

THE GRAND LEDGER



DECEMBER

Edition 18 | Dec. 2022





Global Excellence, Local Expertise

**USA • SOUTH AFRICA • UKRAINE
SPAIN • GREECE • POLAND
GERMANY • AZERBAIJAN**

Welcome,



Hi Team, I am so excited about 2023, as we have a number of new projects for this year. I trust that those of you who took vacation during December had a good rest and are ready for 2023.

As outlined in the business planning process, our focus will be on “Process” and all departments will spend more than 40% of their time to address this strategic objective. CKH will also be more visible in the American market as we will be actively participating at a major Shared Services event in Florida at the end of the first quarter. We will also be placing significant focus on US government projects.

I’m looking forward to working with each of the departments to make 2023 a resounding success. Good luck!!!

A handwritten signature in black ink that reads "Nico".

NICO MEYER
CEO

A word from the Marketing Team,

The Marketing Team would like to take this opportunity to wish everyone a happy new year! We hope your holiday season was festive and full of cheer. As always, the Marketing Team is here to support you in any way we can. If you need a presentation deck or an org chart made (or have any other creative requests), simply scan the QR code and fill out a quick form to submit a request!



We are currently starting the new year with a big new project: We will be attending the SSON Financial Shared Services Conference in Orlando this March. This is a long-term project that we are excited to work on.

Additionally, if you would like to contribute your own creative work to be featured in the Grand Ledger, please do not hesitate to reach out. We would love to see your photography, drawings, paintings, or writing of any kind.

Contents

6 - Office Announcements

8 - Meet the Team

10 - South Africa

12 - Atlanta

14 - Greece

16 - Ukraine

28 - Poland

20 - Spain

22 - Azerbaijan

24 - Focusing on You

26 - Team Highlights

28 - Local Favorites

The Grand Ledger Magazine

DESIGNER

Michelle Haas

COPY EDITOR

Clara Busé

CONTRIBUTORS

Miché September

Claudia Kaczmarek

Elpida Tsaroucha

Livia Juliani

Nico Meyer

Franco Cicchiello

www.ckhgroup.com

CKH GROUP HEAD OFFICE

303 Perimeter Center North

Suite 200, Atlanta, GA USA

For More Information

+1 770 495 9077

info@ckhgroup.com

© COPYRIGHT 2022: All material in this issue belongs to CKH Group, supplied by team members unless otherwise indicated. The opinions expressed by each office are not necessarily those of CKH Group as a whole. No part of the material may be reproduced, edited or altered without prior written permission from the CKH Group Marketing Team

DISCLAIMER: While every effort has been made to ensure the accuracy of its contents, neither CKH Group, nor the publisher can be held responsible for any omissions or errors, or for any misfortune, injury or damages that may arise therefrom. We reserve the right to edit any content, interviews, text and / or pictures supplied to us for layout purpose

Office Announcements

Litmos Leaderboard

We love seeing everyone's progress in Litmos! Remember, there are other courses in Litmos that you can take to boost your score and gain more knowledge. Check out Litmos's courses in the content library to complete ones that are not assigned to you. See how you stack up against our top users on Litmos:



1 Bleona Isara - 523 points

2 Asimena Panagou - 438 points

3 Andreas Kalamotousakis - 435 points

4 Lize-Mari Badenhorst - 426 points

5 Artemis Kanaki - 351 points

Next Assigned Course:



Our next assigned course will be Environmental Sustainability in which you will learn more about recycling, reducing your carbon footprint, ways to accomplish zero waste, and more. Make sure you complete it by **Feb. 7th**



HAPPY HOLIDAYS FROM CKH





MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 180+ professionals

Global Footprint

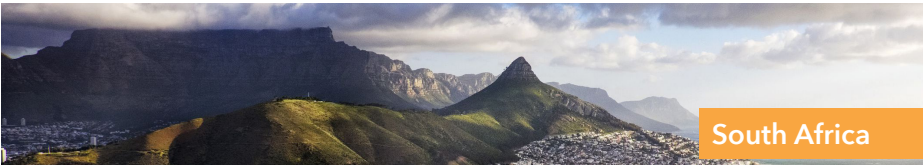
Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



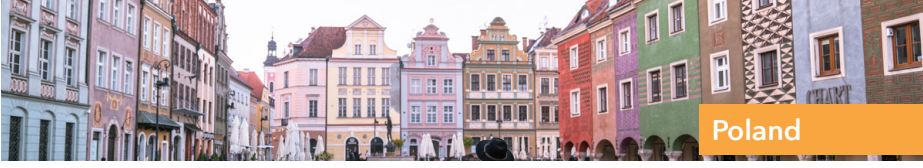
Atlanta



Greece



Ukraine



Poland



Germany



Spain



Azerbaijan

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

Cape Town, South Africa



Happy
Holidays!



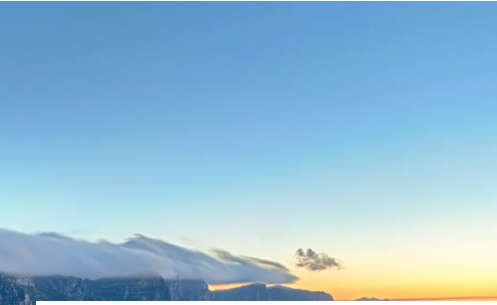
The Cape Town team took some time to decorate the office and dress up for the holidays. Eon van Wyk also visited the Cape Town office to meet with a business partner, SPR & Co.



DEC. 16

Day of Reconciliation

This day represents reconciliation and national unity for the country after the end of apartheid. The celebration of the Day of Reconciliation can take the form of remembering past history, recognising veteran's contributions, marching, and other festivities.



Year-End Function

The office celebrated the end of the year by gathering to paint pottery and attending a dinner together.



BIRTHDAYS

January 20 - Kyle Loubser

ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

Holiday Dinner!

The Atlanta Office celebrated the holidays at 10 Degrees South, a South African inspired restaurant. During the dinner the office had a 'white elephant' gift exchange.

Atlanta, Georgia

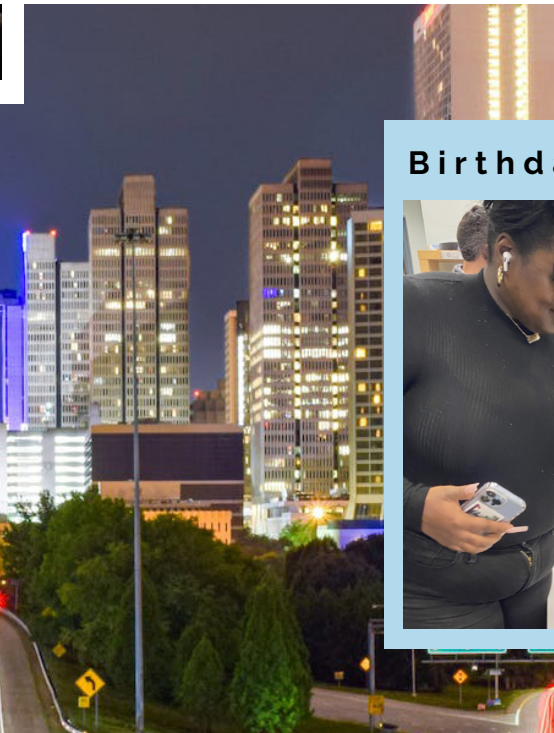


BIRTHDAYS

January 11 - Kathy Polinares

January 28 - Michelle Haas





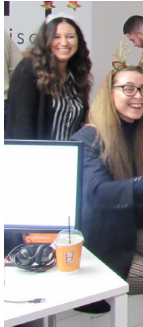
Birthday Celebration



GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos.

Athens, Greece



NEW HIRE



Ioannis Michas Junior Accountant (RTP Team)

Ioannis studies Economics at Athens University of Economics and Business. He wants to pursue a career in the financial industry, and he is thrilled to join CKH team! To improve his skills, he does seminars and English classes. In his free time, he likes working out, go out with friends and travel abroad.



HAPPY HOLIDAYS



Work Anniversaries

Eleanna Pappa
5 years - Nov. 27

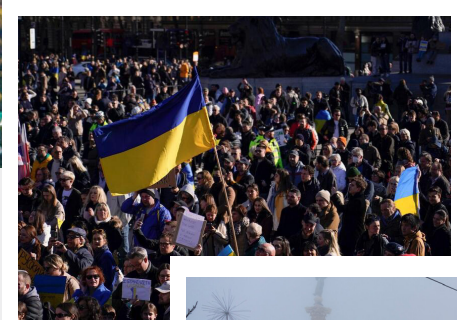
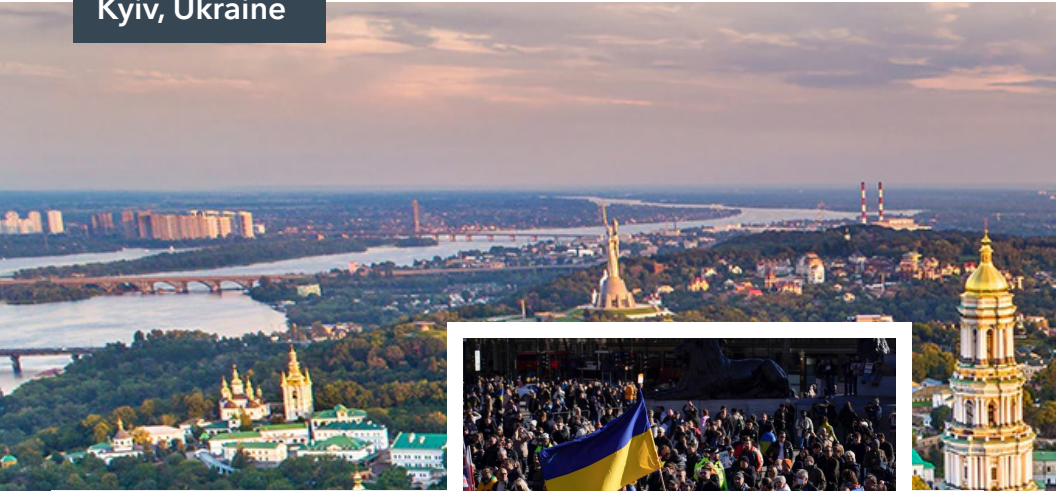
BIRTHDAYS

- January 1 - Olga Pavlou
- January 16 - Christina Troullou
- January 21 - Vasilika Cami
- January 23 - Konstantina Zoumpourlou
- January 25 - Bleona Isara
- January 28 - Aggeliki Tsiri

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine



War update

Economic Impact

According to a statement from Ukraine's Ministry of Economy, the Ukrainian economy shrunk by almost a third after Russian forces invaded in February of 2022. Most expert estimates ranged from 40-50% decline in GDP and deeper at the beginning of the full-scale invasion. The Ministry said that Russia's targeting of energy infrastructure has been a significant factor in the hit to the Ukrainian economy, said the ministry, as a sustained campaign of strikes have "put pressure on business sentiment and activity."





caring on a global scale

To apply for assistance from CKH Cares you can reach out to info@ckhcares.com

BIRTHDAYS

Jan 1 - Anna Yaroslavtseva

Jan 22 - Yuliia Riznychok

Jan 21 - Oleksandra Tatarynova

Jan 27- Olena Honcharova

Jan 29 - Yuliia Osadcha

Jan 31 - Goar Sargsian



HAPPY HOLIDAYS



POLAND

The Poznań office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

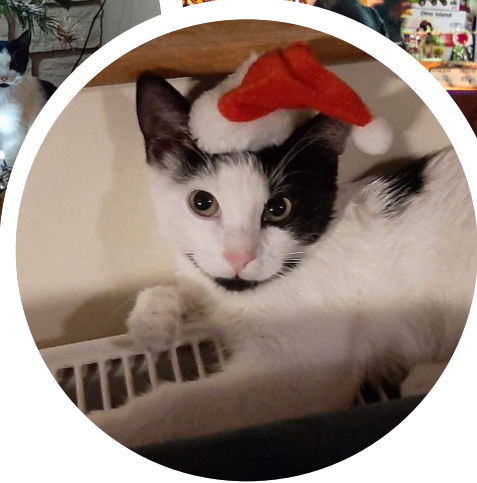
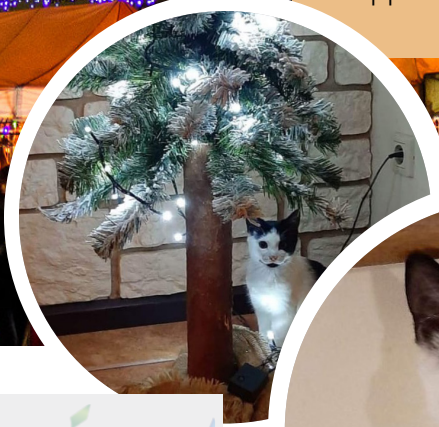
Poznan, Poland



A big thanks to Kornelia who prepared a Christmas collage for the office. For the new year, the Polish team desires more delicious dinners with good company.



Do you remember the night of November 29-30 about predictions to the next Year? In our office we had our own fairy day with wax, candles and prediction cards. As you can see in the picture - everyone who took part in the game, will have a successful year - full of development, love and happiness



BIRTHDAYS
January 8 - Kornelia Gil

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Barcelona, Spain





Decorating for the Holidays

The Barcelona Office gathered to decorate the office for the holidays. A fantastic video was put together by Naan Silva showing the fun activity and ended with warm holiday wishes from our staff members. Thank you Naan for putting together such a festive video!

BIRTHDAYS

January 20 - Aldo Baldani

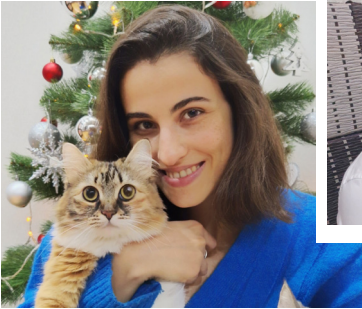
AZERBAIJAN

While we may not yet have an office in Azerbaijan, we have a growing number of employees based in Baku. In the near future we hope that number grows large enough to necessitate an office location!

Baku, Azerbaijan



HAPPY HOLIDAYS



NEW HIRES

Baku



Nargiz Huseynova

GL Accountant

"I am Nargiz, from Baku, Azerbaijan - The Land of Fire. Have bachelor's degree in Economics and Finance at Azerbaijan State Economics University. My overall experience is about 13 years, 11 out of them in Finance Department. Have been working in different fields like Hospitality, Oil and Gas and Global Sport Events. I love what I do, love working with numbers. The strong analytical skills which I have, I believe will let me learn and grow in my CKH environment. I enjoy spending time with my family and exploring new places, travelling."



Rustam Nazarov

Senior Financial Analyst

"My name is Rustam. I am from Baku. I have joined CKH this month and very pleased of warm welcoming. I speak in 4 different languages and thinking about learning another one or two) In my free time I usually go for a walk, travel, play chess or take photos of beautiful places and views. Although we work remotely we perform very active and dynamic teamwork and I'm excited of being a part of it. I wish all employees good luck in work and personal life"

Cyprus



Rustam Rashidov

GL Accountant

"My educational background, desire to be professionally certified in accounting, and previous relevant experiences in the oil and gas industry encouraged me to apply for a GL accountant position at CKH Group, which provided me with the opportunity to become acquainted with the CKH community, at where your colleagues are from all over the world. I'm renewing myself by delving into discovering the beauty of nature by traveling and mountaineering"



Toygar Hacet

AR Accountant

"Hello. I am Toygar originally from Cyprus I was working as accountant for a charity-non-profit organization. I hold a bachelor's degree in accounting and Finance. I speak Turkish and English. Recently I have jointed the Turkey AR team at CKH and I will be working from Cyprus. I am really honored and excited to take part in CKH group and looking forward to making great contributions and being a great team member"

BIRTHDAYS

Jan 2 - Khanim Khalilova



FOCUSING ON YOU

Holiday Season





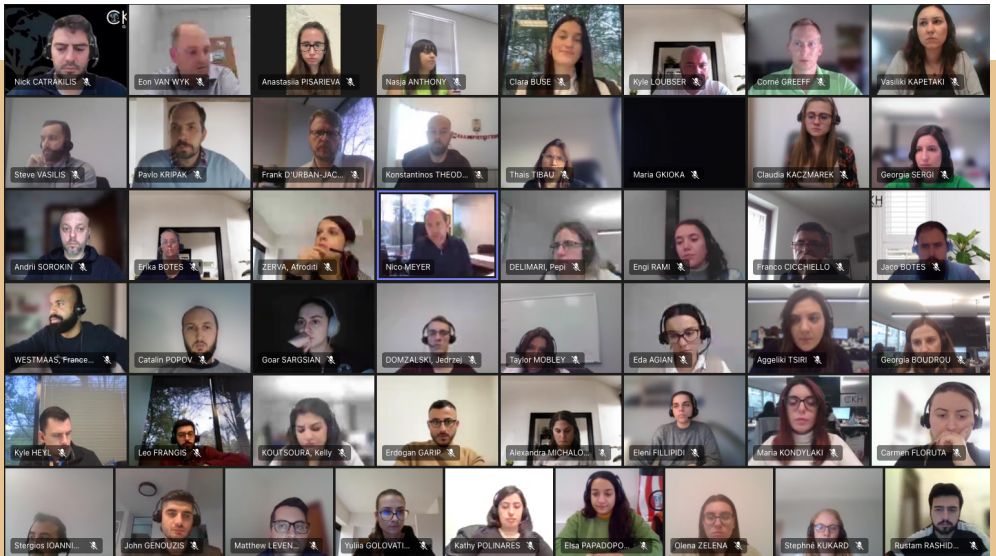
**Next Month's
Theme:
Something New**

TEAM HIGHLIGHTS

Everyone!

As the new year starts in 2023 we want to look back on the successes of 2022. Thank you to everyone who attended the CKH Group Townhall meeting. The Townhall is a great way for CKH to stay connected on a global level, coming together as a collective to share with each other our department goals.

Our goals for 2023 continue to surround people, process, and performance, with a large emphasis on **process**.



Wishing all departments and teams success in 2023!



Chatting with Franco

A column dedicated to the thoughts and writings of Franco Cicchiello from our Barcelona office. Reach out if you would like to contribute too!



A Kindergarten for Dogs

Dear Humans,

I take the chance that has been offered to me to leave you this message. Thank you for reading.

My name is Biagio. I am a French Bulldog. I live in Genua and I am 4 years old. I am the one front line on the right. My lovely owner works during the day and, for this reason, everyday before going to the office, she takes me to the Kindergarten for dogs.

I tell you: I JUST LOVE TO GO THERE! I love the apartment we live in but, remaining alone all day is not pleasant, so, let's go to kindergarten! 8 o'clock in the morning she gets me ready and then we go. We are there at 8.30 and I meet the other dogs and the instructors and, at that point the fun begins.

During the day we have plenty of activities open air or indoor followed by our instructors and we run, we jump, we play ball. It's very funny. The humans would call this activity "fitness", we just play. I have friendly relations to dogs of all sorts. They laugh when I bark because even if I perfectly bark in Italian, I have a French accent that sounds a little funny, but I can tell you that nothing can sound more funny than a German shepherd that barks in Italian.

The biggest dogs, normally, don't play with me but I am so little that they let me be. I play with poodles, cocker spaniels, spitzes and also other bulldogs.

The food is great. I don't know if this is because we're in Italy, but I tell you that it's really good: nutritious and delicious.

The end of the day at the kindergarten is also the best moment, because that's when my owner picks me up to go home. When I see her I start to bark and then I kiss her and shake my tail (I know how it

is: I shake what I have, OK?) because I am happy, happy, happy!

I know I am a particularly lucky dog just as I know that we cannot all be treated like I am, but let me tell you this: if you have a dog or a pet, treat it the best that you can because it is true that we need you but we will always fight till death for you. We may be big or small but we will do it and that's a fact!

I like the movies of Rocky. I don't know if you saw the last one called "Rocky Balboa" where he, together with his friend "Steps", goes to the municipal kennel to get a new dog and they choose Punchy (wonderful dog even if bigger than me). Punchy is in very bad shape, but Rocky chooses him because: "some good food, the addition of a couple of good friends and, bingo, he's back!"

This is exactly how we are, we don't need much, just some attention.

You, Humans, keep on talking about saving the planet, you keep on saying "green", but, think about it, the animals are green. We are like a planet to save living the door nearby.

Nobody is asking you to be a superstar of ecology, but, just do the little that you can and that you find close to you. If you all do it, little by little, you'll save the planet.

In the end I want to thank you for having read my message and, before saying goodbye I want to tell you that you must not forget to treat your brothers Humans the best that you can and if you don't know how to do it, start by your neighbour and then keep on doing it with all the ones you find on your path. A warm Bow-Wow to all of you

Yours, Biagio



Local Favorites - CAPE TOWN

Cape Town is known for its spectacular nature including the mountains, beaches, and waterfront. Here are some local attractions!

5 Local Restaurants

1

The Waterside

This restaurant offers spectacular waterfront views as well as a five-course menu with cuisine like seafood, beef, pork belly and vegetarian options, to a "treasure chest" of bonbons for a sweet finish.



2

Arkeste

Perched on the edge of a forest on Chamonix Wine Farm, this restaurant is a casual fine dining experience that incorporates seasonal and local ingredients.



3

Between Us

This is the perfect restaurant for an easygoing breakfast or lunch. On the menu are house-made chicken pies, scrambled eggs with Parmesan and mushroom, and pappardelle with oxtail ragu.



4

Janse & Co

This restaurant's menu is filled with seasonal plates with distinctive local flair such as lamb with soutslaai, mullet pickled in a Cape Malay-style curry, and tjockka with passionfruit and mustard leaf.

5

Willoughby & Co.

Willoughby's has been in the V&A Waterfront for decades and features reliably fresh fish and sushi. This is a great place to fuel up after some retail therapy.

MONTHLY KAHOOT

Every Third Friday (*Jan. 20, next month*)

January Theme: Game of Thrones



Leo Frangis

Jedrzej Domzalski

2

Stormtrooper723
16858

1

Leo

• 17094

**NOV.
WINNERS!**

Jan Drzewiecki

3

Stormtrooper722
16339



Want to read me
on the go?

Scan here to read online.

Magazine
content for next
month due:

Jan. 23

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

All I Want for Christmas Is You by Mariah Carey

Last Christmas by Wham!

Rockin' Around The Christmas Tree by Brenda Lee

Jingle Bell Rock by Bobby Helms

Kill Bill by SZA

Data provided by



GREECE

PSEMA by SIDARTA, Beyond
Gagarin by Light, Trannos, Alitiz
Bossi Claus by Bossikan, Chico Beatz

POLAND

Last Christmas by Wham!
All I Want for Christmas Is You
by Mariah Carey
DRESSCODE by 2115 & more

USA

Rockin' Aorund the Christmas
Tree by Brenda Lee
Kill Bill by SZA
Jingle Bell Rock by Bobby Helms

GERMANY

All I Want for... by Mariah Carey
Last Christmas by Wham!
Merry Christmas Everyone by
Shakin'; Stevens

UKRAINE

ЗА ДЕНЬГИ ДА by INSTASAMKA
Силуети by SadSvit & more
SPIT IN MY FACE! by ThxSoMch

SPAIN

La Jumpa by Arcángel, Bad Bunny
Playa Del Inglés by Quevedo & more
La Bachata by Manuel Turizo

SOUTH AFRICA

Mina Nawe by Soa mattrix & more
SETE by K.O. & more
Ba Straata by DJ Maphorisa & more

FRANCE

Amber by Zola
DIE by Gazo
All I Want for Christmas Is You
by Mariah Carey



THE GRAND LEDGER

Published by the CKH Marketing and Branding Team
December 2022

