

THE GRAND LEDGER



SEPTEMBER

Edition 15 | Sept. 2022



Global Excellence, Local Expertise

**USA • SOUTH AFRICA • UKRAINE
SPAIN • GREECE • POLAND
GERMANY • AZERBAIJAN**



Welcome,



We are now heading into the last stretch of 2022 with a number of client deadlines at the end of September and tax deadline on October 15, 2022. As Michael Jordan said “Talent wins games, but teamwork and intelligence win championships.”

Some of our teams are working really well as a unit and other teams are less successful. Secondly, we have noticed that certain teams are experiencing increased levels of stress to meet deadlines. Planning and anticipation of events are critical to mitigate this from happening. We also want the teams to work smarter on all the deliverables. We will be addressing these challenges of teamwork, planning and anticipation, working smart in the next few months. Good luck for the last quarter.


NICO MEYER
CEO

A word from the Marketing Team,

The Marketing Team would like to take this opportunity to wish everyone good luck as they work to meet their deadlines! Again, the Marketing Team is always here to provide support in any way we can. If you need a presentation deck made or have any other creative requests, just scan the QR code and fill out our quick form to submit a request.



We would also like to encourage you all to participate in our upcoming Halloween costume competition on Monday, October 31st. Prizes will be allotted to our top 5 winners, so be ready! For more information on this event please see our flier on page 7!

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The Grand Ledger Magazine

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Office Announcements

Litmos Leaderboard

Have you been doing your online learning courses? Remember, there are other courses in Litmos that you can take to boost your score and gain more knowledge. Check out Litmos's courses in the content library to complete ones that are not assigned to you. See how you stack up against our top users on Litmos:



- 1 Kelly Koutsoura - 252 points**
- 2 Lize-Mari Badenhorst - 239 points**
- 3 Christina Bageorgou - 174 points**
- 4 Andreas Kalamotousakis - 164 points**
- 5 Asimonia Panagou - 126 points**

Next Assigned Course:

DIVERSITY & INCLUSION

Our next assigned course will be Diversity & Inclusion, in which you will learn more about disability awareness, LGBTQ+ inclusion, discrimination prevention, and managing unconscious bias. Make sure you complete it by **November 7th**

Halloween Costume Contest

It's getting spooky around here... time to dress up! CKH Group will be holding our costume contest again this year on Halloween. Be sure to take an individual picture of your costume and submit it to the Marketing Team. A poll will be compiled and everyone will vote on their favorite.



HALLOWEEN COSTUME CONTEST

MONDAY, OCTOBER 31

Overall Winners awarded prizes!

First: \$200

Second: \$150

Third: \$100

Fourth: \$75

Fifth: \$50

Submit pictures to
ckhmarketing@ckhgroup.com

by end of day
Monday, Oct. 31.

Voting will take place on
Tuesday with winners
announced Wednesday.

Please do not wear any
costumes that would be
offensive/insensitive in any
way, shape, or form.

If you are unsure whether
your costume would be
appropriate, please check
with HR first.



 **CKH**
GROUP

Mental Health Initiative

Puzzle Contest

As part of our mental health initiative at CKH Group, a puzzle competition was started across all offices. While the results weren't exactly as expected, it still gave all the offices an opportunity to work together and step away from their desks for a moment throughout the day. But we didn't expect offices to finish that same day, over the course of a few hours!



POZNAN, POLAND

Our Poznan office was the first to complete the puzzle, followed by the Greece office, long before the Atlanta team had even woken up. They will get a sweet treat to congratulate them on such fast teamwork!

Moving forward, we want to continue to encourage offices to have a puzzle available in the office to work on (but not as a competition). You can even find larger more difficult puzzles to work on over the course of several weeks. This was a great way to reset the mind while working hard.





Mental Health Resources

Everyone should have access to a helpline in times of crisis. Here is a list of hotlines and resources by country.

United States:

National Suicide Prevention Lifeline: 988
Crisis Text Line (text HELLO to 741741)

Greece:

Psychosocial support phone line: 10306
<https://10306.gr>

South Africa:

Akeso Crisis Helpline: 0861 435 787 (available 24/7)
Adcock Ingram Depression and Anxiety Helpline: 0800 70 80 90

Spain:

Teléfono de la Esperanza: +34 93 414 48 48 / 682 900 500
(24 hr available).
Suicide Prevention: +34 900 925 555 (24 hr available).

Poland:

Crisis Helpline for adults: 116 123 (available between 14.00-22.00)
Psychological support in a crisis situation for children, adolescents
and caretakers: 800 12 12 12 or 116 111

Ukraine:

Lifeline Ukraine: 7333 (available 24/7)
Stavropyghion-058: 058 (12am -11pm everyday)





MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 160+ professionals

Global Footprint

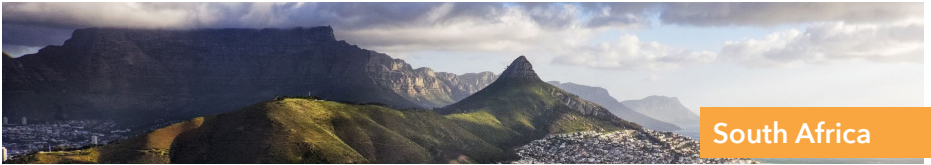
Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



Atlanta



Greece



Ukraine



Poland



Germany



Spain



COMING
SOON

Azerbaijan

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

Cape Town, South Africa



BIRTHDAYS

October 9 - Jaco Botes

Dinner

The office had a dinner on September 15th, at Harvest Culture Eaterie.



Sept 24 Heritage Day Tree Planting

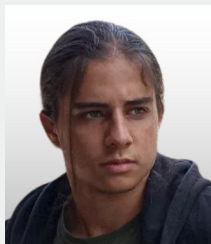
In collaboration with Operation Blessing, the Cape Town office participated in volunteering tree planting at the Living Hope facility. This was done on Heritage Day, a day in which south Africans are encouraged to celebrate their culture and the diversity of their beliefs and traditions.

AZERBAIJAN NEW HIRES



Aynur Jafarova SALT Consultant

Aynur used to work for EY for about 6 years. She got her masters degree in finance, while currently she is working in the sphere of taxation which she enjoys. Aynur can already say that she is very happy to be a part of CKH Group.



Vagif Gasimov Accounts Receivable

Vagif has previously worked as a host in various events including UEFA 2020 and the 49th Unesco Heritage Conference. In addition, he has experience with public speaking, debates and MUN (Model United Nations). He studies psychology, and also enjoy traveling and hiking.



ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

NEW HIRES

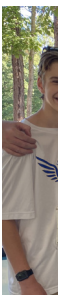


John Boynton VP of Finance Transformation

John previously held Senior Manager/ Controller positions with companies like Peloton, Neurotic Media and The Athlete's Foot. John has worked extensively with system migration, IPO, audit, finance and SOX teams and

holds a Bachelor of Science in Business Administration with Accounting and Finance Majors, Georgia State University. In his free time he is typically lifting weights in the gym, spending time with his family, or barbecuing.

Atlanta, Georgia



Fogo De Chão Dinner

The Atlanta team had a nice dinner together at Fogo de Chão, a Brazilian steakhouse, to say farewell to Alex and Joel.

BIRTHDAYS

- Oct 9- Kate Kudrenko
- Oct 21 - Eon Van Wyk

SEPT. 5 Labor Day

The United States also takes time to remember to lives lost during the tragedy on 9.11.2001

Labor Day is a federal holiday in the United States celebrated on the first Monday in September. The day is meant to honor and recognize the American labor movement and the works and contributions of laborers to the development and achievements of the United States.



ADMH Run For Health

CKH Group attended the ADMH Run, a client's fundraiser that we sponsor annually. The CKH Marketing team set up a table and passed out merchandise to participants and runners. Frank and his son along with Eon all participated in the race itself. Thank you to everyone who came out to support!

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos.

NEW HIRE



Christina Bageorgou
Junior Tax Analyst

Christina graduated from the department of Economics at the National and Kapodistrian University of Athens. In her free time she likes watching movies and drawing. She also loves to travel and learn more about new cultures.



Eleni Fillipidi
GL Accountant

Eleni was born and raised in Crete, Greece, and studied in Athens University of Economics and Business. She has worked in the Finance & Accounting of Hilton International and in the GL team of Starbucks EMEA Ltd. She enjoys spending time with her family and dancing.



Asimienia Panagou
Junior Accountant

Asimienia is an ambitious junior accountant with an extreme thirst for knowledge! In her free time she likes studying Chinese, expanding her cooking abilities and exploring new places.

Lemnos, Greece



Birthday Celebrations!





BIRTHDAYS

Oct 5 - Katerina Ontrousek

Oct 29 - Vasiliki Kapetaki

Tavli Tournament

The Greece office organized a τάρβλι, or Tavli competition in the office. They completed the first round of one on one games. The winner will be later revealed.

Tavli is Greek Backgammon, the word Tavli, meaning 'board' in reference to the game board used to play.

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine



BIRTHDAYS

- Oct 1 - Natalia Oloarte Meder
- Oct 2 - Tania Pustovarova
- Oct 5 - Olena Zelena
- Oct 16 - Yuliia Pryshko
- Oct 21 - Mariia Zakharova
- Oct 23 - Catalin Popov
- Oct 29 - Helen Kisteniuik

NEW HIRE



Larysa Kril AR Specialist

Larysa's previous experience includes working at Sumitomo Electric Bordnetze for 13 years. It was her first large accounting experience. She handled all bank, business trips and cash operations and grew to become senior accountant. She admires the bookkeeping process itself. Behind the accounting and daily routine, Larysa is also an active person who enjoys yoga and swimming.

Olena Zelena - Poland

I have been living in Poland for six months already. My moving here was unplanned and unexpected. Despite all the difficulties I have gone through, I have met a lot of incredible people who always support me, which I am very thankful for. Moreover, I started learning Polish, which is a plus not only for my personal development but also for my career. Another reason why I'm staying in Poland is the possibility of frequent travel, either back home to my family or to my friends who are abroad. In addition, most of the time I work from the office. This has provided me with the opportunity to meet my colleagues from offices in Poznań and Barcelona in person. Shout-out to you guys and to my Ukrainian colleagues. Thank you a lot! I believe that we will come back to a peaceful life in the near future! Слава Україні!

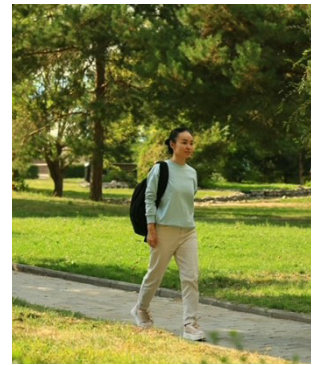


Leonid Andrusenko - Vienna

So, I came to Vienna for vacation couple weeks before the war, but I'd already expected that it might happen. Before moving to Kyiv in 2020 I was living and studying in Vienna for 3 years. That's why I chose this city. I still have a lot of friends here, I know the city and German language. All of this makes Vienna a perfect place for temporary place to live. I'm used to working remotely during the Covid times, but I'm still missing coming to the office at least once in a while.

Kartayeva Dinara - Kazakhstan

When the war started, we, like a million Ukrainians, had to leave the country. At the moment I am with my family in Kazakhstan, in my homeland, where my relatives and friends live. We keep in touch with many of our acquaintances and friends from Ukraine, we call each other almost every day, we support them financially and morally in every possible way. In addition to remote work, we continue to learn the Ukrainian language and engage in online training and classes with teachers for our son. We only dream of one thing - peace!



Kateryna Madyshova - Germany

In the first days of the war I went to Germany. It's difficult to be in an unknown country where you have to get used to a new mentality, solve many bureaucratic issues and try to establish a new life. But it's possible thanks to support from CKH team members and the people around me. I feel a lot of attention and support for Ukraine from Europeans. I hope to be home soon to celebrate our victory with my family, friends and colleagues.

POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.



Sept. 30 Boy's Day

Boy's Day is a great opportunity to spend the day in a fun way. On the occasion of Boy's Day, we wish our men boldness in pursuing their own goals, courage in following their path and perseverance in whatever they do.

Poznań, Poland



Volleyball Win!

The red and white volleyball team won a silver medal and the title of runner-up. There is no third consecutive volleyball world championship gold for Poland. In Sunday's final, our representatives succumbed to Italy 1:3, although they won the first set. The Polish team won medals for the third time in a row and for the fourth time was in the last five stages of the championship





FESTIVAL OF OLD COMPUTERS & GAMES

Thanks to the Festival of old hardware and games, it was again possible to play iconic games such as Super Mario, Bomber Man, Lotus, Frogger and Commando, among others.

Characteristic squares and "pixels" in bright colors returned to the old screens, and characteristic sounds and melodies are heard in the speakers. For many, it was a sentimental journey back to their childhood and youth. For the younger generation, it was a unique opportunity to see how technological innovations used to look in the past and try their hand at the things that their parents remember.



Puzzle Competition

The Poland team was the first to complete their puzzle!

BIRTHDAYS

Oct 7 - Jadwiga Synowiec

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Barcelona, Spain



NEW HIRE



Juan Cruz Bartolomei
AR Accountant

Juan Cruz is from Argentina and recently graduated from Public Accountant in 2020. He moved to Barcelona to study a Master's Degree in Accounting and Financial Management, at Universitat Pompeu Fabra, meeting new deadlines, objectives and goals. His hobbies are skiing, playing tennis and spending time with his family.



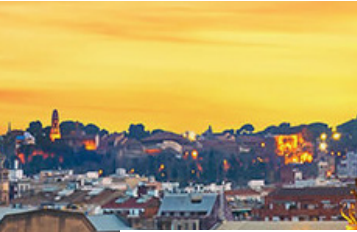
Birthday Celebrations!

The Barcelona team celebrated Heiko Mittendorf's birthday in the office.



Tasty Food

The Barcelona team came together to try some Indian food



Epiphany



September 24-26 Festival La Mercè

La Mercè Festival is a festival held in honor of Mare de Deu de la Mercè, the Patron Saint of Barcelona. The festival, which was first officially held in 1902, bids farewell to summer and welcomes the cooler autumn months.

BIRTHDAYS

Oct 24 - Iuliia Antoniak

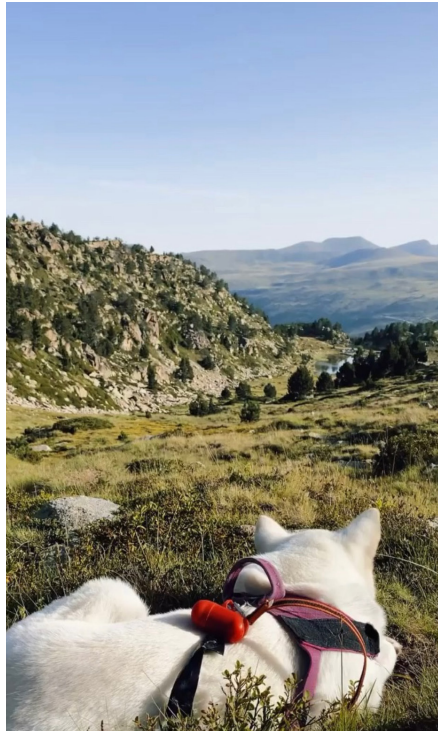
Oct 31 - Roberto Hernandez



FOCUSING ON YOU

MORNING ROUTINE





**Next Month's
Theme:
*Interesting
Architecture***

TEAM HIGHLIGHTS

SALT Team

The SALT Team has been an important division of CKH Group. We want to take a moment to aim the spotlight on this hard-working team. Our SALT Team works on a handful of various tasks and projects; however, their main goal is to report transactions and to pay taxes to each state or local jurisdiction as required on behalf of CKH Group's clients.

We want to thank the team for their hard work!

The members of our SALT Team are: Adelaida Myrtollari, Anastasiia Pisaviera, Aynur Jafarova, Christina Bageorgou, Erika Botes, Ioannis Mimikos, John Goss, Konstantina Zoumpourlou, Marina Berzoviti, Michalis Mpamis, Venetia Gadi. Not pictured: Christina Troullou





SPB GL Team

The SPB GL Project Team has been hard at work preparing for the year-end closing at the end of September. We want to highlight the team's efforts. Our SPB GL Team works on many projects and is responsible for all the accounting for our clients. The team spends time preparing profit and loss balance sheet reports for clients, manage the closing of each month, quarter, and years. They are a first key contact for accounting related questions and assist with accounts receivable and payable as well.

Recently, The SPB GL Project Team has been hard at work preparing for the year-end closing at the end of September! We want to thank them for all they have been doing.

The members of the SPB GL Team are:

Anastasiia Artiukh, Anna Rudakova, Berke Taseli, Catalin Popov, Dina Kartayeva, Heiko Mittendorf, Iuliia Antoniak, John Boynton, Larysa Khmelnytska, Larysa Perminova, Lenoid Andrusenko, Mariia Biakova, Maryna Motuzenko, Oksana Akhankova, Oksana Ovdii, Oleksandra Tatarynova, Olena Zelena, Olexandr Shepotin, Olha Nazarenko, Olha Zhgariyeva, Pavlo Kripak, Roberto Hernandez, Sabina Adjygeldyeva, Sergii Kozak, Tamila Shabanova

Local Favorites - SPAIN

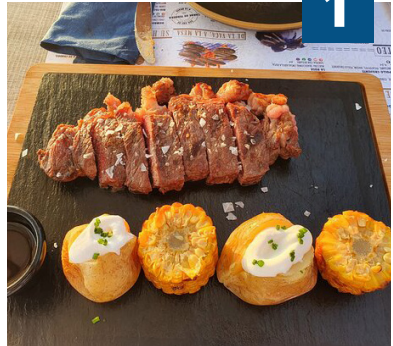
There are a lot of iconic attractions in Barcelona, Spain. But there are also amazing places to eat! Here are a few to check out.

5 Local Restaurants

1

Bar Bitácora \$

This casual restaurant features homestyle tapas, fish & salads, plus beer, in a simple setup with a covered terrace.



1

2

Berbena \$\$

A little bit off the beaten path, this restaurant has a name that pays homage to the traditional "berbena" festivals. They have daily batches of home-baked bread.



2

3

Bodega La Puntual \$\$

This is a Catalan restaurant in a contemporary tavern with high ceilings, offering an array of tapas, plus vermouth & wine.



3

4

Con Gracia \$\$\$

This restaurant features artfully presented Mediterranean dishes at a classy venue. It offers both a traditional menu and a tasting menu with wine pairings.

5

Lasarte \$\$\$\$

This is a high-end restaurant with three Michelin stars! This contemporary-style restaurant is constantly changing and has the personal stamp of Martín Berasategui.

MONTHLY KAHOOT

Every Third Friday (*Oct. 21, next month*)

October Theme: Movie Quotes



Yvette Hasbrouck

Maria Plati



10007
14 out of 24



11935
16 out of 24

**SEPT.
WINNERS!**

**Andreas
Kalamotousakis**



9718
13 out of 24



Want to read me
on the go?

Scan here to read online.

Magazine
content for next
month due:

Oct 21

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

Shut Down by BLACKPINK

Quevedo by Bizarrap, Quevedo

As It Was by Harry Styles

I'm Good by David Guetta, Bebe Rexha

Pink Venom by BLACKPINK

Data provided by  Spotify®

G R E E C E

ERIMO by SIDARTA

Crystal by FLY LO, Mike G

AKOMI by SIDARTA, Beyond

P O L A N D

Sheraton by Miszel, Kabe

JESTEM POJ384NY by Mata

kupić jej gaz czy torebkę? by Chivas

U S A

Bad Habit by Steve Lacy

Me Porto Bonito by Bad Bunny & more

As It Was by Harry Styles

G E R M A N Y

Wildberry Lillet by Nina Chuba

I'm Good by David Guetta, Bebe Rexha

ALLEINE by Yung Hurn, SW43 L33 D1DO

U K R A I N E

POPSTAR by INSTASAMKA

Чути гімн by Skofka

Тесно by Aarne & more

S P A I N

Quevedo by Bizarrap, Quevedo

Tití Me Preguntó by Bad Bunny

Me Porto Bonito by Bad Bunny & more

S O U T H A F R I C A

SETE by K.O. & more

Lemons (Lemonade) by AKA, Nasty C

Under The Influence by Chris Brown

F R A N C E

DIE by Gazo

FADE UP by ZEG P, Hamza, SCH

Balader by Soolking, Niska



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