

THE GRAND LEDGER



OCTOBER

Edition 16 | Oct. 2022

Global Excellence, Local Expertise

**USA • SOUTH AFRICA • UKRAINE
SPAIN • GREECE • POLAND
GERMANY • AZERBAIJAN**





 **CKH**
GROUP

Welcome,



I'd like to start off by thanking each and every one of you. We had a phenomenal October from a delivery perspective. Not only did the teams successfully deal with the financial closes of large public companies, make huge progress in managing large debtor books, complete multiple stat filings locally and abroad, but we also met the key tax filing deadlines, delivered on several special project outputs including RTP, and our teams signed-off on a number of

audits. Well done!!!

I wanted to set the stage for our 2023 budget and we will continue to focus on People, Process and Performance. We are planning to focus significantly more on process for next year. We know that our teams are great, but where we do have challenges, they are normally related to process. Effective process implementation across our various segments will be paramount for us before we start scaling the business.

2023 will therefore be the Process year. Good luck!!!

A handwritten signature in black ink that reads "Nico".

NICO MEYER
CEO

A word from the Marketing Team,

With the holidays just around the corner, the Marketing Team would like to take this opportunity to say we wish everyone a happy holiday season! We would also like to note the great success of our previous puzzle competition. Since the end of the competition in our Atlanta office, we have had team members bringing in their own puzzles for the office to complete casually throughout the weeks. We want to encourage every other office to do the same!



*Creative
Request Form*

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The Grand Ledger Magazine

DESIGNER

Michelle Haas

COPY EDITOR

Clara Busé

CONTRIBUTORS

Miché September

Claudia Kaczmarek

Elpida Tsaroucha

Livia Juliani

Anastasiia Pisarieva

Nico Meyer

www.ckhgroup.com

CKH GROUP HEAD OFFICE

303 Perimeter Center North

Suite 200, Atlanta, GA USA

For More Information

+1 770 495 9077

info@ckhgroup.com

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Office Announcements

Litmos Leaderboard

We love seeing everyone's progress in Litmos! Remember, there are other courses in Litmos that you can take to boost your score and gain more knowledge. Check out Litmos's courses in the content library to complete ones that are not assigned to you. See how you stack up against our top users on Litmos:



1 Andreas Kalamotousakis - 393 points

2 Lize-Mari Badenhorst - 384 points

3 Artemis Kanaki - 341 points

4 Kelly Koutsoura - 338 points

5 Christina Bageorgou - 300 points

Next Assigned Course:

MENTAL HEALTH & WELLBEING

Our next assigned course will be Mental Health & Wellbeing, in which you will learn more about work-life balance, avoiding burnout, reducing stress, relaxation techniques, positive thinking, and more. Make sure you complete it by **Dec. 7th**.

NOVEMBER WORLD KINDNESS

In the spirit of being thankful on Thanksgiving, CKH Group encourages each individual office or employee to give back to the community or be kind to yourself during November

This can include...

- Random acts of kindness
- Volunteer work
- Fundraising for a charity
- Attending 5ks/runs for charity
- Spending time with family



- Supporting a loved one mentally, physically, or financially
- Sharing information about nonprofits
- Practicing everyday empathy towards others

HALLOWEEN COSTUME CONTEST 2022 WINNERS



EON VAN WYK

2



Kyle Heyl

3



Leo Frangis

4



John Boynton

5



Ettrusia Von Berg



MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 160+ professionals

Global Footprint

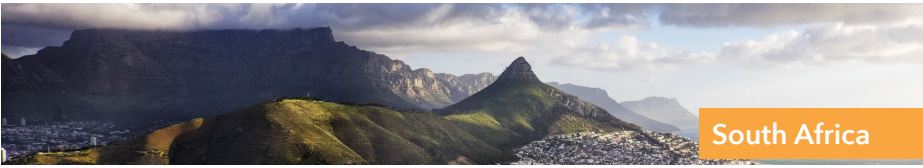
Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



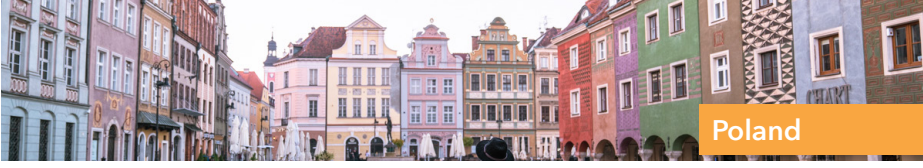
Atlanta



Greece



Ukraine



Poland



Germany



Spain



Azerbaijan

COMING
SOON

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.



Halloween Office Party

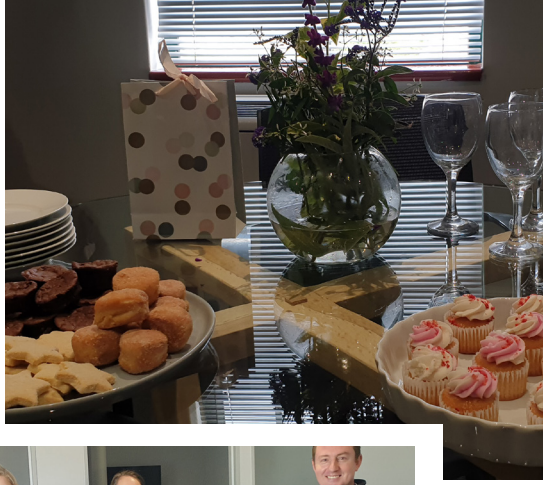


Cape Town, South Africa

BIRTHDAYS

Nov 20 - Corné Greeff

Nov 27 - Kathrynne Wenn



Marriage Celebration!

Carita Jansen van Rensburg got married on October 8, and the Cape Town office got together to celebrate. Congratulations Carita, and well wishes for a happy marriage.



Pumpkin Carving

ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

Atlanta, Georgia



October 11 National Coming Out Day

While a lot of locations celebrate pride during pride month (June), the city of Atlanta usually celebrates in October closer to national coming out day. This year was no exception, with Piedmont Park becoming host to tons of local vendors, food trucks, music, and entertainment. Pictured are some images of our employees took while in attendance.



Georgia Race for Autism

The Atlanta team attended one of our client's (Spectrum Autism) fundraising 5k events. Eon and his son ran in the event.



Halloween Costume Contest

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos.

Athens, Greece



BIRTHDAYS

Nov 5 - Eda Again

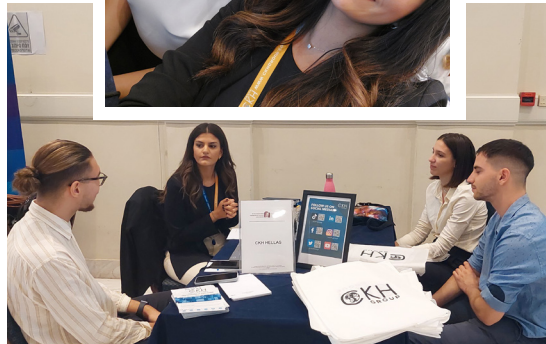
Nov 8 - Georgia Boudrou

Nov 18 - Maria Plati

Nov 26 - Christos Kleftakis

Nov 28 - Giota Vlachou

Nov 29 - John Genouzis





Breast Cancer Awareness Month

CKH Group participated in the Greece Race for the Cure 2022, organised by the Hellenic Association of Women with Breast Cancer, Alma Zois, and spread the message #strongertogether against breast cancer.

We stand by all the real life fighters, the women who have fought and won, the women who do not give up the fight, sending together the message of prevention and early diagnosis.



NEW HIRES



Elsa Papadopoulou Junior Accounts Payable Accountant

Elsa is 25 years old, a graduate of the Food Chemistry department of the Aegean University. She is an ambitious person and enjoys learning new things. Moreover, she is a singer and in her free time she loves to cook and watch movies.



Renia Kourti Junior Accounts Payable Accountant

Renia describes herself as a traveller. In her free time, she enjoys going to concerts, reading books and hanging out with her friends. She is really excited to join CKH Group, learn new things and grow altogether as a team.



CKH Hellas attended the Career Day of the Athens University of Economics and Business.

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine

BIRTHDAYS

Nov 13 - Lilia Sych

Nov 18 - Mykhailo Nevechera

Nov 22 - Daria Zamohlynova

Nov 22 - Yuliia Golovatiuk

NEW HIRES



Viacheslav Fietisov
GL Accountant

Viacheslav has lived for 23 years in Ukraine. He used to work as a project manager in NGO and as accountant in a Swiss company.

Viacheslav's hobbies include being a member of Scout movement, playing football and flute, and appreciating traveling.



Olga Volosovska
AP Specialist

During Olga's professional life she worked in various positions in the financial field (bank, manufacturing, aviation). And they all require her focus and attention to details.

Any financial issue is like a little investigation for her and she loves to find an answer. Outside of work Olga is an absolute friend of animals and books are her passion.

Tamila Shabanova - UK

The war forced many Ukrainians to flee abroad, including me. I had to leave my hometown Vasytkiv which is on the outskirts of Kyiv in the very early days of the war as my apartment was close to the military airfield experiencing severe missile attacks. I crossed the border with Hungary staying a couple of days in the camp, and then left for my friend's house in Germany. While staying in Germany, I decided to move to the UK as I had studied in England earlier so I have been more familiar with the country, its lifestyle and culture. Now, I live in Witham which is in the county of Essex; it's very traditional English county with Victorian houses and small tea rooms on the high street. People here are very welcoming and friendly trying to do their best to help Ukrainians to adapt to the life in the UK. This is particularly important when you work full time remotely and need more socialising. Nevertheless, I do miss my friends and colleagues in Ukraine, and hope we will soon celebrate Ukraine's victory all together in person in our office.



Svitlana Apanasenko - Egypt

I was born in Ukraine in Kyiv. I have two daughters and an Egyptian husband. During last 15 years I visit Egypt very frequently, especially in winter. I love Egypt, specially Sharm El Sheikh where I'm living now, it is very quiet and safe and sunny, the amazing Red Sea and the beautiful mountains beside, no pollution and no traffic, fresh fruits and healthy atmosphere. When war started in Ukraine my family and I had vacation in Egypt, so we stayed here. I miss Ukraine very much, all my family misses Ukraine, we wish and keep praying that war will end as soon as possible and we come back to our lovely country.

Valeriia Ivaniuk - Greece

I came to Athens 3 days before the war started. Time flies quickly and now it is more than half a year that I'm here... I miss my family, my house, and my everyday life I had in Kyiv. I do believe that one day all of us can go back home and celebrate the victory! Exploring new interesting places in Greece, new travel destinations, and Greek traditions helps me to distract and stay positive. Working at Greek office with a wonderful team helps to socialize, gain new experience and knowledge!

Sabina Adjgeldyeva - Turkey

This period is very difficult for all our Ukrainian team and thanks to CKH for support all of us. As for me I am from Crimean Peninsula, but now I am living in Turkey with my family. We decided to leave our home after Russia had started bombing the whole Ukraine on February, the nearest point was Istanbul so we decided to stay in this beautiful city till the end of the war. I extremely miss Kyiv and our CKH office. But it was a great pleasure that in Istanbul I had an opportunity to get acquainted with SPB Turkey team and visit their beautiful office! I believe that our victory will come.

POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

Poznan, Poland



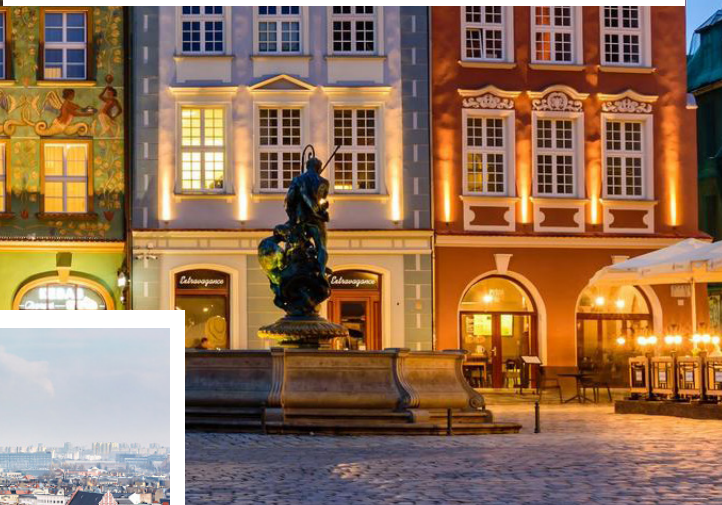
NEW HIRE



Jędrzej Domżański Junior Statutory Accountant

Jędrzej recently graduated Poznań University of Economics. He studied Master's Degree in Accounting and Finance Management ACCA. CKH Group is his first full-time job so he is excited to improve his skills. His hobbies are volleyball, MMA, and spending time with friends.

In October, the Poznań office had the pleasure of hosting Kate, who came from the Atlanta office, and Leyla, who came from Baku!



BIRTHDAYS

Nov 24 - Andrzej Badura

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Barcelona, Spain



The Barcelona office was recently host to Nick Catrakilis, during which the team went out to dinner.

BIRTHDAYS

Nov 6 - Natalie Hnypiuk
Nov 26 - Jessica Seyda
Nov 28 - Renata Aluas



Livia in front of Sagrada Família - Made by Gaudi.
The most famous architect from Spain.

NEW HIRES



Maurizio Cuomo

AR Accounting

Maurizio studied accounting/economics then lived abroad 4 years between England, Estonia, France and Mexico. He has been working 5 years in Italy such as AR, with a focus into the Credit Dept. In his free time Maurizio loves to travel and spend time with his two dogs Juanito and Takito.



OCT. 12 National Day of Spain

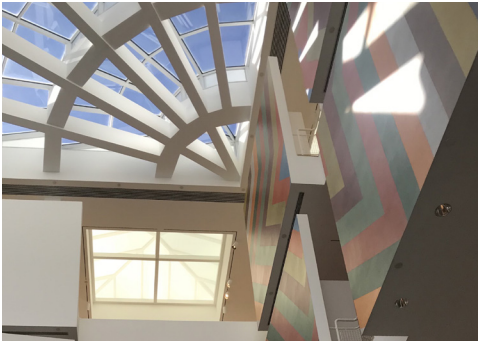
also traditionally and commonly referred to as the Día de la Hispanidad, commemorating Spanish legacy worldwide. Spain's national holiday coincides with the country's Armed Forces Day and a military parade in Madrid is a key part of the celebrations each year. Apart from the capital, there are plenty of other celebrations that take place throughout the country.





FOCUSING ON YOU

INTERESTING ARCHITECTURE





**Next Month's
Theme:
*Changing of the
Seasons***

TEAM HIGHLIGHTS

Tax Team

We want to congratulate our Tax Team for completing the extended return deadline on October 17th! The team worked together and was able to get everything done in time, and even finished up work earlier than last year.

We appreciate their hard work and want to highlight the great teamwork and support for each other that was shown. The tax team consists of Frank D'Urban Jackson, Esther Shi, John Goss, Umesh Patel, Leo Frangis, Kathy Polinares, and Kyle Heyl, Ashley Han, Helen Kisteniuik, Matthew Levenson, Maria Zakharova, and Natalya Oloarte Meder.

Thanks again, Tax Team!





Atlanta Admin Team

The Admin Team was a constant support during the extended return deadline, easing the burden on the tax team to communicate with clients and ensure all documents were received, recorded, and returned to the appropriate client.

Our Admin team is always behind the scenes making sure operations at CKH Group run smoothly. They play a crucial role in the office, and especially during tax season. Now is our time to give a hearty thank you to all that they do to ensure that all departments are supported!

The Atlanta Admin team is managed by Yvette Hasbrouck, and includes Taylor Mobley, and Tykera Lenoir.



Yvette Hasbrouck celebrated 10 years at CKH in July! Thank you Yvette for your dedication.

GET TO KNOW BAKU!

Our employee base in Baku, Azerbaijan is growing, and in the near future we hope to see an office location there. In the meantime, get to know a little bit more about Baku!

? DID YOU KNOW

The national fruit of Azerbaijan is the pomegranate. The fruit is used in the preparation of hot and cold drinks and desserts and is also an excellent addition to roasted and grilled meats, stews and fresh salads. This is a very popular fruit mainly because of its health properties.



Pomegranate juice relieves stress, reduces appetite, and even has a rejuvenating effect. These properties have earned it the nickname of the elixir of youth.



Baku, the capital and commercial hub of Azerbaijan, is a low-lying city that is bordered by the Caspian Sea in the east, Iran in south, Armenia in west, and Georgia in the north. It's famed for its walled old city, which contains the Palace of the Shirvanshahs and the iconic Stone Maiden Tower. Contemporary landmarks include the Zaha Hadid-designed Heydar Aliyev Center, and the iconic 3 pointed skyscrapers called the Flame Towers.

If you ever wondered what kind of sweets are popular in Baku...remember one thing: the more sugar the better! Pictured is "Pakhlava", or "baklava", a rich dessert made of thin pastry layered with honey and chopped nuts.



MONTHLY KAHOOT

Every Third Friday (Nov. 18, next month)

November Theme: General Trivia



John Boynton

Tzogia Zapanti

2
16470
21 out of 25

1
17420
19 out of 25
**OCT.
WINNERS!**

Dionisis Kalogeropoulos

3
16213
20 out of 25



Want to read me on the go? Scan here to read online.

Magazine content for next month due:
Nov. 21

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

Unholy by Sam Smith, Kim Petras

I'm Good by David Guetta, Bebe Rexha

As It Was by Harry Styles

La Bachata by Manuel Turizo

Quevedo by Bizarrap, Quevedo

Data provided by



GREECE

Dancer by Rack, MENJU, Oge

ERIMO by SIDARTA

El Telephone by Eleni Foureira & more

POLAND

Nic dwa razy by sanah

Do Tanca by Malik Montana, Zabson

NA KRANCU SWIATA by 2115 & more

USA

Unholy by Sam Smith, Kim Petras

Bad Habit by Steve Lacy

Romantic Homicide by d4vd

GERMANY

Bamba by Luciano, Aitch, BIA

Unholy by Sam Smith, Kim Petras

I'm Good by David Guetta, Bebe Rexha

UKRAINE

Unholy by Sam Smith, Kim Petras

Чути гімн by Skofka

POPSTAR by INSTASAMKA

SPAIN

Quevedo by Bizarrap, Quevedo

La Bachata by Manuel Turizo

Vista Al Mar by Quevedo

SOUTH AFRICA

SETE by K.O. & more

Under The Influence by Chris Brown

Last Last by Burna Boy

FRANCE

DIE by Gazo

Balader by Soolking, Niska

Carolina by Ninho, REDVOLUTION



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