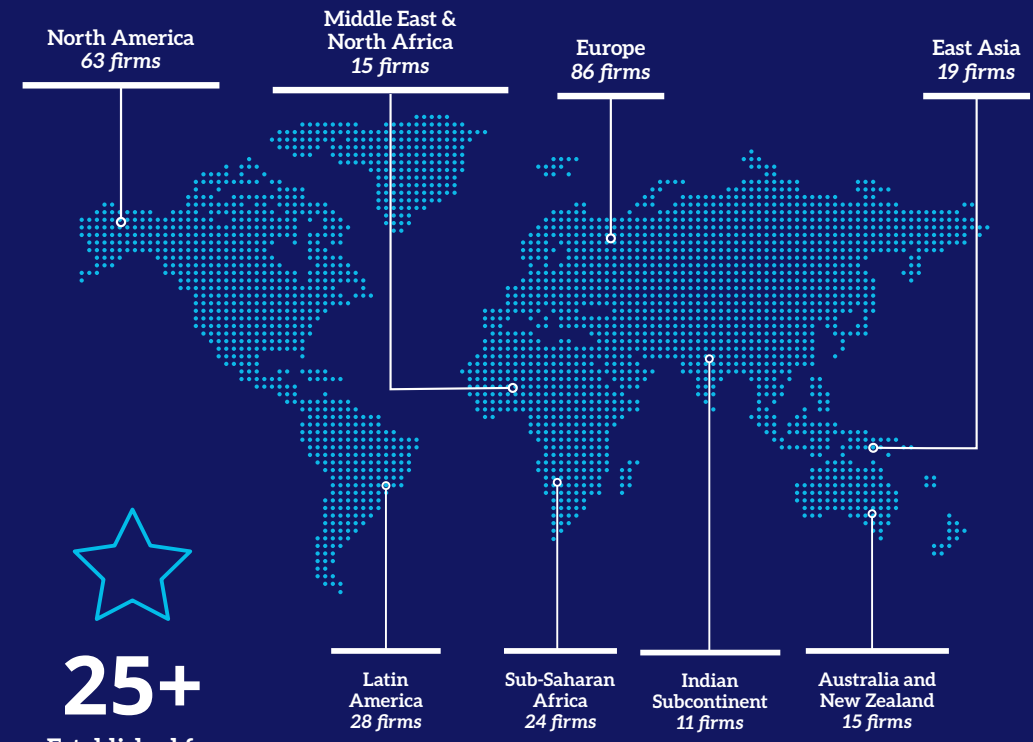
These changes are in conjunction with CKH's transition from "CKH CPA's and Advisors" to "CKH Group".

For more information visit <https://www.ckhgroup.com/news-knowledge/>



## MSI Global Alliance at a glance

Independent legal & accounting firms



#### Quality

We are committed to high standards and only recruit and retain high quality members



#### Exclusivity

We appoint only one law and accounting firm in each jurisdiction



#### Multi-disciplinary

Our unique membership structure has a 50/50 split between legal and accounting firms



#### Independence

Our member firms retain their independence while gaining global reach



#### Contact us

For further information about our member services and resources to support your business activities, please contact a member of our team at:

MSI Global Alliance (Secretariat)  
 T: +44 20 7583 7000  
 E: [memberservices@msglobal.org](mailto:memberservices@msglobal.org)

Alternatively, please visit our members' only intranet *MSI MemberLink* on [www.msglobal.org](http://www.msglobal.org)





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