

THE GRAND LEDGER



MARCH

Edition 21 | Mar. 2023

Global Excellence, Local Expertise

**USA • SOUTH AFRICA • UKRAINE
SPAIN • GREECE • POLAND
GERMANY • AZERBAIJAN**





Welcome,



March was a pivotal point in the history of CKH Group where we traversed new territory, by starting to actively promote financial shared services to prospective clients and partners at SSON, Orlando Florida. The organizers stated that SSON is the world's largest and longest running shared services and outsourcing event and CKH Group was there in full force. Our team was able to secure a number of great

leads and will be pursuing these in the next number of weeks. The overall theme of our approach was **"High Touch, High Tech"**. Several clients require **white glove "High Touch" treatment**, and CKH is perfectly positioned to provide such services, due to the agility and technical skills of our staff, value added services ("bifurcation management approach") which is part of our DNA and our ability to service our clients from multiple locations, local presence and language capabilities (22 languages). I want to encourage you to join us in the **"High Touch, High Tech"** approach, when you service our clients on a daily basis.



NICO MEYER
CEO

A word from the Marketing Team,

The Marketing Team was finally able to accomplish their long-term goal and biggest project to date: The SSON Shared Services Outsourcing Week! The team headed down to Orlando, Florida to attend this conference and was successful in bringing attention and new leads to CKH Group. We are proud to have been a part of this project and hope that this has opened doors to many new opportunities for us all.



And as always, the Marketing Team is here to support you in any way we can. If you need items such as a presentation deck or an org chart made (or have any other creative requests), please scan the QR code and fill out a quick form to submit a request. The Marketing Team would like to raise awareness that there will be new Standard Operation Procedures being implemented soon. This will include a new system for submitting creative requests! Please be on the lookout for more information.

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Office Announcements

March Madness (Current Leaderboard)

CKH Group is participating in a March Madness Bracket challenge. Listed below is the current standings. Good luck to everyone apart of the competition, check back in April after the Championship to see who's won!

RANK	BRACKET, OWNER	R64	R32	S16	E8	F4	NCG	CHAMPION	MAX	TOTAL	PCT
1	Dunkin'up 1, Dunkin'up	250	200	120	80	0	0	Heuston	650	650	98.8
2	KonstantinaZ, KonstantinaZ	210	180	160	80	0	0	Heuston	630	630	98.1
3	no\$idea\$of\$what\$!\$...1, no\$idea\$of\$what\$!\$am\$doing	240	180	120	80	0	0	Alabama	620	620	97.5
4	JNBoynnton21, JohnnyBravoKnowsBall	220	200	120	0	0	0	Kansas	540	540	88.3
5	Vspaghetti 1, Vspaghetti	230	160	120	0	0	0	Alabama	510	510	81.3
6*	Where's UNC?, I asked Chat GPT to make my bracket	240	160	80	0	0	0	Purdue	480	480	71.0
6*	Warren's BFF 1, Warren's BFF	240	160	80	0	0	0	Duke	480	480	71.0
8*	Arvanitsa Madness, DrMimikos	250	140	80	0	0	0	Alabama	470	470	66.9
8*	AldoBaldani 1, AldoBaldani	250	180	40	0	0	0	Alabama	470	470	66.9
8*	I dunno, michelleshaas	250	180	40	0	0	0	Alabama	470	470	66.9
8*	You-know-who, Youknowwho.	250	180	40	0	0	0	Alabama	470	470	66.9
12*	Rick Pitino 13, Panathinaikos BC	240	180	40	0	0	0	Heuston	460	460	60.0
12*	BBall071, Big Baller Shot Caller 7	260	160	40	0	0	0	Heuston	460	460	60.0

Internal Transfers

Eon van Wyk would like to congratulate Nigar Haytaoglu for earning her stripes on the Hays Project and moving over to Nasja's team!





Leadership Lessons: Get The Right People On Your Team

We all come from different walks of life and have experienced different things with different cultures. The one thing that helps bring us all together is the goal of working hard and doing our best day in and day out. I'm sure we can all attest that our differences make us stronger as a team but there is a core set of beliefs that I believe we all share: **the desire to do our best**. The desire to provide for our families and the desire to work together as a team to the best of our ability. Jim Collins wrote a book called "Good to Great". It talks about getting the right people on the bus and then figuring out what seat to put them in. Often organizations are faced with filling a seat in a quick manner rather than waiting on the right fit.

I'm sure each office has its own culture but at the same time it is a culture that is symbolic of our values: 1) Always Stay Grounded 2) Support Your Team 3) Shake The Tree 4) Never Stop Growing 5) Reach Higher. Our CEO, Nico Meyer, reminds me of the one who always stays grounded. CKH is made up of people who share a common work ethic. **It is the PEOPLE that makes up our culture**. Who comes into our team matters more than anything. If we bring the right people on the team, then we have a higher chance of retaining our most precious resources through quality training accompanied with high standards. Leaders understand that getting the right people on the bus is more important than just plugging a person in a slot along and will accomplish more than the average team.

From a professional perspective I was once reviewing a resume, and the candidate did not include all the key buzz words. However, he came across with a positive attitude and was hungry to learn and just needed an opportunity. I put his resume into the maybe file. I was not looking for everything on the resume but **I was looking for someone who had a desire to learn**. My manager and I disagreed on this candidate, but I ultimately decided that I was going to interview him because I had the belief that he fit into the culture of the organization. I'm proud to report that that same gentleman has been promoted 4 times in the past 5 years and now manages a team by himself. Be very careful to never judge a person solely on their resume because you might miss someone who would have done great things for the team.

-Roger Nixon, VP of Business Development



MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 200+ professionals

Global Footprint

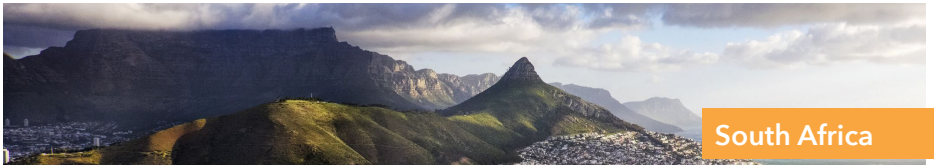
Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



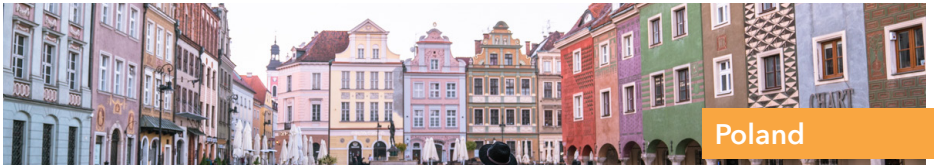
Atlanta



Greece



Ukraine



Poland



Germany



Spain



Azerbaijan

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

On March 3rd, the Cape Town office shared their appreciation of their team. Nasja Anthony (our fierce leader) took the liberty of buying lunch for everyone in office.

Cape Town, South Africa

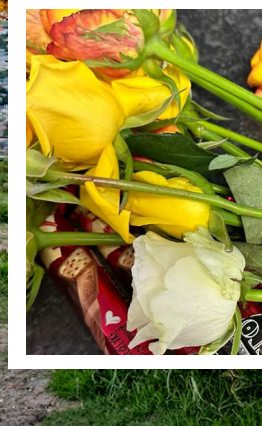


NEW HIRES



Jaimy Jonkers
Senior Auditor

Jaimy Jonkers is an accounting and audit professional with five years of experience in the accounting, finance and audit environment. His experience ranges from drafting financial statements and design of audit procedures to managing and training staff/trainees. He obtained his undergraduate degree at Stellenbosch University and his postgraduate diploma at the University of South Africa. In his free time he enjoys good food and a good wine tasting.



BIRTHDAYS

April 8 - Stephné Kukard

April 19 - Nasja Anthony

About Cape Town

When asked "what are you most excited about when it comes to working at CKH?", the number one answer is **the opportunity to work with people all around the world**. Here are the top four reasons why Cape Town is loved by the locals, provided by Shakira Parker



The Food & Wine

South Africa boasts picturesque wine-growing regions and incredible, high-quality wines. Although categorized as a "New World" wine country, the South African wine industry has been producing extraordinary wines since the 17th century. Cape Town cuisine is a unique fusion of many different external cultural influences. These include Dutch, French, Indian and Malaysian flavours and techniques.

The Natural Beauty

Whilst our cities are well-developed and bustling, Cape Town is covered in natural beauty all around the city. Cape Town offers forests, beaches, gardens, mountains, oceans, grasslands, nature reserves, Winelands, as well as one of the most unique floral biomes in the world - fynbos.



The Wildlife

Cape Town and South Africans have the unique opportunity to live close by these beautiful creatures within their natural habitat but also share a sense of responsibility towards them by protecting them from outside poachers. When animals have been kept in captivity, we rescue them and place them in sanctuaries that have open fields. Where possible they are rehabilitated to be set free back into the wild.

The People

By far, the main and most important part of what makes us unique is our people. South Africa has been called "A world in one country". It offers a rainbow nation of richly diverse cultures & 11 official languages. South Africa's languages are: Sepedi, Sesotho, Setswana, siSwati, Tshivenda, Xitsonga, Afrikaans, English, isiNdebele, isiXhosa and isiZulu.



March 8 International Women's Day

International Women's Day is celebrated every year on March 8th. Dedicated to womanhood, this day calls for celebrations by wishing all women around you. The Cape Town office dressed up in purple & surprised the ladies in our office with some flowers and a chocolate as a small token of our love and support for them.

ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

Atlanta, Georgia



The office celebrated Nico Meyer becoming a U.S Citizen. Congratulations to you and your family on such an accomplishment!



SSOW

Several of our Atlanta team members made the trip to Orlando, Florida in March to attend the Shared Services and Outsourcing Week.

BIRTHDAYS

- April 2 - Esther Shi
- April 7 - Nico Meyer
- April 9 - Leo Frangis



Happy Birthday to Roger Nixon!

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos.

Athens, Greece

BIRTHDAYS

April 9 - Kelly Koutsoura

April 14 - Artemis Kanaki

April 28 - Anastasia Karagianni

NEW HIRES



John Apostolakis

Junior Accountant

Hello! I am John Apostolakis, the new member of the SALT team. I am 23 years old, I love traveling, sports, watching movies and TV shows. I also do boxing. I am very happy to be part of this company, I will try my best to adapt fast and be a valuable member.

Dimitris Dimitrelis

IT Helpdesk / Support Technician

Hello everyone! I am Dimitris, the newest member of the IT department. I'm excited to be a part of the CKH family, and already feeling like I found my place here. I am here to help; I want to contribute to making your day-to-day run smoother! Given the nature of my position, I'm sure that I will have the chance to meet everyone and I'm definitely looking forward to do so! So, if anything occurs, don't be afraid, just give me a call, the tech guy is here!

March 'Madness'

The "Marti bracelet" or just "Marti" is an ancient custom for the beginning of Spring. It is believed it dates back to ancient Greece and it is known all over the Balkans. The name is derived from the Greek word for the month of March, "Martios"! From March 1st, it is a tradition, especially for children, to wear a bracelet made of twisted white and red thread. The white symbolizes purity and the red colour stands for life and passion. Children wear the bracelet for the entire month and remove it on the last day of March. After taking off the bracelet, they hang it in a fruit tree, so the tree will remain healthy and give many fruits.

Volunteer Activity

Due to difficult circumstances that many people are now facing in Turkey and Syria we decided to assist them by sending essentials. 'Allos Anthropos' will travel to Turkey to carry what is collected to those in need and help them in every possible way. At the moment, they are collecting money to build wooden houses and containers for those who lost their homes. The Greece offices raised some funds and donated to the cause.

The Greece office gave Pavel Kripak a warm welcome while he visited the Athens office!

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

NEW HIRE



Oleksii Koshevarov

GL Accountant

Oleksii has a Master's degree in International Economics. He has almost 8 years of experience as a Financial Analyst in football business where he was providing consultancy services. Oleksii was responsible for compliance procedures. In his free time he improves his Spanish, learns IT-technologies, and plays sports (especially football and tennis).

BIRTHDAYS

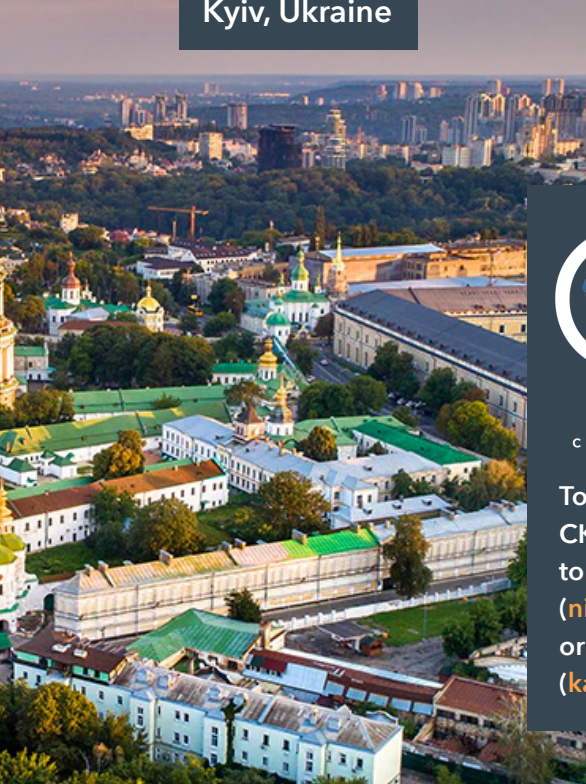
- April 4 - Olha Zhygarieva
- April 8 - Maksym Vernyhora
- April 9 - Tetiana Artekova
- April 12 - Maryna Zadoyan
- April 12 - Mariia Biakova
- April 20 - Kateryna Zatona
- April 29 - Cedric Kalala





March 8
International
Women's Day

Kyiv, Ukraine




CKH
CARES
caring on a global scale

To apply for assistance from CKH Cares you can reach out to Nick Catrakilis (nickc@ckhgroup.com) or Kate Kudrenko (katernak@ckhgroup.com)

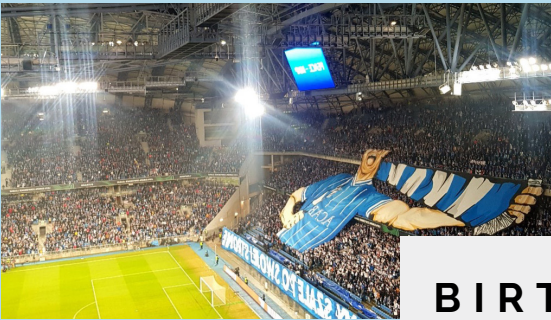
POLAND

The Poznań office's strategic geographic position allows the firm to solidify its presence in Europe and better serve our customers' needs on short notice. The Poznan office is an integral part of CKH.

Poznan, Poland

Quarter Finals of the Europa League

Although the weather is rather cold in Poznań, at times it gets hot. Emotions were provided by our local football team. Lech Poznań were competing in the 1/8 finals of the Europa Conference League against Sweden's Djurgardens. Kolejorz won both matches and won a historic promotion to the quarter-finals. Our team will play against Fiorentina in the 1/4 finals of the Europa League. How will the Polish champion fare in the clash with the team from Florence? Let's wait for the update !



BIRTHDAYS

April 12 - Ewa Kaczmarek



March 8 - Women's Day

On the occasion of women's day, in addition to gifts, there was a joint lunch waiting for us. Dumplings with various fillings were a hit - not only the traditional cabbage and mushroom, also Ukrainian; with chicken; with spinach and even cherries! (Greetings to Leyla Hasanova from Baku, who, during a visit to Poznan, inspired us with love for cherry dumplings)



Dixit Game

The Poland office spent an afternoon together trying to stimulate their imaginations. Shared fun turned into competition - this team plays to win!



SPAIN

The Barcelona office is one of our newer additions to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

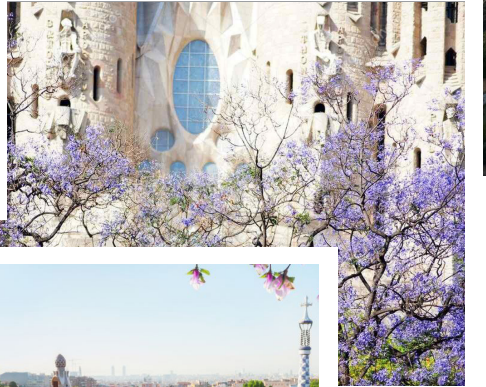
NEW HIRES



Karl Rudolf
AR Accountant

I'm Karl, originally from Slovenia but raised in Luxembourg. I've been living in Barcelona for a few years and graduated with my bachelor's in finance from GBS. I can converse in a few languages, but I enjoy programming in my free time as well as reading and practicing martial arts. I'm really excited to join the AR team here and looking forward to embracing future challenges

Barcelona, Spain



SPRING SEASON IN BARCELONA:

The spring weather in Barcelona is one of the most pleasant we can find in the city. Temperatures range from a maximum of 15°C in March to a maximum of 25°C in June. It is true that there are still cool days, but you no longer must carry that winter coat with you everywhere



MARCH. 8

International Women's Day



Our Barcelona office enjoyed eating Calcots together in Carmen's place during the weekend!

BIRTHDAYS

April 20 - Berke Taseli

April 27 - Denny Cadenazzi

AZERBAIJAN

Our Azerbaijan team officially has an office space in Baku! It is our latest addition to the CKH Group network. Our Baku team supports a variety of departments including SALT, Augmentation, Special Projects, and GL Accounting.

Baku, Azerbaijan



BIRTHDAYS

April 19 - Leyla Hasanova



Novruz March 20

Novruz in Azerbaijan is a traditional holiday which celebrates the Persian New Year and the coming of Spring. Traditionally, Azerbaijanis start festivities 4 Wednesdays before 21st of March, symbolizing end of the Old year and beginning of the New year:

Su Chershenbe (Water Wednesday);
Odlu Chershenbe (Fire Wednesday);
Torpag Chershenbe (Earth Wednesday);
Akhyr Chershenbe (Last Wednesday).

According to the traditional beliefs the water is reborn on the first Wednesday: still waters come to motion; The fire reborn on the second one, the earth - on the third. On the fourth Wednesday the wind opens tree buds and spring begins.

The Kudos Corner

"**Dionisis Kalogeropoulos** is the person you can rely on in a crisis. His calmness and experience has lead to solve major problems and avoid upcoming threats. Thank you for supporting us!"



"**Ilze Nel**, thank you for always smiling."

"**Olena Honcharova**, very helpful and smart!"

"Kudos to **Anastasiia Pisareva** for a positive attitude to life and work, it is always a pleasure to work with you!"

"Kudos to **Claudia Kaczmarek**, she is a very helpful and nice teammate, it is a pleasure to work with her."

"**Cedrick Kalala**, He is reliable and very kind, he is the soul of our team and a courageous shoulder that will support you in a difficult moment"

"**Stephné Kukard**, You have an amazing attention to detail as well as super-duper organizational skills. We believe in you and your ability to overcome any challenge."

"**Nasja Anthony**, You are an invaluable member of the team. Your commitment to the deliverables is commendable, so too is your ability take to it in your stride."

"Thank you **Jaimy Jonkers** for being an awesome new addition to the Cape Town team. You are an absolute pleasure to have around!"



My kudos go to two people I have started here at CKH: **Olesia Honcharyk** and **Liliia Sych**. I am grateful to them for their attitude and devotion to work, their expertise and support throughout my career. These guys never stop growing and sharing their experience with the colleagues, so I feel very lucky to work with them and absolutely admire them.



"Kudos to **everyone involved in the SSON event**. To **Michelle Haas**, great work on the preparation of collateral. To **Kateryna Kudrenko**, great work with all the training help/collateral drafting. To **Clara Busé**, Great work for all the support/potential client interaction!!

"**Ferdinand Sieg**'s return has brought much joy and a bubbly atmosphere at the Cape Town office. We are so stoked to have him back with us (even though it may be temporary). Thanks for bringing smiles to all of our faces on a daily basis."

"**Lesia Lapchyk** is very professional, attentive to details, solves complex problems and loves her team very much

If you would like to praise a coworker on a job well done, scan this qr code to fill out the form! (can be submitted anonymously)



"**Pavel Kripak** assisted the Business Development and Marketing team by preparing PowerBI charts for us to use while attending the SSON conference. Not only did he teach us several things but went above and beyond in preparing those documents which help make us shine at the conference. Thanks for your Leadership and taking responsibility in preparing these for us. The result of your efforts should help us drive additional revenue for CKH Group."

Chatting with Franco

A column dedicated to the thoughts and writings of Franco Cicchiello from our Barcelona office. Reach out if you would like to contribute too!



Ricky sees the police car in the rearview mirror. It is coming up fast, very fast, he can see the lighting and hears the flare of the siren.

"Hey guys" he says, "Are they following us?"

We all say "Oh, come on, we are 4 nerds in a blue Fiat Ritmo!"

"Maybe something went wrong somewhere, we are on the road to Milan, you know: big cities, big mess!"

Bruce Springsteen is singing "Born to Run" through the stereo. We are going to see his concert tonight, but the happiness of the travel is turning into preoccupation because of Ricky's question. I look behind us and the police car is still far, but it will definitely reach us. Siren and lighting are still on and more and more evident.

Marco says "Look, we respected the driving code all the time and, with all due respect, this car is an old wreck. The only problems we have are that we are ugly, the car is ugly and, maybe, we go too slow! Ha ha ha ha ha!" he laughs. I take a look and, Wow! They are very close now.

Giovanni says, "I am afraid we'll soon know, they are here!" The police car is now at our side, the 2 policemen make clear signs from the window. We have to stop. Now! We park and the two policemen jump out of their car with weapons in hand.

"Get out of the car, fast, get out of the car! Your ID, YOUR ID!" They shout. Then, "Move towards the front of the car and put your hands on the hood!"

Ricky tries to say something: "Sorry officer, but..."

The policeman does not let him finish: "You talk when I tell you to!"

"Keep your eyes down and stay there!". "I don't want to see you move!"

I was willing to laugh because the guys acting like sheriffs are always funny but they both had a machine gun in hand so, you know.... The other agent comes with the car's documents that he has taken in the car and goes to Ricky

and says:

"Who the hell is this lady indicated in the car's documents? Huh?" "You have stolen the car, huh?" "You are really in trouble, guys!"

Ricky has learnt the lesson but says: "Can I say something officer?"

And the policeman: "Affirmative!"

Ricky smiles and says, "The car belongs to my mother!"

The policeman smiles delicately and says "You should have told me! We would have saved a lot of time!", "Are you all stupid? Or are you only ugly?"

Then I take the courage and say: "Sorry officer, but can you let us go? We have the tickets for the concert of Bruce Springsteen at the San Siro stadium." The policeman comments. "Ah that's not music, you cannot even understand the words"

But we all said, "We do!"

So, the agent concludes "I get it, you are not stupid, you are crazy!"

We were definitely crazy but the concert of the Boss that night of June 1985 was worth the effort and

the adventure we had gone through. 65.000 people, 4 hours of music. I still remember Max Weinberg beating on the drums when they began the concert with "Born in the U.S.A.". The Boss is great because he is one of us and he sings our lives like not many artists are capable of doing. We sang like crazy for the whole night and we got back home when it was almost morning, always the 4 ugly nerds of the night before and, most of all, always on the ugly Fiat Ritmo, colored blue.

For your curiosity the 3 other stupid guys that were with me that night have become a lawyer, an engineer, and a professional musician. A few days ago, Bruce Springsteen received from the hands of President Biden the National Medal of Arts. Thank you, Boss, for all the music you have given us, for all the poetry, for all the concerts and for all the girls I have got to know because I was playing guitar and singing your songs.



TEAM HIGHLIGHTS

Shared Services and Outsourcing Week

CKH group exhibited at the **Shared Services & Outsourcing Week (SSOW) 2023** on March 20 - 23, 2023. Their attendance is the culmination of months worth of preparation and hard work across several departments. SSOW is the largest event in the world for shared services, global business services, outsourcing and intelligent automation leaders to come together as a community. At the event, CKH was



able to show off our financial shared services solutions, generate new leads, and network with others. CKH Group hopes to attend more trade shows and events like SSOW in the future, and are massively proud of the work that went into this event.

Nico Meyer, Eon van Wyk, Nick Catrakilis, Clara Busé, John Boynton, and Roger Nixon were all in attendance, with additional support leading up to the event from Kateryna Kudrenko, Michelle Haas, and Harry Catrakilis. Great job team!





CONGRATS

WORK ANNIVERSARIES

Atlanta

April 23 - Nico Meyer (5 years)

Ukraine

April 6 - Olha Zhygarieva (3 years)

April 26 - Goar Sargsian (2 years)

April 27 - Luliia Antoniak (3 years)

Azerbaijan

April 1 - Nigar Haytaoghlu (1 year)

Greece

April 1 - Konstantina Zoumpourlou (1 year)

Spain

April 22 - Aldo Baldani (1 year)

April 26 - Denny Cadenazzi (2 years)

CKH Group thanks you for your continued support and loyalty!

Local Favorites - POZNAŃ

Employee Recommended Restaurants

- 1 Umberto**
A café and pub, in the middle of the largest park in Poznań. - *Kornelia Gil*
- 2 Drevny Kocur**
Home to a large selection of Czech beers and tasty dishes prepared by chefs who cook with passion.
- 3 Na Winklu**
The restaurant has delicious homemade dumplings, sweet pastries and Pellini coffee - *Yana Sadovska*
- 4 U Przyjaciół**
A great place for a delicious cup of coffee or homemade cake - *Lukasz Augustyniak*
- 5 Wiejskie Jadło**
Traditional Polish cuisine in the city centre. The duck is recommended - *Andrzej Badura and Pavlo Kripak*
- 6 Olivio**
Italian cuisine with homemade pasta, traditional pizzas and meat dishes - *Olena Zelena*
- 7 Pizza Place**
A favourite pizzeria in an inconspicuous location - something to suit everyone in the office
- 8 Zindo Sushi**
Top-quality Japanese cuisine - if you go for sushi, it's only at Zindo - *Claudia Kaczmarek*
- 9 Zen On**
This restaurant has excellent handmade Japanese Udon and Ramen noodles - *Jan Drzewiecki*
- 10 Kim Chi Ken**
This place has the best Korean fried chicken in Poznań (maybe even in Poland!) - *Jędrzej Domżański*



MONTHLY KAHOOT

Every Third Friday (*April. 28**, next month)

April Theme: The Office (TV Show)



*delay one week
this month

Tzogia Zapanti

Renia Kourti



Sugarl

15185



G

15421

**MARCH
WINNERS!**

Nikolas Limanis



ThePortman1

15119



Want to read me
on the go?

Scan here to read online.

Magazine
content for next
month due:
March 23



TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

Flowers by Miley Cyrus

TQG by KAROL G, Shakira

Kill Bill by SZA

Boy's a liar Pt. 2 by PinkPantheress & more

Die For You by The Weekend, Ariana Grande

Data provided by  Spotify®

G R E E C E

KAPOTE by Kidd, MUNEYLXRD

Oulala by Mente Fuerte & more

MYSTIKA by SIDARTA, Beyond

P O L A N D

Uzi by Białas, Sobel, Deemz

Flowers by Miley Cyrus

Malibu Barbie by club2020 & more

U S A

Boy's a liar Pt. 2 by PinkPantheress & more

Last Night by Morgan Wallen

Kill Bill by SZA

G E R M A N Y

Komet by Udo Lindenberg & more

Flowers by Miley Cyrus

Sie weiß by AYLIVA, MERO

U K R A I N E

Силуети by SadSvit & more **ЗА**

SPIT IN MY FACE! by ThxSoMch

погляд by YAKTAK, SOBOL'

S P A I N

TQG by KAROL G, Shakira

Coco Chanel by Eladio Carrion & more

Yandel 150 by Yandel, Feid

S O U T H A F R I C A

Stimela by 2Point1 & more

NGIMOJA by Tyler ICU & more

Kilimanjaro by Pcee & more

C Y P R U S

Oulala by Mente Fuerte & more

Gia Panta by Wang, Mateos Nps

VUR by BLOK3



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