

# THE GRAND LEDGER



**MARCH**

Edition 09 | March 2022



**USA · SOUTH AFRICA · UKRAINE · GREECE  
FRANCE · POLAND · GERMANY · SPAIN**

**Global Excellence, Local Expertise**

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# Welcome,

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We have received great feedback from our clients that our teams are delivering exceptionally well, despite the horrific situation in Ukraine. We have also initiated a number of initiatives to assist our staff from the Ukrainian office. It is during times of extreme pressure, that the true character of CKH will carry us

over the line. We are now heading into one of our busiest periods, with quarter-end for most of our clients, tax filing deadlines, tax recs, audit outsourcing and a number of special projects.

I want to use this opportunity to wish all the teams well during this busy period and a blessed Easter.

A handwritten signature in black ink that reads "Nico".

NICO MEYER  
CEO

**CKH Group's Mental Health Board is holding an open meeting on April 13th. Please feel free to attend this meeting, and please note: having your cameras turned on is strongly encouraged!**

Would you like to see your content featured in the magazine?

**Email [ckhmarketing@ckhgroup.com](mailto:ckhmarketing@ckhgroup.com)**

Send photos, poems, ads, artwork, quotes, advice, and more!



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Magazine  
content for next  
month due:  
**April 22**

## *The Grand Ledger Magazine*

PUBLISHER  
Corbin Schwartz

DESIGNER  
Michelle Haas

COPY EDITOR  
Clara Busé

CONTRIBUTORS  
Miché September  
Kornelia Gil  
Elpida Tsaroucha  
Monika Wlasniak  
Nico Meyer  
Eon Van Wyk  
Frank D'Urban-Jackson  
Nick Catrakilis

www.ckhgroup.com  
CKH GROUP HEAD OFFICE  
303 Perimeter Center North  
Suite 200, Atlanta, GA USA

For More Information  
+1 770 495 9077  
info@ckhgroup.com

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# Words from our Team Leads:

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Our group has faced immense challenges both on a personal and business level. I would like to express my pride and gratitude in every member's tenacity in delivering under pressure, for making and executing difficult decisions and for weathering the storm. Well done.

A handwritten signature in black ink that reads "Frank".

FRANK D'URBAN-JACKSON  
Partner



These last few months have brought us closer as a company than we ever have been before. The age-old paradox that good is brought forth most during times of tragedy has been demonstrated within CKH. Seeing us come together to assist our colleagues as turmoil unfolds on the European continent makes me more proud than ever to be a part of CKH. We are more than just a business, we are a family.

A handwritten signature in black ink that reads "Nick".

NICK CATRAKILIS  
Chief People Officer &  
Treasurer



We are so excited to launch CKH Cares, an initiative through which each of us at CKH, including our clients and contact, can make a real difference. Our people remain resilient and headstrong to succeed and our first quarter bears testament of a strong start to the year. One of the areas where we see growth is in the audit department, a big welcome

and thank you to the team who represent CKH on the Hays engagement.

A handwritten signature in black ink that reads "Eon".

EON VAN WYK  
Partner

# MONTHLY KAHOOT

Delayed due to tax deadline  
*(now April 22)*

**April theme: Food**

**February**



**Erdogan Garip**

## The Marketing & Branding Team



**CORBIN SCHWARTZ**  
Marketing and  
Branding Director



**MICHELLE HAAS**  
Brand Designer



**CLARA BUSÉ**  
Social Media Coordinator



# MEET OUR GLOBAL OFFICES

## Presence

Teams in 8 global locations, employing 150+ professionals

## Global Footprint

Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

## Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

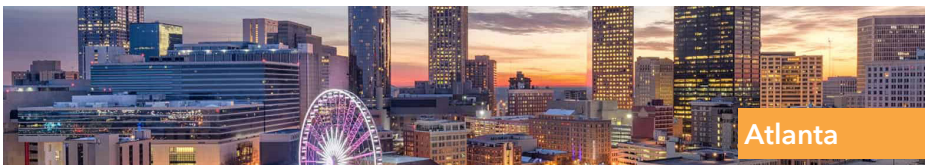
## MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise





South Africa



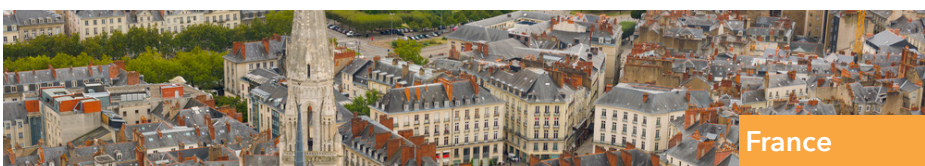
Atlanta



Greece



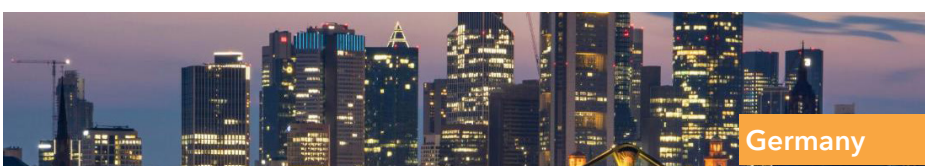
Ukraine



France



Poland



Germany



Spain

# SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

## Cape Town, South Africa

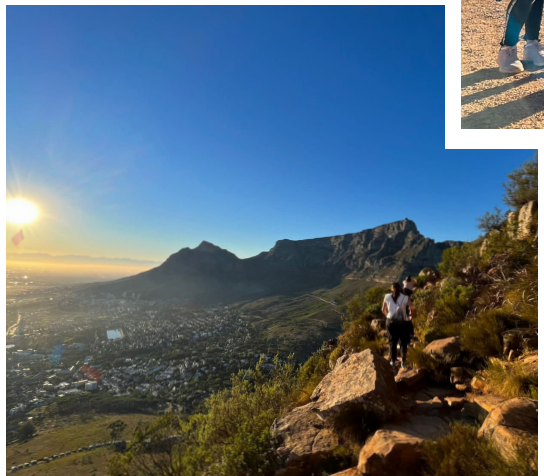


The South Africa office was recently host to Nick Catrakilis, during which the team went out to dinner at Jackson & Black, as well as hiked Lions Head

## BIRTHDAYS

April 9 - Nicola Mallet

April 19 - Nasja Anthony





# NEW HIRES



## Kwanele Ngubane Audit

*"Hi my name is Kwanele Ngubane, I previously worked with PwC for 3.5 years, then joined a Fund management company on short term before joining audit with CKH. I enjoy trying out new things. There is always something new and cost effective to do here in Cape Town. I am a huge fan of Liverpool (EPL) and Kaizer Chiefs (South Africa). I also enjoy road trips with beautiful views while listening to great music."*



The office also attended a Summer Sunset concert, where everyone could see the beautiful sights.

## Covid Update

COVID-19 infections are decreasing in South Africa, with 1,290 new infections reported on average each day. That's 5% of the peak – the highest daily average reported on December 16.

**30.0%**

of their population fully vaccinated



# ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

## Atlanta, Georgia

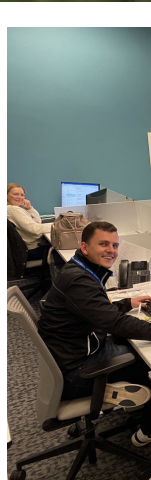
### Covid Update

United States is reporting 35,641 new infections on average each day, 4% of the peak – the highest daily average reported on January 14.

**65.9%** of their population fully vaccinated

### Tax Season

Our tax team is working hard! Included are some visitors, to the Atlanta office, Kyle and Helen







# March 17

## SAINT PATRICK'S DAY

Celebrations generally involve public parades and festivals, Irish traditional music sessions (céilithe), and the wearing of green attire or shamrocks. Saint Patrick's Day parades began in North America in the 18th century but did not spread to Ireland until the 20th century.



## March Madness!



## BIRTHDAYS

April 2 - Esther Shi

April 7 - Nico Meyer

April 9 - Leo Frangis

April 17 - Joel De Jesus

April 26 - Frank D'urban Jackson

# GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos

## Nafplio, Greece



## Greece in Springtime







The “Marti bracelet” or just “Marti” is an ancient custom for the beginning of Spring. It is believed it dates back to ancient Greece and it is known all over the Balkans.

The name is derived from the Greek word for the month of March, “Martios”! From March 1st, it is a tradition, especially for children, to wear a bracelet made of twisted white and red thread. The white symbolizes purity and the red colour stands for life and passion.



## BIRTHDAYS

April 9 – Kelly Koutsoura

April 14 – Artemis Kanaki

# NEW HIRES



### John Genouzis Accounts Payable Team

*John has previous experience in customer service. He graduated from the department of Statistics and Insurance Science at the University of Piraeus. In his free time, he likes to read books and play games.*



### Vasiliki Kapetaki Accounts Payable Team

*Vasiliki lived in Serres and moved to Athens, in order to start her career in CKH Group. She had studied Accounting and Finance at the University of Macedonia. At her free time, she is watching movies.*



### Michalis Mpamis SALT

*Michalis studied Finance and Accounting and he is currently attending his last courses of his master in Business Administration. In his free time, he plays basketball and he enjoys watching movies.*

## Covid Update

Average number of new infections reported each day in Greece rises by more than 7,500 over the last 3 weeks, 20% of its previous peak, and rising,

# 70.8%

of their population fully vaccinated

# UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

## Kyiv, Ukraine



## Covid Update

COVID-19 infections are decreasing in Ukraine, with 2,554 new infections reported on average each day. That's 7% of the peak – the highest daily average reported on February 9.

There have been 40 infections per 100K people reported last 7 days.

# 34.4%

of their population fully vaccinated

## BIRTHDAYS

- April 4 - Olha Zhygarieva
- April 8 - Maksym Vernyhora
- April 12 - Maryna Zadoyan
- April 12 - Mariia Biakova
- April 14 - Maksym Prybora
- April 29 - Cedrick Kalala



# Ukraine Resources

CKH Group is standing with the members of our team, and their families, in our Ukraine office. We are keeping those impacted close to our hearts and in our minds. During this impactful time, we would like to provide the members of our CKH Group teams with appropriate resources to help the situation in Ukraine. If you are looking to donate to those in dire need here is a list of places that need your help in many ways. This list of resources was originally put together by Ukrainian journalists and citizens:

## Supplies for the Military:

Note, All the funds donated directly or to either of these orgs will be used for logistical and medical support.

Donate directly to The Armed Forces of Ukraine: <https://ukraine.ua/news/support-the-armed-forces-of-ukraine/>

Come Back Alive: <https://savelife.in.ua/en/donate/>

Army SOS: <https://armysos.com.ua/en/>

Phoenix Wings: <http://wings-phoenix.org.ua/en/about-fund/>

Vostok SOS: <https://vostok-sos.org/en/make-a-donation/>

## Medical Supplies:

Razom for Ukraine: <https://www.facebook.com/RazomForUkraine/fundraisers>

United Help Ukraine: <https://www.facebook.com/donate/337101825010055/>

Fundraiser for Sunflower of Peace: <https://www.facebook.com/donate/507886070680475/>

Revived Soldiers Ukraine: <https://www.rsukraine.org>

Hospitaliers: <https://www.facebook.com/hospitaliers/posts/2953630548255167>

## Aiding Volunteer Work:

Ukrainian Red Cross: <https://redcross.org.ua/en/donate/>

## Aiding Veterans:

UWVM/Veteranka: <https://www.uwvm.org.ua>

## Aiding Children Impacted by War:

Voices of Children: <https://voices.org.ua/en/>

## Supporting Journalists:

You can donate to The Kyiv Independent for continued coverage of Ukrainian English language journalism:

Patreon: <https://www.patreon.com/kyivindependent>

GoFundMe: <https://www.gofundme.com/f/kyivindependent-launch>

You can also donate to the Journalism Emergency Fund: <https://2402.org>

Or to providing supplies for journalists: <https://www.gofundme.com/f/keep-ukraines-media-going>

## Aiding Vulnerable Groups:

Insight: <https://www.insight-ukraine.org/en/join-donate/>

Resources for At-risk Groups: <https://linktr.ee/ksvarnon>

# POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

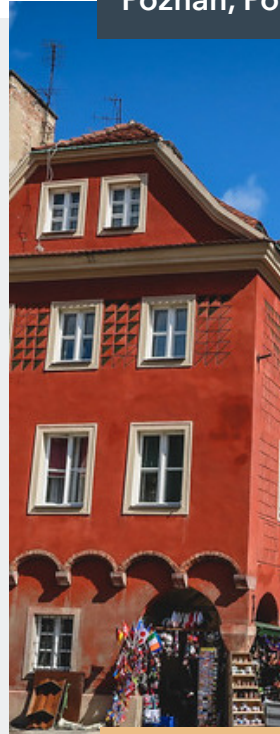


## International Women's Day

In accordance with its original meaning, 8 March is becoming a date when not only men can express their gratitude to women, but also when women themselves publicly voice their concerns and address issues close to their hearts. In the recent years, a lot of demonstrations, marches and parades took place on 8 March, usually organized in various Polish cities by feminist organizations.

This year Polish and Ukrainian women at Poznan office received flowers, sweets and fruits from Andrzej Badura - we also had time for some celebration while eating pizza and Ukrainian dumplings.

Poznan, Po



58.5

of their  
population  
fully  
vaccinate

land



## Covid Update

5%

on

ed

COVID-19 infections are decreasing in Poland, with 8,780 new infections reported on average each day. That's 18% of the peak – the highest daily average reported on February 1.

## Springtime Polish Traditions

On the first day of spring in Poland, there is an old tradition namely the drowning of a Marzanna doll (topienie Marzanny). Marzanna or Morana was a Slavic goddess portrayed as a figure representing death, winter, and disease.

The figure is braided from straw into the shape of a human and dressed in traditional local women's clothing. The tradition started by burning the straw doll and drowned it in the river afterward. The drowning of the doll intended to summon the spring by letting the winter drift away in the river.

The origins of the tradition date back to the pre-Christian era where it became a part of Polish culture until today. In modern days, instead of drowning away the straw doll, the groups of children may take their Marzannas for a walk and welcome spring by singing occasional songs.



# SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

## Barcelona, Spain

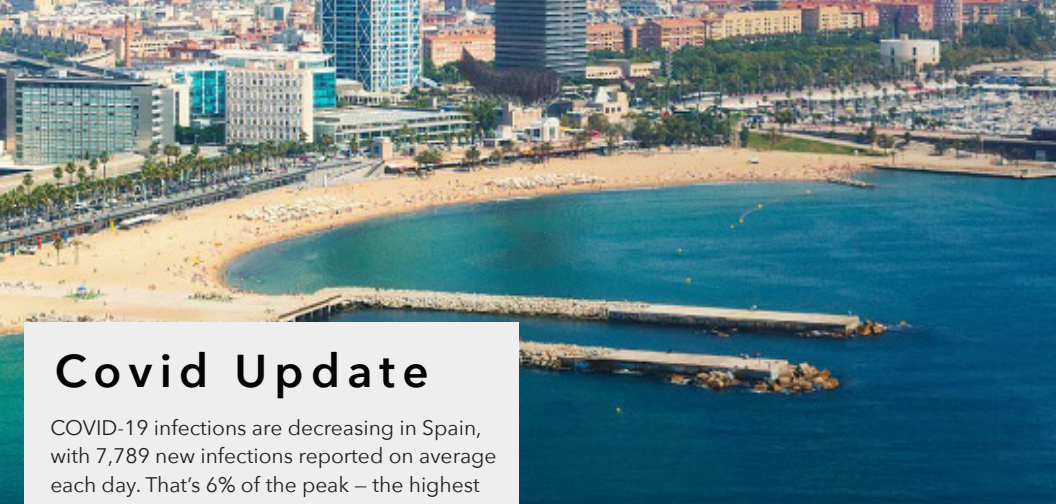


Olena Zelena also visited us for a week in our office together with one member from our IT support company, Nagarro, to implement one accounting program.





Two GL colleagues from Ukraine have joined our Barcelona office - Oksana and Iuliia. Marina, previously worked for GL department - joined our team for a couple of weeks to support our colleagues



## Covid Update

COVID-19 infections are decreasing in Spain, with 7,789 new infections reported on average each day. That's 6% of the peak – the highest daily average reported on January 12. During the last week reported, Spain averaged about 62,756 doses administered each day. At that rate, it will take a further 151 days to administer enough doses for another 10% of the population.

**84.4%**

of their population fully vaccinated

## BIRTHDAYS

April 20 - Berke Taseli

April 26 - Richard Raczykowski

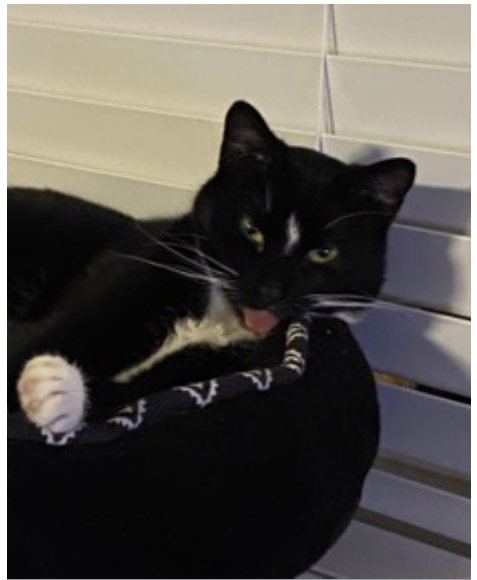
April 27 - Denny Cadenazzi



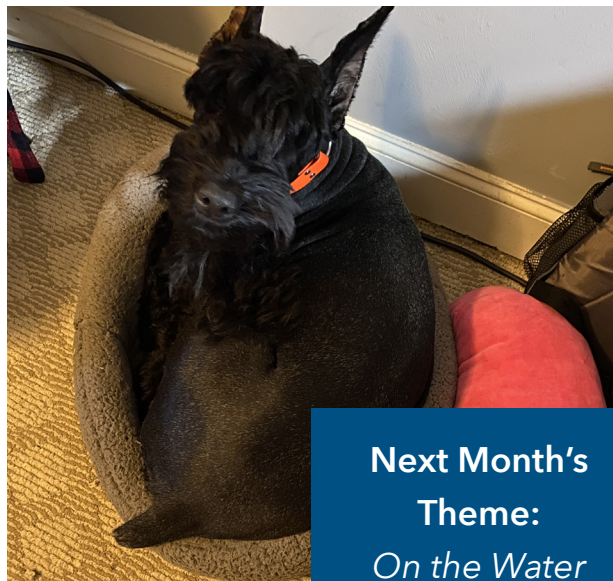
# FOCUSING ON YOU

## Comedy

*let's look for reasons to smile when times are tough*







Next Month's  
Theme:  
*On the Water*



# CKH Cares

CKH Group is pleased to announce the formation of CKH Cares.

This is a not-for-profit organization designed to help our own employees in times of dire need. Moved by the atrocities of the war in Ukraine, CKH Group felt compelled to assist our team members as they face unimaginable stress and devastation.

These team members have shown resilience and impressive bravery as they push forward day by day under great stress. While acknowledging their strength provides moral support, the CKH Group community decided that something more was needed to help our team members and their families.

Currently, the mission of CKH Cares is to provide support and resources to Ukrainian members of the CKH Group team and their families impacted by global conflicts in Ukraine.

## 10-STEP PHASE



# TRENDING SONGS AROUND THE WORLD

## TOP 5 GLOBALLY

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- **Heat Waves** by Glass Animals
- **STAY** by The Kid LAROI, Justin Bieber
- **Envolver** by Anitta
- **Enemy (from Arcane)** by Imagine Dragons  
& more
- **abcdefu** by GAYLE

Data provided by





# GREECE

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**Trafficante** by SNIK, VIOSPA, Oge

**Padou** by sasake

**Lobby** by Light

# UKRAINE

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**showdown** by shadowraze

**astral step** by shadowraze

**12** by MORGENSHTERN

# POLAND

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**Szary świat** by sanah, Kwiat Jabłoni

**Lawenda** by SB Maffija & more

**Jetlag** by Malik Montana & more

# UNITED STATES

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**Heat Waves** by Glass Animals

**Super Gremlin** by Kodak Black

**We Don't Talk About Bruno** by

Encanto Cast

# SOUTH AFRICA

---

**Paris** by Q-mark & more

**uMlando** by 9umba & more

**AboMvelo** by Daliwonga & more

# GERMANY

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**Sehnsucht** by Miksu/ Macloud, t-lo

**Weg von mir** by CIVO

**Majestic** by Luciano

# SPAIN

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**Cayó La Noche** by La Pantera & more

**Candy** by ROSALÍA

**Pantysito** by Alejo & more

# FRANCE

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**Dégaine** by Aya Nakamura, Damso

**Jefe** by Nine

**Filtré** by Timal, Gazo

# Local Favorites - CAPE TOWN

Our team in South Africa has access to some of the beautiful sights to see in Cape Town. here's a list of some of their favorites.

## Top 5 Local Attractions

1

### Table Mountain

Table Mountain is one of Cape Town's most notable landmarks. Be sure to take a cable car to the top, or go for a hike, if you visit.



2

### V&A Waterfont

This place will bring out all Cape Town has to offer, from signature dining, shopping and boat cruises, V&A has it all!



3

### Champans Peak Drive

This is the best place to drive and enjoy great views- be sure to stop on the side when available to take a photo.

4

### Durbanville Hills

Visit this place if you are looking for a modern wine farm, lunch with quality cuisine and reasonable prices.

5

### Tygervalley Shopping Centre

This centre is one of our employees go to local places for shopping. Spend an afternoon browsing.



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